

VEDANTA

**Contributing
towards India's
growth**



At Vedanta, we are focused on sustainable growth while setting high standards of governance and transparency. At our core is a mission to make India self reliant in natural resources and electronics and empower transition to greener economy with our transformative metals.

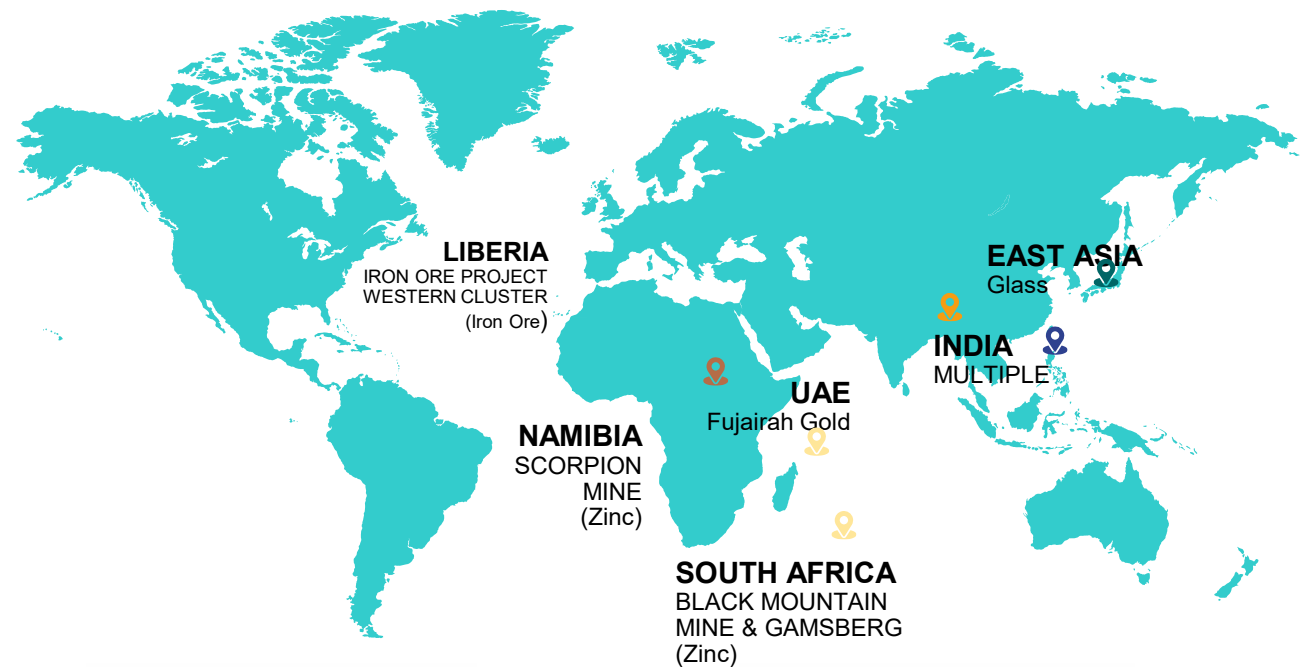


Critical Mineral and Natural Resources Player with Global Footprint

15+
Commodities
Exposure

60+
Markets
Exposure

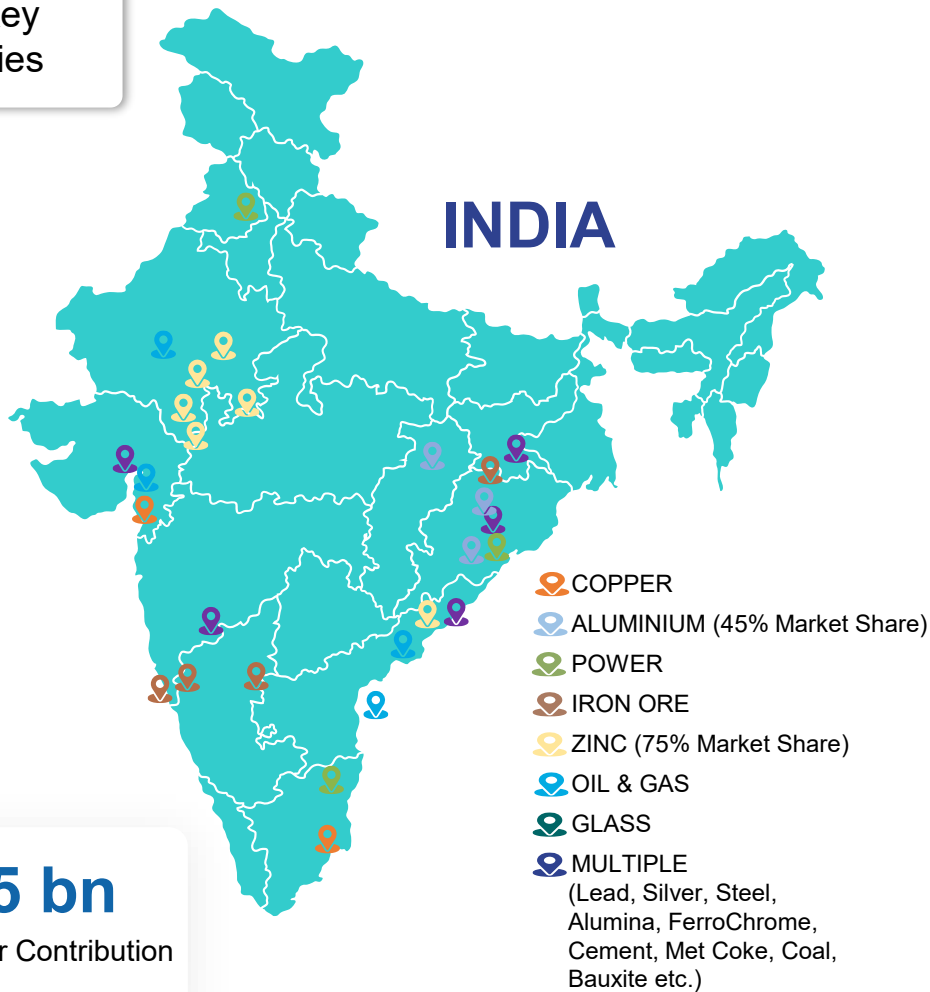
Market Leader in
India for Key
Commodities



