

India's Growth Story



Social Impact Compendium

2023 - 2024

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Social Impact Compendium 2023 - 2024



Chairman's Reflection

Dear All,

The fourth edition of our Social Impact Report is a reflection of Vedanta's enduring commitment to fostering growth and development of the communities we serve. Rooted in our core belief of 'giving back', this report highlights the transformative impact we have achieved over the year. With continued efforts, our community development endeavours have positively impacted approximately 17.4 Mn people across India.

'Neeti, Niyat, Samarpan' (Policy, Intention, Dedication) were the values shared by the Hon'ble Prime Minister of India, Shri Narendra Modi, during his speech commemorating the 78th Independence Day of our country. These strongly resonate with Vedanta's steadfast commitment to creating a sustainable and meaningful change in the lives of our communities. It was a moment of great pride for us when PM Modi ji visited our model Nand Ghar in Varanasi during the Viksit Bharat Sankalp Yatra. His presence reaffirmed our dedication to contributing to a stronger and more prosperous India through Project Nand Ghar. We have developed over 6,000 Nand Ghars across 14 states, benefitting over 2,40,000 children and 1,80,000 women. To make its critical services accessible even to urban populations residing in densely populated areas, we inaugurated the first-ever Porta Cabin Nand Ghar in Khojwan, Varanasi.

In alignment with POSHAN 2.0 and to celebrate the year 2023 as 'International Year of Millets', we introduced the multi-millet nutri-bar initiative in Varanasi district. This initiative reached 50,000 children across 1,400 Anganwadi centres, including Nand Ghars. We are delighted to witness a significant 15% reduction in Severely Acute

Malnourished (SAM) cases and a 12% decline in Moderately Acute Malnourished (MAM) cases, within a concentrated group of Nand Ghars. This initiative has become a beacon of hope for child nutrition.

Healthcare remains a vital pillar of our Corporate Social Responsibility (CSR) endeavours. BALCO Medical Centre, as part of Team PROSPECT, which brings together multidisciplinary researchers from various countries, secured one of the five global Cancer Grand Challenges grants, co-funded by Cancer Research UK and the US National Cancer Institute. This US\$25 Mn grant will address the growing concern of Early-Onset Colorectal Cancer (EOCRC) and aims to bring innovative solutions to the forefront.

At Vedanta, CSR is not merely a compliance requirement, it is a vital element of our business ethos. It represents our approach to a shared prosperous future and driving forward the welfare and empowerment of the communities we engage with.

Best wishes,

Anil Agarwal,
Chairman, Vedanta Ltd.



Director's Message

Dear all,

Artha (the value we create) brings purpose, and Dharma (the value we give back) brings meaning. With Artha, we build; with Dharma, we uplift. Only together do they create true progress.

This philosophy is at the core of everything we do at Vedanta. Our commitment to communities goes beyond giving back; it's about moving forward together. All our employees' and teams' unwavering commitment and remarkable efforts have ensured successful implementation of our social impact initiatives and community's access to nutrition, healthcare, skilling, and other initiatives.

Under the umbrella of the Anil Agarwal Foundation (AAF), this year we allocated ₹4,379 Mn across 153 initiatives spanning 1,200 villages in India.

Working towards the vision of a malnutrition-free India, under our flagship social impact project Nand Ghar, we launched a nationwide movement, 'Agar Bachpan Se Puchha Khaana Khaya Toh Desh Ka Kal Banaya', with actor Manoj Bajpayee. The movement became a catalyst for many to join the cause and bring forth their stories of how a good, nutritious meal during their childhood gave wings to their dreams.

Further, Vedanta took forward the vision of 'Zero Hunger' with the prestigious Delhi Half Marathon. The marathon is a testament to the power of communities as people from across the globe come together to #RunForZeroHunger. In the year 2024, we set an ambitious target of 10 Mn meals and with the enthusiastic participation of over 70,000 participants including employees, we accomplished this feat. Our message resonated even further as we supported marathons in Jaipur, Mumbai, Bengaluru, Gurugram, and Faridabad. These marathons have

created a movement where sports and social good go together, with the aim of fostering a nourished India.

