



ESG – At core of Vedanta

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Vedanta Limited

Our commitment to excellence – our path to leadership



Transforming Communities

Aim 1 Keeping community welfare at the core of business decisions

Aim 2 Empowering over 2.5 million families with enhanced skillsets

Aim 3 Uplifting over 100 million women and children through education, nutrition, healthcare and welfare

Transforming Planet

Aim 4 Net-carbon neutrality by 2050 or sooner

Aim 5 Achieving net water positivity by 2030

Aim 6 Innovations for a greener business model

Transforming Workplace

Aim 7 Prioritizing safety and health of all employees

Aim 8 Promote gender parity, diversity and inclusivity

Aim 9 Adhere to global business standards of corporate governance

Key Highlights as on Dec'2023



1 million
Families skilled



0.7x
Water Positivity



16 million
Women & children uplifted



21%
Women in workforce



5700+ Nandghar
Established – Child and Women care center



33%
Women in enabling functions



838 MW RE RTC
Under Construction



38 transgender
in workforce



84%
HVLT waste utilized



120+ projects
80+ startups engaged
Vedanta SPARK

Aims to spend USD 5 Billion in the next decade towards decarbonization initiatives

Strong team of 1600+ driving ESG transformation

Solidifying our ESG commitment with S&P CSA ranking upgrade

S&P CSA rankings >>>

3 Vedanta Limited¹
Among 238 global companies

1 Hindustan Zinc¹
Among 238 global companies

1 Vedanta Aluminium²
Most sustainable aluminium producer



Total 650 high impact ESG initiatives

- Health and Safety
- Innovation and Circular Economy
- Nutrition, Healthcare and Welfare
- Net Zero Carbon
- Water
- DEI
- Skilling
- Community
- Governance

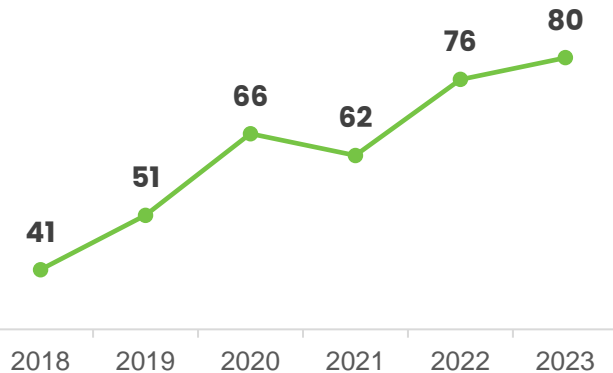
Vedanta Limited Overall S&P CSA score – 80 (out of 100 points)

Environment – 86
(+46 vs 2018)

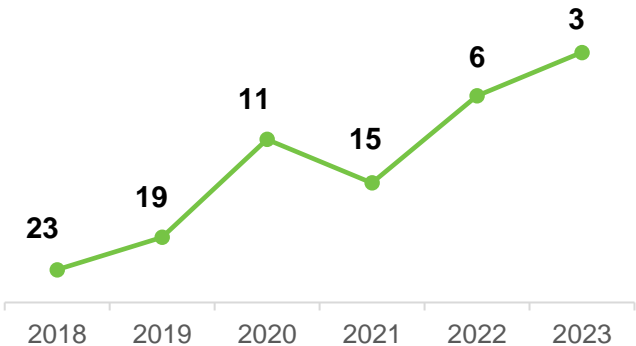
Social – 82
(+40 vs 2018)

Governance – 72
(+29 vs 2018)

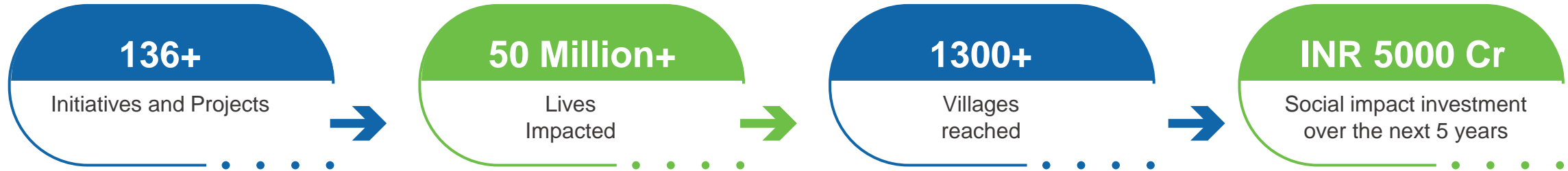
S&P CSA Score (points)



S&P CSA Ranking



Vedanta's social impact



Empowering communities, transforming lives, and facilitating nation building through sustainable and inclusive growth.

Flagship Projects

Nand Ghar



Sports

5900+	Nand Ghars Constructed	150+	Animals Under Care	6100+	Surgeries Performed	13+	Initiatives & Projects
230,000+	Children Impacted	15	Life Saving Surgeries	22000+	Direct Beneficiaries	2	National Marathons
175,000+	Women Impacted	600+	OPD Treatments	12000+	Indirect Beneficiaries	350,000+	People Reached