1,17,261
FY25 Total workforce

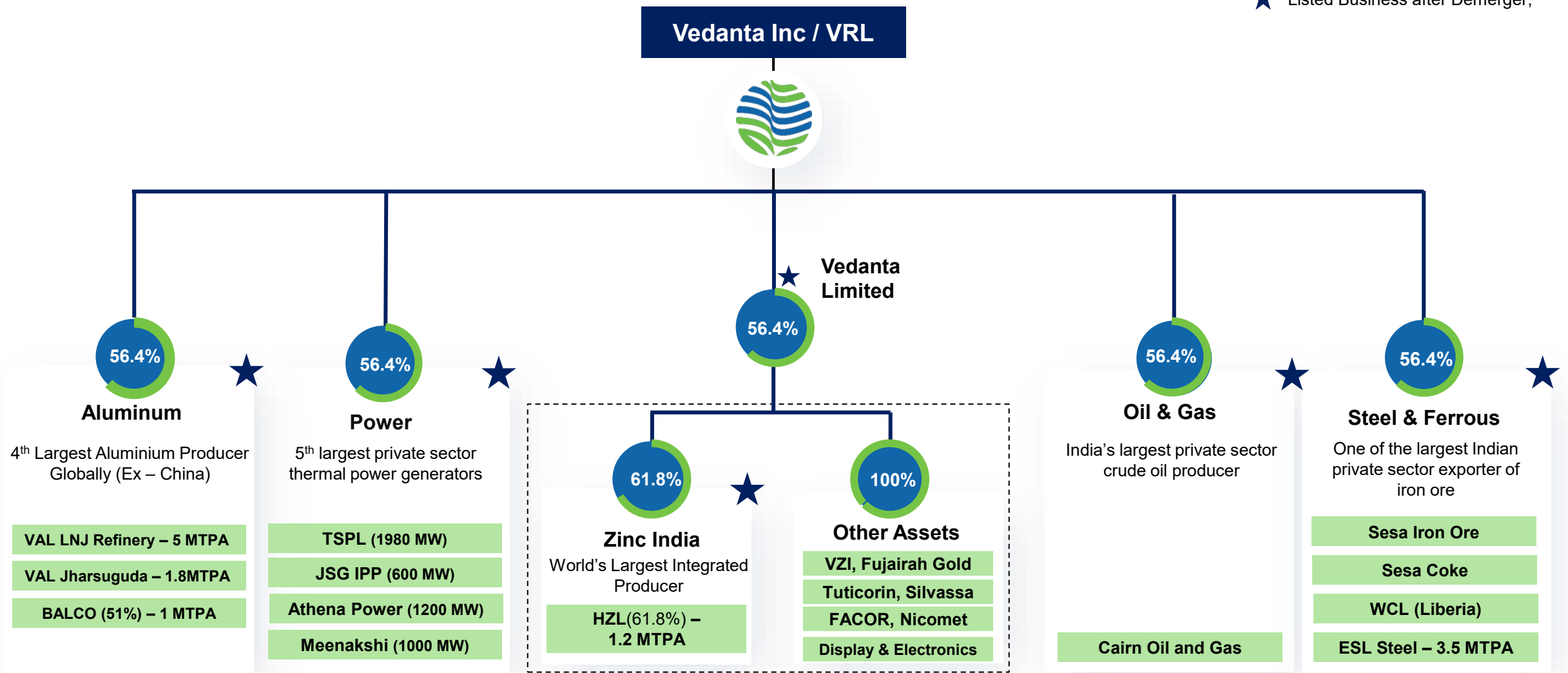
US\$ 9.3 bn
Local Procurement in FY25

US\$ 6.5 bn
FY25 Exchequer Contribution




Demerger on Track to Unlock Shareholder Value

★ Listed Business after Demerger;




Sustainable and Profitable Operations – a commitment to business excellence and superior shareholder returns

FY25 financials

 **Revenue** > **17.8 \$bn**

 **Group EBITDA¹** > **5.15 \$bn**

 **Free cash flow (Pre-Capex)** > **3.25 \$bn**

Legacy of business excellence

1st quartile in global cost curve across key segments

14 \$bn
Dividend over the last decade

10 \$bn
Growth Capex over the last decade

25+
Years **Mine life**

60+ \$bn
Exchequer contribution in last decade

Superior shareholding returns

76%
5-year accumulated dividend yield;
Topping Nifty 50 companies

621%
5-year total share holding return;
Highest among Metal peers

Global and diversified experience

Board of Directors



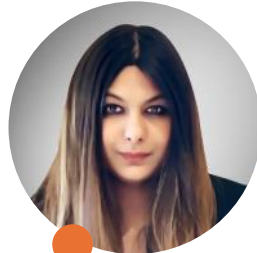
Anil Agarwal
Non-Executive Chairman
four decades of entrepreneurial and mining experience



Navin Agarwal
Executive Vice Chairman four decades of strategic executive experience



Arun Mishra
Executive Director 35+ years of experience of leading in various strategic positions



Priya Agarwal
Non-Executive Non-Independent Director
playing a crucial role in strengthening Vedanta's ESG practices



P.K. Mukherjee
Non-Executive Independent Director
Four decades of experience in finance, accounts, costing, taxation, legal and general management



R. Gopalan
Non-Executive Independent Director
Retired IAS Officer with wide experience across capital markets, infrastructure finance, textiles, chemicals



Pallavi Joshi Bakhru
Non-Executive Independent Director
over 30 years of experience spanning solutions and clients in different sectors



DD Jalan
Non-Executive Independent Director
40+ years of experience in managing business and finance in large M&M companies