A firm believer in the 'One Health' approach that integrates human, animal, and environmental well-being for a healthier world, AAF through The Animal Care Organisation (TACO) partnered with the Ranthambore National Park and the Ramgarh Vishdhari Tiger Reserve in an endeavour to protect endangered species and strengthen on-ground conservation efforts. During the Delhi floods in 2023, TACO provided essential medical aid and rescue support to almost 5,000 animals, and helped communities in several affected areas.

At Vedanta, we honour and celebrate India's incredible heritage by nurturing indigenous talents found in our local communities. This year, we expanded our cultural footprint through 2 flagship initiatives—the Vedanta Culture Festival at Dilli Haat and the Nand Ghar Bagaan at the Jaipur Literature Festival. Artisans from across India, supported by Vedanta, for the first time presented their products and art to wider markets in Delhi and Jaipur. At the Vedanta Culture Festival, they generated sales worth ₹0.7 Mn in just 6 days, outlining the success and need for such initiatives.

Vedanta remains committed to contributing to a nation in which there are ample opportunities for the youth, women are empowered, and children are healthy, enabling the country to progress rapidly. We are steadfast in our mission of 'Transforming for Good'.

Regards,

Priya Agarwal Hebbar,
Chairperson, Hindustan Zinc Ltd.
Non-Executive Director, Vedanta Ltd.



Anil Agarwal Foundation

The Anil Agarwal Foundation (AAF) is Vedanta Limited's social impact arm that drives social, community, and development initiatives with the aim of creating strong, inclusive, and resilient communities in India. AAF's diverse CSR activities focus on Healthcare, Women & Child Development, Skill Development, Animal Welfare, Sports Promotion, etc. At the core of AAF's efforts is a deep commitment to nation-building by uplifting the economically-disadvantaged and marginalised by implementing initiatives that build a strong connection with grassroots communities. The focus is on unlocking the full potential of communities by leveraging technology for increased efficiency and impact. In pursuit of empowering communities, transforming lives, and enabling them to contribute significantly to India's growth story, AAF has pledged ₹50,000 Mn over 5 years towards India's socio-economic development, aiming to benefit 7.5 Mn community members.

Anil Agarwal, Chairman, Vedanta Limited, has even joined The Giving Pledge by committing 75% of his wealth to social good.



Vision

Empowering communities, transforming lives, and facilitating nation-building through sustainable and inclusive growth.

Mission

Upholding the highest ethical standards while implementing projects that foster strong connections with grassroots communities.

Vedanta: Key Insights

Vedanta Group is one of the world's leading critical and future minerals, energy and technology conglomerates.

Diversified Portfolio

Vedanta is uniquely diversified with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, Nickel, Aluminium, Power & Glass Substrate and is foraying into electronics and display glass manufacturing.

Partnering India's Growth

Vedanta has raised US\$35 Bn overseas and invested it into the natural resources sector in India, thereby contributing over 1.4% to India's GDP. Through various businesses, Vedanta has contributed ~US\$53 Bn to the national exchequer over the last 9 years and created over 1,00,000 direct and indirect employment.

Growth Projects

Vedanta is aiming to double the production levels of Zinc, increase oil production at Cairn Oil & Gas to 3 Lakh barrels of oil equivalent per day, and increase the capacity of the Aluminium smelter to 3 MTPA.

Global Presence

Vedanta is an Indian multinational with presence spanning across India, South Africa, Namibia, Liberia, the UAE, Saudi Arabia, Korea, Taiwan, and Japan.

Values

Vedanta is creating long-term value for all stakeholders. The core values of Trust, Entrepreneurship, Innovation, Excellence, Integrity, Care, and Respect define everything at Vedanta.

Sustainability

Vedanta ranks among the top 3 companies globally in the S&P Global Corporate Sustainability Assessment for the second consecutive year.

