

Vedanta appoints John Slaven, former COO of Alcoa, as CEO for Aluminium Business



Mumbai/New Delhi, 7 Aug 2023: Vedanta Limited today announced the appointment of former Alcoa COO, John Slaven, as the Chief Executive Officer for its Aluminium Business, effective October 3, 2023. Vedanta Limited is the largest producer of aluminium in India. Alcoa, a leading American multinational corporation is the sixth largest producer of aluminium in the world by capacity.

John Slaven is a reputed global leader who has also worked in key executive roles in the Australian mining and metals major BHP and with The Boston Consulting Group (BCG). He brings over 34 years of experience and expertise in metal & mining sector across different geographies. He has worked across the entire aluminium value chain in exploration, projects, operations, sales and marketing. John joins us from Alcoa Corporation where he served as a member of Alcoa's Executive team as Executive Vice President and Chief Operations Officer responsible for the daily operations of Alcoa's global bauxite, alumina and aluminium assets. Prior to working for Alcoa, John served for 13 years as a Partner and Managing Director at BCG where he led BCG's practice for North American Metals and Mining and Infrastructure and Public Transport. Prior to BCG, John worked at BHP, where he held senior strategy and business development roles in Australia and Singapore in the Iron Ore, Minerals Exploration, and Aluminium, Manganese and Nickel business units.

Announcing the appointment, Anil Agarwal, Chairman, Vedanta Group said, " We welcome John as the CEO for Vedanta's Aluminium business and look forward to him driving the company's growth. Aluminium is a 'Metal of the Future' and integral to the energy transition. John joins at an exciting time as the world looks at India as the plus one to China in manufacturing. I believe that his global experience and formidable track record in the aluminium sector will be a real asset for the company."

John will be leading all aspects of the strategy of the aluminium business, including development of strategic alliances with global partners to fast-track business delivery. He will drive adoption and deployment of best-in-class technologies and processes, with focus on innovation and digitalization, for business transformation.

Speaking on his appointment, John Slaven said, "Vedanta's commitment to operational excellence, product diversification and sustainability presents a tremendous opportunity for growth in the Aluminium sector. I am excited to join Vedanta and look forward to contributing to the company's success."



John holds a Bachelor's degree in Mechanical Engineering from the University of Cape Town and a Master's degree in Business Administration from Harvard Business School.

About Vedanta Limited

Vedanta Limited ("Vedanta"), a subsidiary of Vedanta Resources Limited, is one of the world's leading natural resources companies spanning across India, South Africa, Namibia, Liberia, UAE, Korea, Taiwan and Japan with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, Nickel, Aluminium, Power & Glass Substrate and foraying into semiconductors and display glass. For two decades, Vedanta has been contributing significantly to nation building. Governance and sustainable development are at the core of Vedanta's strategy, with a strong focus on health, safety, and environment. Vedanta has put in place a comprehensive framework to be the ESG leader in the natural resources sector, is committed to reducing carbon emissions to net zero by 2050 or sooner and aims to spend \$5 billion over the next 10 years to accelerate this transition. Giving back is in the DNA of Vedanta, which is focused on enhancing the lives of local communities. Anil Agarwal Foundation, the umbrella entity for Vedanta's social initiatives, has pledged Rs 5000 crore over the next five years on various social impact programs and its flagship project, Nand Ghar is setting up model anganwadis across India. Vedanta Ltd. has been listed in Dow Jones Sustainability World Index 2022, conferred Golden Peacock Award for excellence in Corporate Governance 2022 and certified as a Great Place to Work 2023. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange.

For more information, please visit www.vedantalimited.com.

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