ESG – At core of Vedanta

Our commitment to excellence – our path to leadership



Transforming Communities

Aim 1 Keeping Community Welfare as a guiding principle of our business decision

Aim 2 Empower 2.5 million individuals with enhanced skillset

Aim 3 Uplift 100 million women and children via social welfare interventions

Transforming Planet

Aim 4 Net Zero Carbon by 2050 or sooner

Aim 5 Net Water Positivity by 2030

Aim 6 Enhance our business model by incorporating innovative green practices

Transforming Workplace

Aim 7 Prioritise the safety and health of our workforce

Aim 8 Promote gender parity, diversity, and inclusivity

Aim 9 Align with global standards of corporate governance

Key Highlights



1.46 million
families skilled



0.63x
Water Positivity



6.8 million
CSR beneficiaries in
FY25



22%
Women in workforce



8,045 Nandghar
Established – Child and
Women care center



35%
Women in enabling
functions



1030 MW RE
RTC eq.
Under Construction



43 transgender
in workforce

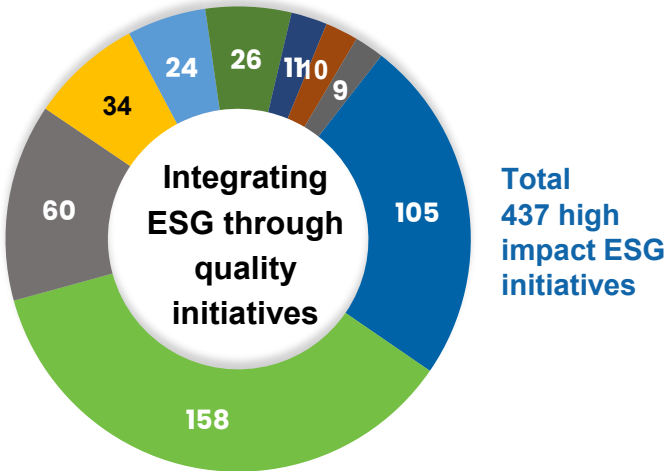


96%
HVLt waste utilized

Sustainability Leadership

High Impact initiatives drives sustainability leadership

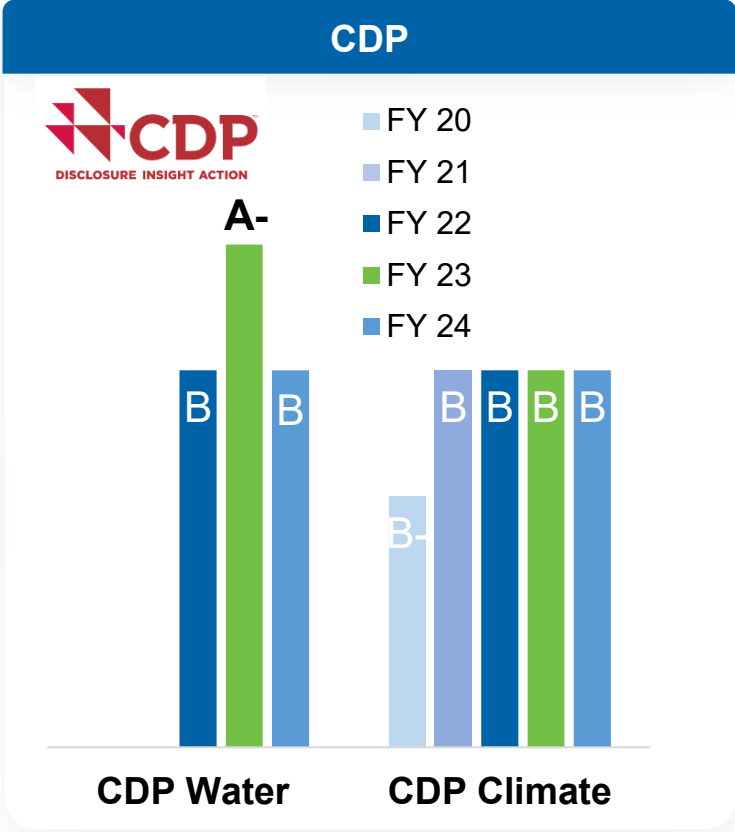
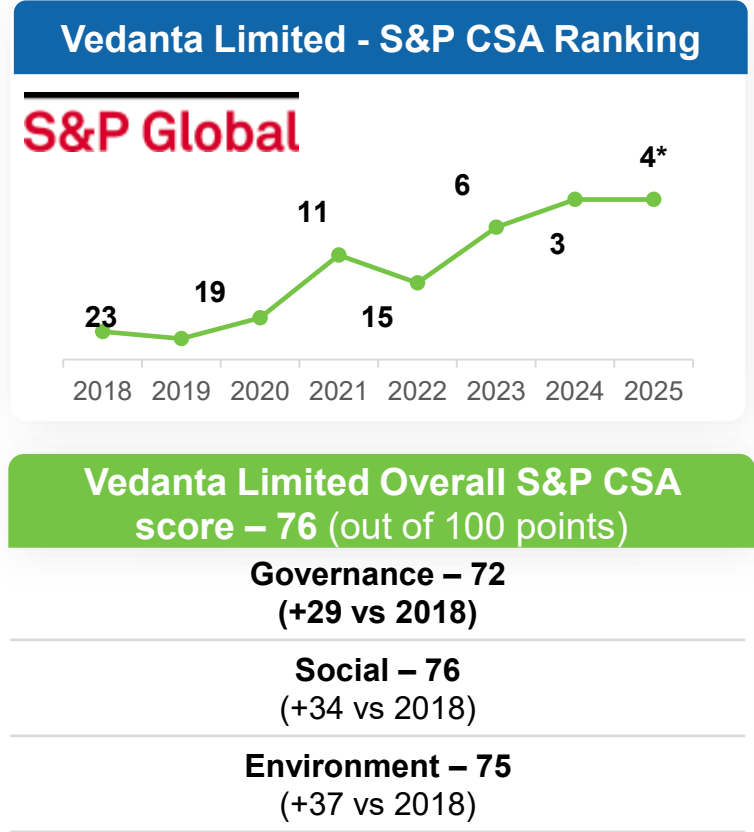
S&P CSA rankings >>>