Sustainability Impact

Social Investment

₹4378.7 Mn

Lives Impacted

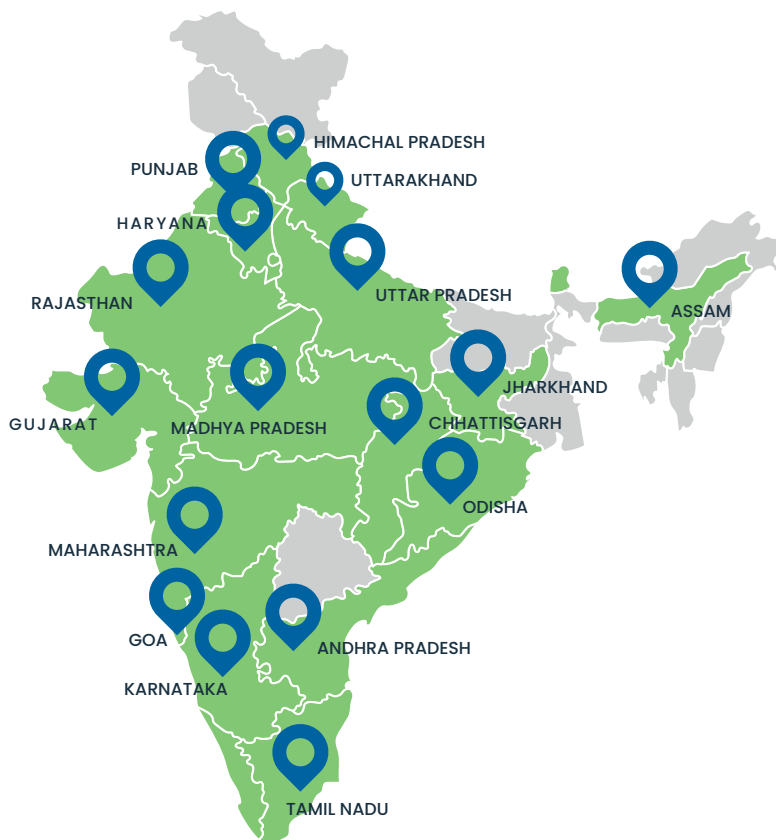
17.3 Mn

Villages Reached

1,200+

Social Impact Projects

153



Transforming Communities: Impact at a Glance

Nand Ghar

4,16,781

Women and children
beneficiaries

The Animal Care
Organisation (TACO)

1,48,242

Animal beneficiaries

Women
Empowerment

42,575

Beneficiaries

7

Initiatives

Environmental
Protection

3,27,888

Beneficiaries

4

Initiatives

Drinking Water
& Sanitation

6,94,043

Beneficiaries

12

Initiatives

Livelihoods

1,14,590

Beneficiaries

18

Initiatives

Healthcare

16,99,665

Beneficiaries

32

Initiatives

Skilling

4,076

Beneficiaries

10

Initiatives

Children's
Well-Being &
Education

1,33,16,861

Beneficiaries

31

Initiatives

Community
Infrastructure

5,22,731

Beneficiaries

24

Initiatives

Sports &
Culture

1,60,920

Beneficiaries

15

Initiatives



Nand Ghar

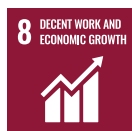
Project Nand Ghar, a significant initiative led by the Anil Agarwal Foundation, is dedicated to transforming the lives of 70 Mn children and 20 Mn women across India's 1.37 Mn Anganwadis. The project's ambitious vision focusses on modernising these centres to secure a brighter and more promising future for the next generation. So far, over 6,044 Nand Ghars have been established in 14 states, making a substantial positive impact on more than 0.24 Mn children and 0.18 Mn women. These centres play a crucial role in addressing severe issues such as malnutrition, offering vital pre-primary education, delivering essential healthcare services, and empowering rural women through a range of targetted initiatives. By enhancing these community hubs, Project Nand Ghar is committed to fostering sustainable development and significantly improving the quality of life for millions of people across India.

