

PRESS RELEASE

Vedanta Group certified as ‘Great Place to Work’ for the second consecutive year

May 13, 2022, New Delhi, India: In an endorsement of its industry-leading people practices that makes it an employer of choice, the Vedanta Group, India’s leading producer of metals and oil & gas, along with its business units, have been accredited as Great Place to Work®, for the second consecutive time.

Vedanta Group businesses including Cairn Oil & Gas, BALCO, TSPL, ESL, Iron Ore Business, Vedanta Jharsuguda, and Hindustan Zinc have also received the global certification. The survey was rolled out across all Vedanta Business units with engagement scores showing significant improvements.

Commenting on the development, Vedanta Group CEO, Mr. Sunil Duggal said: “We are delighted to receive this global recognition from Great Place to Work for the second year in a row. To be recognized among the most aspirational employer organizations around the world is extremely encouraging. We consider our employees to be our greatest assets and we strive to empower them to drive excellence and innovation in whatever they do.”

The Great Place to Work® certification bears testimony to the work culture of the Vedanta Group which fosters an ecosystem of trust, high-performance culture and imbibes aspects of credibility, respect, fairness, pride, and camaraderie among its employees. The badge of being ‘Great Place to Work’, aspired by thousands of organizations globally, bears testimony to the constant innovation and pioneering people practices in the domain of hiring, engagement, diversity & inclusion, rewards & recognition, talent and performance management.

“At Vedanta, people are our greatest asset, and we are very proud of our industry leading globally benchmarked people practices. Being certified as a Great Place to Work for the second consecutive year is a testimony of our robust HR programs and the trust and affection our people have towards Vedanta. We warmly congratulate all our employees and business partners for this recognition and also thank them for their commitment to make Vedanta an employer of choice”, added Vedanta Group CHRO, Ms. Madhu Srivastava.

Based on a rigorous evaluation, Great Place to Work has identified the Top organizations among India's Best Workplaces in 2022. These organizations excel both on people practices that they have designed for their employees and act on the feedback to create a High Trust Culture.

Great Place to Work® Certification is recognized world over by employees and employers alike and is considered the ‘Gold Standard’ in identifying and recognizing Great Workplace Cultures.

About Vedanta Limited:

VEDANTA LIMITED

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CIN: L132O9MH1965PLC291394

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world's leading Oil & Gas and Metals company with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, and Aluminium & Power across India, South Africa and Namibia. For two decades, Vedanta has been contributing significantly to nation building. Governance and sustainable development are at the core of Vedanta's strategy, with a strong focus on health, safety, and environment. Vedanta has put in place a comprehensive framework to be the ESG leader in the natural resources sector. Vedanta is committed to reducing carbon emissions to zero by 2050 or sooner and has pledged \$5 billion over the next 10 years to accelerate the transition to net zero operations. Giving back is in the DNA of Vedanta, which is focused on enhancing the lives of local communities. The company's flagship social impact program, Nand Ghars, have been set up as model anganwadis focused on eradicating child malnutrition, providing education, healthcare, and empowering women with skill development. Under the aegis of the Anil Agarwal Foundation, the umbrella entity for Vedanta's social initiatives, the Vedanta group has pledged Rs 5000 crore over the next five years on social impact programs with a thrust on nutrition, women & child development, healthcare, animal welfare, and grass-root level sports. Vedanta and the group companies company have been featured in Dow Jones Sustainability Index 2020, and was conferred Frost & Sullivan Sustainability Awards 2020, CII Environmental Best Practices Award 2020, CSR Health Impact Award 2020, CII National Award 2020 for Excellence in Water Management, CII Digital Transformation Award 2020, ICSI National Award 2020 for excellence in Corporate Governance, People First HR Excellence Award 2020, 'Company with Great Managers 2020' by People Business and certified as a Great Place to Work 2021. Vedanta's flagship Nand Ghar Project was identified as best CSR project by Government of Rajasthan. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange.

For more information, please visit www.vedantalimited.com

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Disclaimer

This press release contains “forward-looking statements” – that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business and financial performance, and often contain words such as “expects,” “anticipates,” “intends,” “plans,” “believes,” “seeks,” “should” or “will.” Forward-looking statements by their nature address matters that are, to different degrees, uncertain.

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For us, uncertainties arise from the behaviour of financial and metals markets including the London Metal Exchange, fluctuations in interest and or exchange rates and metal prices; from future integration of acquired businesses; and from numerous other matters of national, regional, and global scale, including those of a political, economic, business, competitive or regulatory nature. These uncertainties may cause our actual future results to be materially different that those expressed in our forward-looking statements. We do not undertake to update our forward-looking statements.

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