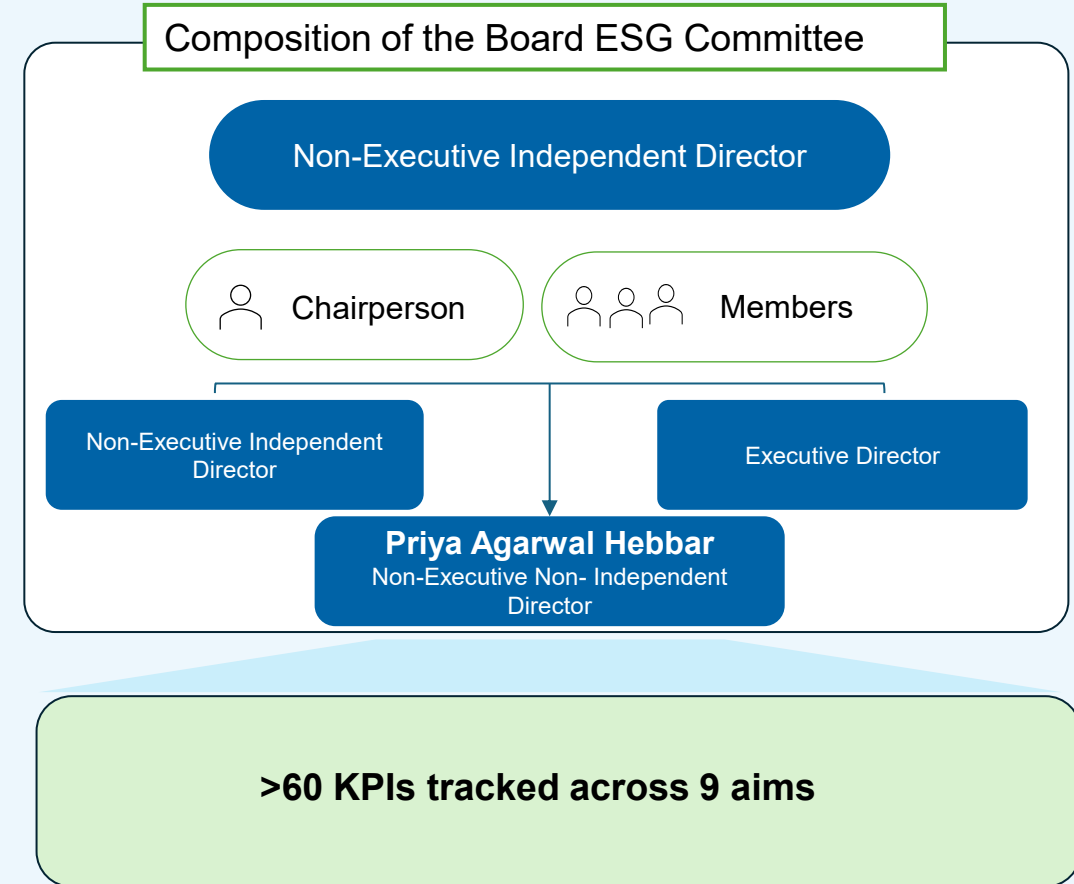
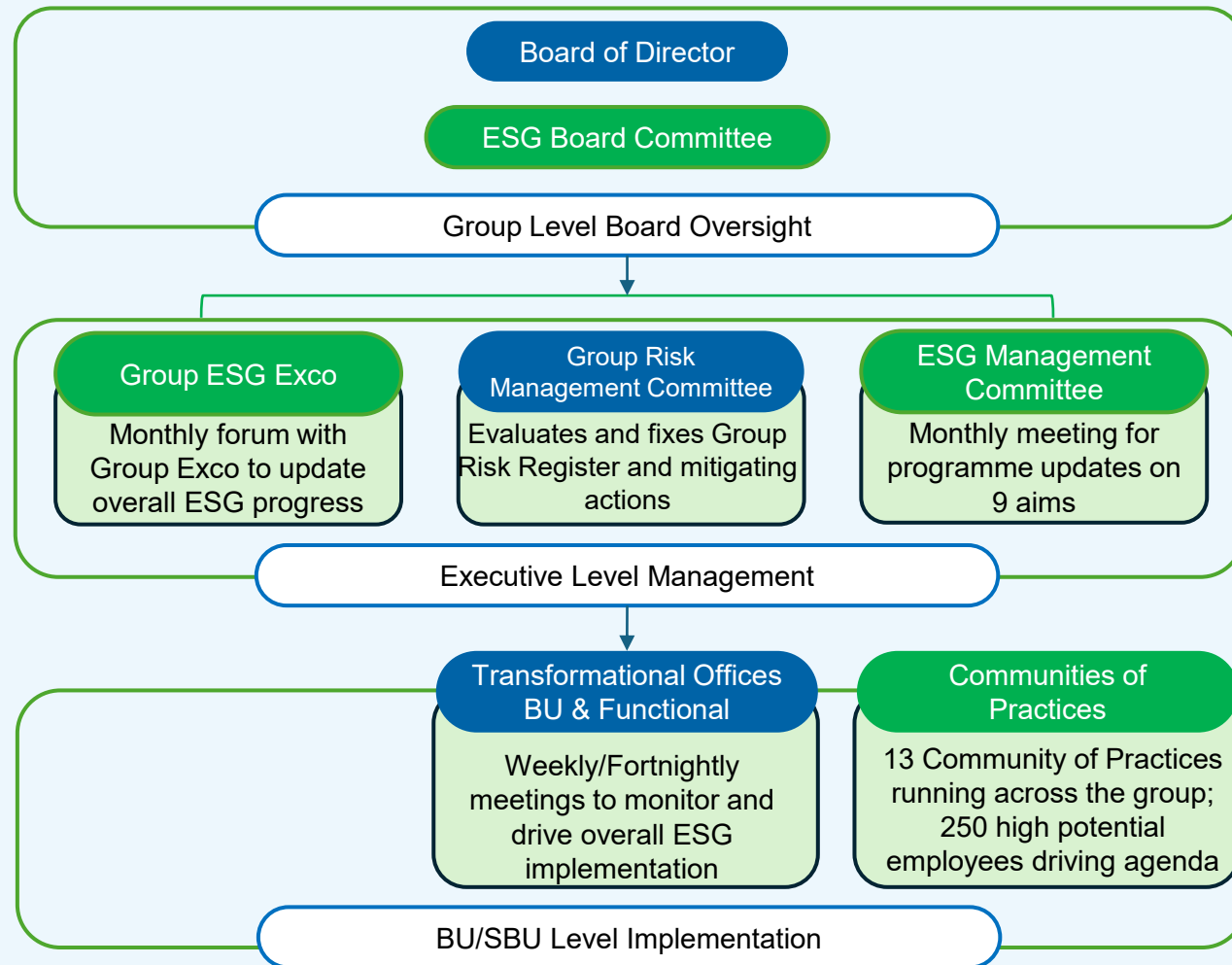
- Health and Safety
- Net Zero Carbon
- Innovation and Circular Economy
- Water
- Nutrition, Healthcare and Welfare
- DEI
- Skilling
- Community