Powering Nand Ghar: Business Units Making a Difference

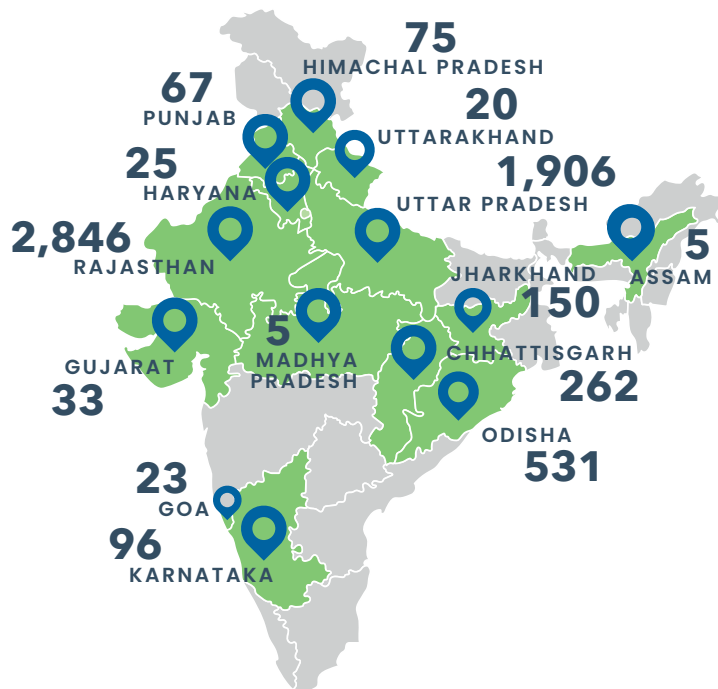
- › Hindustan Zinc Limited
- › Cairn Oil & Gas
- › ESL Steel Limited
- › FACOR
- › Vedanta Limited – Jharsuguda
- › Vedanta Limited – Lanjigarh
- › BALCO
- › Sesa Goa
- › TSPL

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS
IN INDIA



Areas of Operation



The map indicates the number of Nand Ghars in each state.

Total Nand Ghars

6,044

Direct Beneficiaries

2,38,161

children

1,78,620

women

Stakeholder Engagement

- › Shri Narendra Modi, Hon'ble Prime Minister of India
- › Shri Bhajan Lal Sharma, Hon'ble Chief Minister of Rajasthan
- › Shri Girish Yadav, MoS, Ministry of Sports & Youth Affairs, Government of Uttar Pradesh
- › Shri Mahendra Munjpara, Former MoS, Ministry of WCD and AYUSH, Government of India
- › Shri Anurag Singh Thakur, Former Minister of Information & Broadcasting and Youth Affairs & Sports
- › Shri Pralhad Joshi, Minister of Consumer Affairs, Food & Public Distribution and New & Renewable Energy

Social Investment

₹700 Mn

Awards and Accreditations

'Mahatma Award 2024 for Social Good and Impact for Corporate Foundations and Non-profits' for implementing the Nand Ghar program across India.

Recognition and felicitation at the 'Invest UP CSR Conclave, Lucknow' by the UP Chief Secretary for significant investment and impact in women and child development.

Recognition by PKF Sridhar & Santhanam LLP for efforts in holistic development.



Focus Areas

Nutrition

As a key component of its nutrition initiative, Nand Ghar launched a project to distribute nearly 7.2 Mn multi-millet nutri-bars daily to children aged 3 to 6 years at Nand Ghar centres. These nutri-bars are instrumental in combating malnutrition and increasing attendance at the centres. Furthermore, Nand Ghar supports the government by ensuring hot cooked meals and fortified dry rations to beneficiaries, resulting in comprehensive access to high-quality nutrition for children and women.

Health

Nand Ghar ensures that every child receives essential healthcare through regular vaccination programs and extends health services directly to communities via Mobile Health Vans and Telemedicine.

By organising regular health camps and providing access to digital healthcare, Nand Ghar connects communities with specialised care from top doctors across the country, ensuring comprehensive and accessible medical attention for all.

Education

Nand Ghar aims to improve pre-primary education by incorporating interactive learning methods. This includes using Building as Learning Aid (BaLA) designs, pre-loaded content on TV, smart kit content, and tablets. Capacity-building sessions are conducted for Nand Ghar *Didis* by experts, equipping them with advanced training in enhanced education programs. This approach ensures that the *Didis* can effectively deliver quality education and prepare children to be 100% school-ready.

