

Vedanta Transforms 20 Lakh Lives Through Skills and Livelihoods

- *Holistic skilling ecosystem spans vocational training, women-led entrepreneurship, agriculture, sports and youth empowerment*
- *46,000+ youth empowered through industry-aligned skilling initiatives since 2016*

New Delhi, July 15, 2026: Marking **World Youth Skills Day**, Vedanta Group, the world's leading metals, oil & gas, critical minerals, power and technology conglomerate, today announced that it has **empowered nearly 20 lakh people through its skilling initiatives over the past six years**, reinforcing its commitment to building an inclusive and future-ready workforce. Focused on enhancing employability and creating sustainable livelihoods across ages, genders and communities, Vedanta's skilling ecosystem spans **vocational and technical training, women-led entrepreneurship, agriculture and farmer capacity building, sports-based skill development, and youth empowerment programmes**.

Aligned with the Government of India's **Skill India Mission**, **Kaushal Bharat Abhiyan**, and the **Ministry of Skill Development and Entrepreneurship's** vision of unlocking human capital to drive productivity, employment and entrepreneurship, Vedanta's initiatives are creating pathways to sustainable livelihoods while supporting the nation's long-term economic growth.

Vedanta's skilling philosophy aligned with **United Nations Sustainable Development Goal 8 – Decent Work and Economic Growth**, follows a holistic approach that nurtures human potential from early childhood to employment and entrepreneurship. By strengthening foundational learning, equipping youth with industry-relevant skills, enabling women with livelihood opportunities and connecting communities to markets and employment, the company is creating an integrated ecosystem that promotes economic self-reliance and inclusive development.

A cornerstone of this approach is **Nand Ghar**, Vedanta's flagship social impact programme that constitutes modernized anganwadis, which today spans **15,000 modern centres across 17 states**. While transforming rural communities through early childhood care, nutrition and pre-primary education, Nand Ghar has also emerged as a powerful platform for women's skill development, entrepreneurship, financial literacy and livelihood generation, enabling greater financial independence and strengthening rural economies.

Complementing these efforts are Vedanta's youth-focused skilling initiatives, which bridge the gap between education and employment through industry-aligned vocational training, technical education and placement support. Since 2016, these initiatives have empowered more than **46,000 youth** across the country. Youth are trained across **25 Skill Development Centres** across states where Vedanta is present, with women accounting for **51%** of trainees, preparing them for careers in manufacturing, digital services, hospitality, entrepreneurship, drone technology and other emerging sectors. Supported by a strong network of nearly **200 placement partners**, the programmes have consistently achieved an 80% placement rate, with graduates securing an **average annual CTC exceeding ₹2 lakh**.

India today has one of the world's youngest populations, yet only a small proportion of its workforce has received formal vocational training—significantly lower than many developed economies. As industries rapidly evolve with digital technologies, automation and

advanced manufacturing, expanding access to industry-relevant skills has become critical to unlocking India's demographic dividend. Vedanta is working alongside government, industry and implementation partners to help bridge this gap by creating employment-ready talent while strengthening local livelihoods and entrepreneurship.

Vedanta's initiatives are implemented in partnership with leading government programmes, including **Pradhan Mantri Kaushal Vikas Yojana (PMKVY)**, **PM Vishwakarma**, the **National Bank for Agriculture and Rural Development (NABARD)**, the **Skill India Impact Bond (SIIB)**, the **Mukhyamantri Kaushal Vikas Yojana (MMKVY)**, and the **Odisha Skill Development Authority (OSDA)**, along with leading industry and implementation partners, ensuring that skilling remains aligned with evolving workforce requirements and regional aspirations.

Across Vedanta's businesses, region-specific initiatives address local opportunities. **Vedanta Aluminium** equips youth with vocational and technical skills, **Hindustan Zinc** strengthens digital and service-sector employability, **Vedanta Aluminium's BALCO** unit prepares rural youth for careers in advanced manufacturing, while **Vedanta Oil & Gas** is nurturing future-ready entrepreneurs through enterprise development, drone technology and digital capability-building.

The impact of this ecosystem is reflected in the lives it transforms. Coming from an economically marginalised background and overcoming personal adversity, **Sarita Sahu** from Odisha completed hospitality training through Vedanta's Skill Development Centre and secured employment in the hospitality industry, rebuilding her confidence and achieving financial independence. In Rajasthan, **Jitendra Singh**, trained through Vedanta Oil & Gas's Skill Development Centre, became a certified drone pilot and entrepreneur, today providing precision agriculture services that are improving farm productivity while creating a sustainable livelihood for himself.

As India advances towards becoming a developed nation, skill development will remain fundamental to driving inclusive growth, productivity and global competitiveness. Through sustained investments in people, strong partnerships and community-led interventions, Vedanta continues to build an ecosystem that transforms learning into livelihoods and potential into prosperity—supporting India's vision of a skilled, self-reliant and future-ready nation.

About Vedanta Group

Vedanta Group is the world's leading producer of metals, oil & gas, critical minerals, power and technology. The company supplies essential materials that power the global energy transition, emerging technologies and the green economy of the future. Its diversified portfolio supports industrial growth, energy security and technological advancement across global value chains. With operations spanning India, Africa, the Middle East and East Asia, Vedanta is embedded in high-growth geographies shaping the next era of global development. Sustainability anchors the Company's strategy, guided by strong ESG governance, people-first workplaces, and a commitment to achieving net-zero emissions by 2050 or sooner. By operating at the intersection of resources, technology and human potential, Vedanta is strengthening economies, empowering communities, and creating enduring value for all stakeholders.

For any media queries, please contact:

Sonal Choithani

Chief Brand & Communications Officer, Vedanta Group

Sonal.Choithani@vedanta.co.in

gc@vedanta.co.in

Disclaimer: This press release contains “forward-looking statements” – that is, statements related to future, not past, events. In this context, forward-looking statements often address our expected future business and financial performance, and often contain words such as “expects,” “anticipates,” “intends,” “plans,” “believes,” “seeks,” “should” or “will.” Forward-looking statements by their nature address matters that are, to different degrees, uncertain. For us, uncertainties arise from the behaviour of financial and metals markets including the London Metal Exchange, fluctuations in interest and or exchange rates and metal prices; from future integration of acquired businesses; and from numerous other matters of national, regional, and global scale, including those of a political, economic, business, competitive or regulatory nature. These uncertainties may cause our actual future results to be materially different than those expressed in our forward-looking statements. We do not undertake to update our forward-looking statements.