1 Hindustan Zinc¹
Among 238 global companies

2 Vedanta Aluminium²
Most sustainable aluminium producer

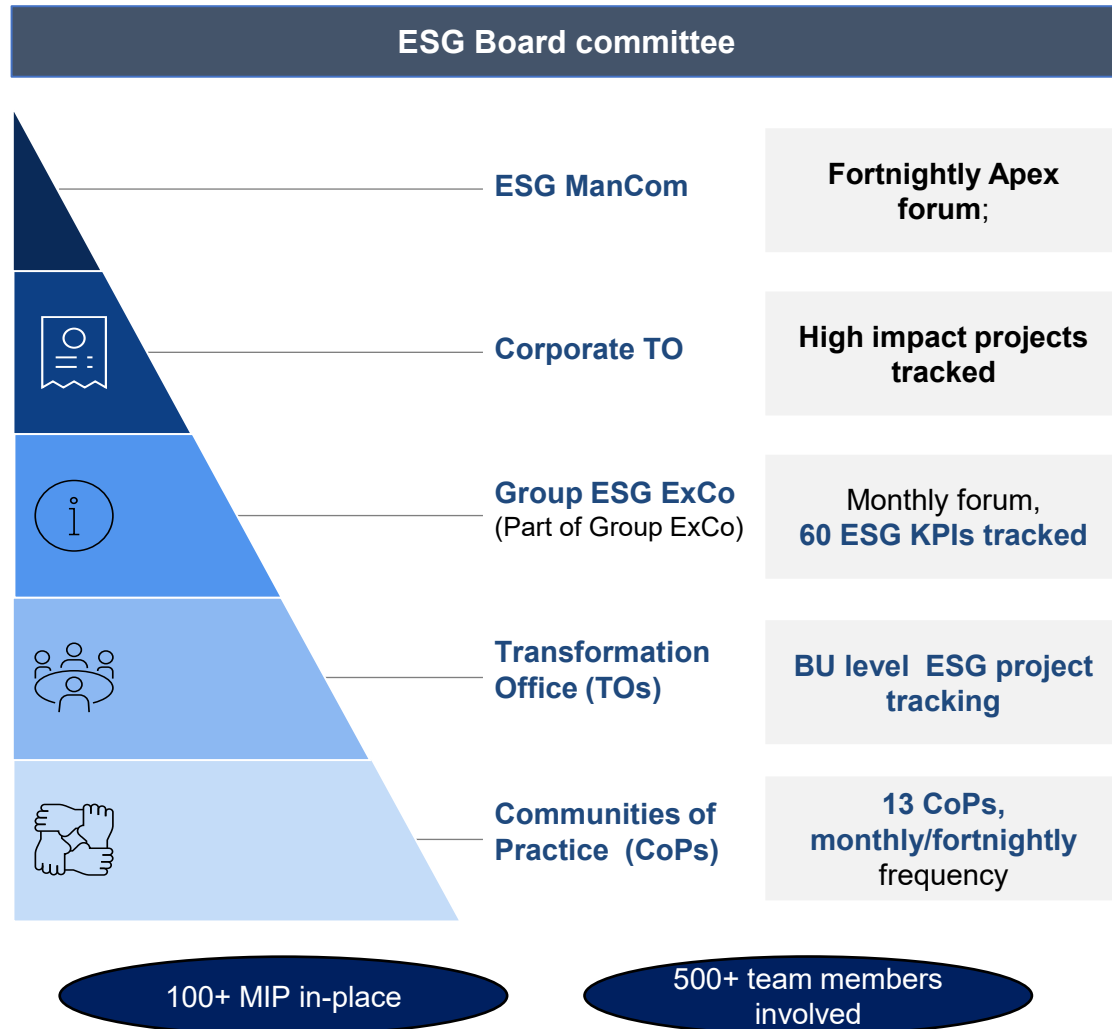


ESG Governance at Vedanta: Empowering Sustainable Practices



Transformation Offices & Communities of Practice drive ESG governance

Cascaded governance setup across Vedanta



13 CoPs established as cross-BU platforms



- Driving **ESG agenda** across Vedanta BUs
- **Best practices sharing** across BUs
- Periodic **KPI tracking**
- Theme **based ESG presentations** at ExCo

Strong Policies & Standards based on Global Frameworks

Vedanta Sustainability Framework

9 Policies

Biodiversity, Energy & Carbon,,
HSE, Human Rights, Social,
Supplier & Contractor
Sustainability Management,
Water, HIV-AIDS

92 standards & guidance notes

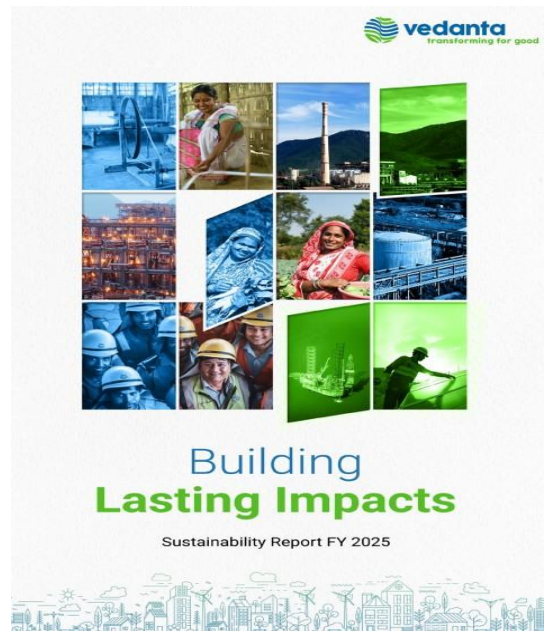
- Covering all of the policy subject areas
- In line with ICMM, IFC Performance Standards, GRI

Robust Monitoring

- Annual audit (VSAP) conducted at ALL Vedanta locations to check compliance with VSF
- Monitored by Group Exco

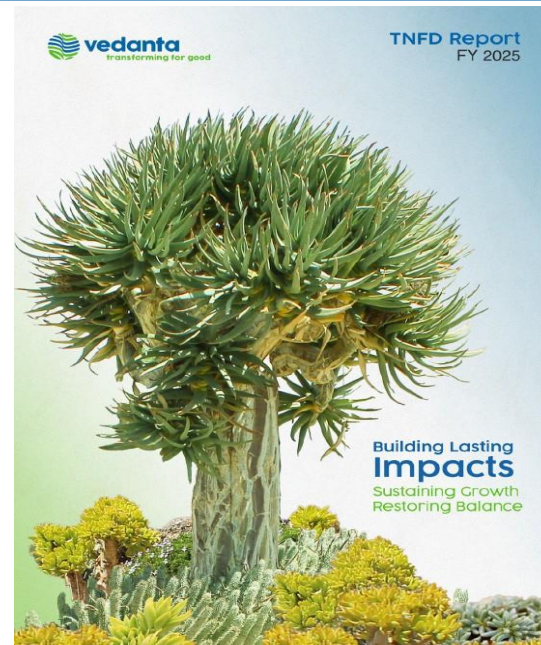
Disclosures & publications

Sustainability Report



Sustainability Report - FY2025

TNFD Report



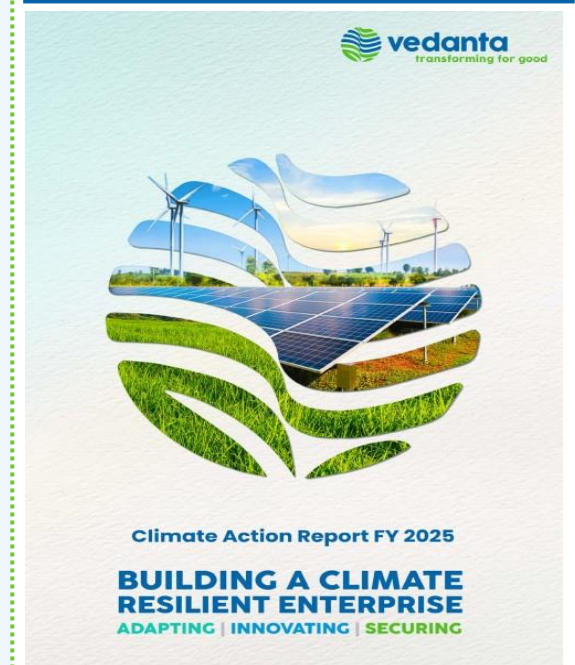
TNFD Report - FY2025

Integrated Annual Report & BRSR



Integrated Annual Report FY25

Climate Action Report



Climate Action Report FY25



United Nations
Global Compact



Dow Jones
Sustainability Indexes



Transforming The Planet



Striving for energy-efficient processes, enhancing renewable energy use, pioneering innovative waste-to-resource applications and prioritizing conservation practices



No of Aims: 3



2.5 GW RE-RTC eq.
Planned by 2030



Aim 4: Net Zero Carbon by 2050 or sooner

1. More than 158 projects to reduce GHG emissions undertaken during the year. Categorized by: Energy efficiency, switch to low-carbon fuels and renewable energy usage

Outcome :

28 mn tCO₂e

avoided GHG emissions since 2021

1,906 MW

Renewable Power commissioning underway

Aim 5: Net Water Positivity by 2030

1. Overall NPWI of Vedanta increased to 0.63 (Baseline 0.58 in FY21)
2. RDC becomes the first plant in Vedanta Group to acquire "Niti Aayog's Scope 1" certification of water positive aspiring company certification

Outcome:

3% reduction

in freshwater consumption since FY 21

3 business units

Declared Water Positive

Aim 6: Enhance our business model by incorporating innovative green practices

1. Increase in fly ash utilization
2. Species conservation projects
3. Reduction of Jarosite - Jarofix quantity in HZL

Outcome:

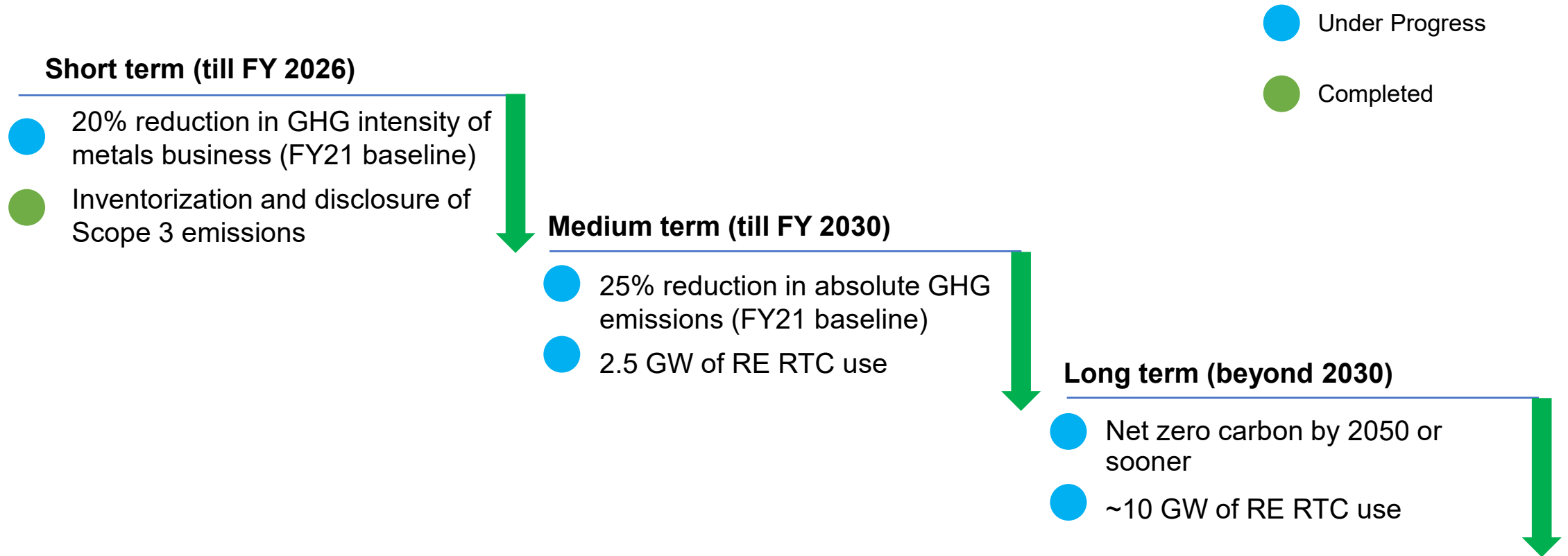
96%

Total HVLt utilization;

~3.0 mn trees

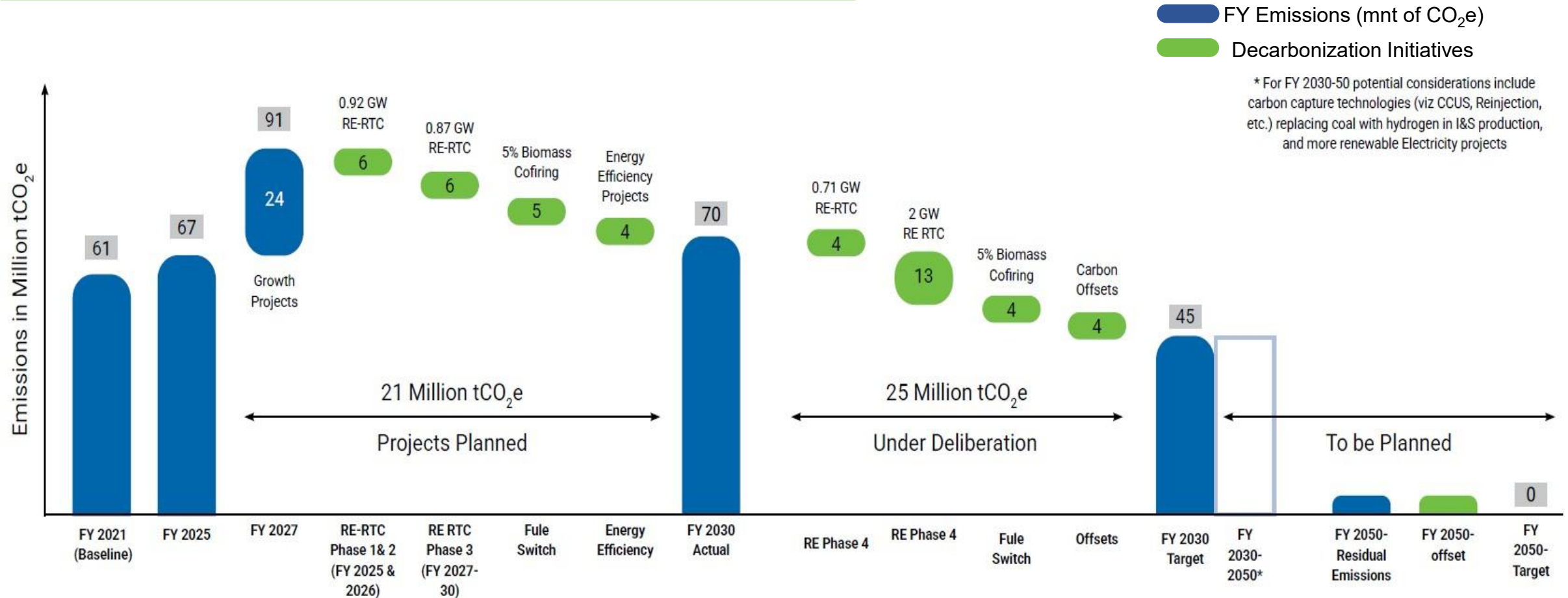
planted since 2021

Phase-wise decarbonization approach



Net-Zero Carbon by 2050 or Sooner - Roadmap

AIM TO REDUCE 25% ABSOLUTE GHG EMISSIONS BY FY2030



Four Businesses aspire to reach Net Zero Carbon before 2050



	Cairn	VZI	HZL	Copper
Peak emissions	2.4 million TCO ₂ e	0.55 million TCO ₂ e	5 million TCO ₂ e	0.7 million TCO ₂ e
Peak Year	2027	2027	2027	2026 (Ex Tuticorin)
Net Zero Year	2030	2035	2035	2035

Successfully initiated utilization of RE power from RE RTC project



Key Enablers

Update: 1.03 GW RE-RTC equivalent signed PDAs in place

- Initiated utilization of renewable energy at HZL and BALCO for their operations from RE-RTC projects.

-
- ▶ **PDAs as on date: 1,906 MW**
 - ▶ **Projects:** Solar, wind and storage
 - ▶ **Location:** Rajasthan, Karnataka and Maharashtra, India
-

Real-world Business Impact



1st

Green product line

EcoZen: Asia's 1st ever green zinc brand has been launched. Along with Restora and Restora ultra, these low carbon products help in decarbonization of supply chains



1st

Oil & Gas Methane Partnership (OGMP) 2.0

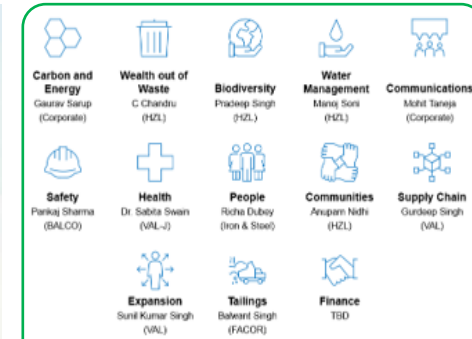
Cairn becomes India's 1st oil & gas company to join UNEP's OGMP 2.0



1st

VAL-J partners with GAIL

A new 430 KTPA Cast house to operate on natural gas by the end of 2025



1st

Company with cross-BU dedicated ESG forums

13 corporate CoPs



Transforming Community



Communities, Integral part of our sustainable operations



No of Aims: 3



Total SDGs addressed: 3



Aim 1: Keeping Community Welfare as a guiding principle of our business decision

Initiatives:

1. Local direct and indirect employment near host communities
2. Local procurement from host communities

Outcome :

9,986

Local Employment created

INR 780 billion

Procurement from same/adjacent district

Aim 2: Empower 2.5 million individuals with enhanced skillset

Initiatives:

1. More than 260,000 beneficiaries benefited through Sports Program in FY 2025
2. No. of training centres for skilling increased to 218.

Outcome:

1.46 mn

Individual impacted through skill development

Aim 3: Uplift 100 million women and children via social welfare interventions

Initiatives:

1. 25,455 number of Sakhi's supported by our SHG initiative by offering training, financial support, and organizational assistance to boost women's economic independence.

Outcome:

26 mn

women and children benefited through Vedanta Social Intervention programmes

Empowering communities with focused actions

Highlights



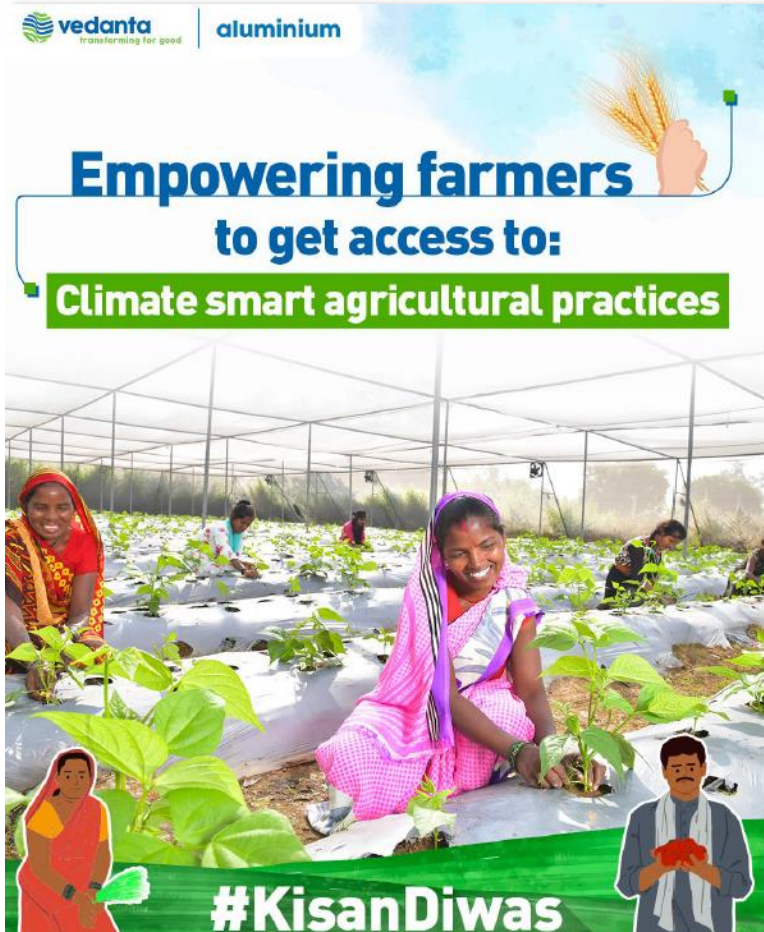
6.8 million
Total Beneficiaries
in FY25



4.29 Bn INR
CSR Spend in FY25



8,000+
Nand Ghars



Healthcare
> 32 Initiatives



Drinking water and sanitation
> 12 Initiatives



Community Infrastructure
> 24 Initiatives



Children's well-being and education
> 31 Initiatives



Environment protection & restoration
> 4 Initiatives



Women Empowerment
> 7 Initiatives



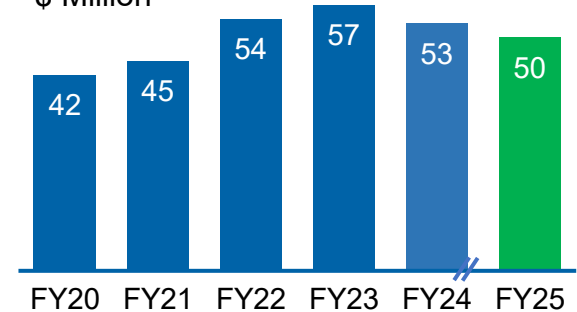
Sports and culture
> 15 Initiatives



Livelihood and Skilling
> 28 Initiatives

Amount spent on CSR activities Y-o-Y

\$ Million



- ✓ ~1,200 villages reached through CSR activities
- ✓ 8 focus areas
- ✓ 150+ high impact CSR initiatives

- 1. Includes indirect beneficiaries
- Spend numbers are unaudited; CSR: Corporate Social Responsibility

Transforming The Workplace



Transforming the Workplace

Strive for diverse, equitable, inclusive and safe workplace



No of Aims: 3



Total SDGs addressed: 5



Aim 7: Prioritise the safety and health of our workforce

Initiatives:

- 1. In FY25, around 2.2 million Man-hours training imparted.
- 2. 125+ CRM checklists for 13 risks deployed.

Outcome :

0.52
Lost Time Injury
Frequency Rate
(LTIFR)

1.31
Total Recordable Injury
Frequency Rate

Aim 8: Promote gender parity, diversity, and inclusivity

Initiatives:

- 1. 43 Transgenders currently in our workforce.
- 2. 500 + Talent identified and elevated across functions covered through various talent development programmes via V-Engage initiative

Outcome:

22%
Executive workforce
-gender diversity

22%
Gender diversity in
decision-making
bodies

Aim 9: Align with global standards of corporate governance

Initiatives:

- 1. Ensure all corporate policies imbibe parameters and metrics from ESG frameworks
- 2. ESG metrics part of the compensation framework

Outcome:

Right management-in-place to drive the adoption of evolving standards of corporate governance

Industry leading Policies & Programs

Wealth Creation

- Market Benchmarked, best in class reward programs including fixed and variable remuneration (Bonus, Stock Options, Incentive Programs)
- Wide coverage through ESOPs Stock options, 1/3rd executives covered

Parenthood Policy

Launch of **Parenthood Policy** with enhanced benefits designed to support all new parents including women, single parents and LGBTQIA+



Electric Vehicle Policy

Inclusive policy across all grades introducing an EV kicker.
A step towards Vedanta becoming a Net Zero emission business



Benefits for Transgenders

- Gender Reaffirmation Leaves
- Financial Support for Gender Reaffirmation Surgery (Medical Reimbursement)



Insurance Policy

- Term life insurance – 5 times of CTC
- Mediclaim
- Personal Accident insurance



Thank You