Skill Training

In the second half of the day, the centres are actively used to engage women beneficiaries by offering skill training and linking them to various schemes. They also provide access to income-generating opportunities, including job work, placements, and market linkages. Nand Ghar is dedicated to generating livelihoods and ensuring financial independence for women, creating numerous opportunities for women empowerment and supporting their economic growth.



Key Highlights

Prime Minister's Visit

On 17 December 2023, Hon'ble Prime Minister of India, Shri Narendra Modi, visited our model Nand Ghar in Varanasi, during Viksit Bharat Sankalp Yatra and interacted with the children and Anganwadi workers.

#RunForZeroHunger

Through this initiative, 5 Mn meals were raised in 2023 for the

Nand Ghar children through the active participation of runners and Vedanta employees in the Vedanta Delhi Half Marathon and the Vedanta Pink City Half Marathon, where each kilometre translated into a meal for a child.

Nand Ghar Volunteering

Students from IIHMR, UPES, and NMIMS Indore volunteered with

Nand Ghar, contributing to innovative teaching methods for children and offering hands-on support to the Nand Ghar *Didis*. Additionally, Nand Ghar has extended invitations to students worldwide to share their experiences with the Nand Ghar children, further enriching their learning environment.

Collaborative Efforts

Krishi Vigyan Kendra (KVK)

More than 30 women from the villages of Ramaliyawala and Jahota in Rajasthan were trained in candle making by Nand Ghar, in partnership with KVK, Chomu. They produced over 180 decorative, scented candles, which were showcased for commercial purposes at platforms like Dilli Haat and the Jaipur Literature Festival.

Doordarshan Rajasthan

Nand Ghar Poshan Chaupal, organised in partnership with DD Rajasthan, focussed on a talk by experts on nutrition and included a demonstration of recipes. The event was attended by community members in Jaipur, and the live session reached 8 Mn people.

India Foodbanking Network

In collaboration with the India Foodbanking Network, 4,000 food packets were distributed in Varanasi. Each packet included pulses, rice, juice, and chocolates.



Impact Story

From Student to Teacher: An Inspiring Journey of Resilience and Learning

Sunita Sain, a 52-year-old resident of Jaipur, embodies the spirit of determination and perseverance. Despite facing significant life challenges such as early marriage and financial constraints that initially hindered her educational aspirations, Sunita's relentless passion for learning led her to pursue her education through Nand Ghar. Her journey with Nand Ghar began when she joined as an Anganwadi teacher, responsible for delivering primary education to local children. Her daily routine at Nand Ghar involves maintaining cleanliness, leading morning prayers and exercises, and facilitating engaging, interactive learning sessions for children. This role allowed her to contribute significantly to her

community while pursuing her own educational goals.

Recently, Sunita achieved a significant milestone by completing her Grade 10 education. Her enthusiasm for learning remains strong, as she is now preparing for her Grade 12 exams. Her favourite subjects are Hindi and Science, and she is also working on improving her English language skills. Sunita's commitment to her education and her desire for continuous self-improvement showcase her dedication to lifelong learning.

Her story is a testament to the transformative power of education, resilience, and the support of community initiatives like Nand Ghar. Through her role

at the centre, she not only plays a crucial part in educating local children but also works towards achieving her personal dreams. Her journey inspires others with her unwavering dedication and serves as an example of the positive changes that social advocacy and community support can bring about in individual lives.

Sunita's achievements highlight the profound impact of the Nand Ghar initiative, demonstrating how educational and community support programs can drive real-world transformations and uplift individuals and their communities.



नंद घर
NAND GHAR

आंगनवाड़ी केन्द्र कोड नं.-09197019227
गाँव - भतसार
जिला - वाराणसी

 **vedanta**

 Ministry of Women and Child Development
Government of India

Managed by
KHARDI
FOUNDATION
LIFE WINS



The Animal Care Organisation (TACO)

Launched in April 2022, TACO encompasses exceptional infrastructure, veterinary care, training programs, and an animal shelter to protect and rehabilitate animals. Addressing the needs of stray, domesticated, and wild animals, TACO operates through six core pillars: Shelter, Hospital, Academy, Wildlife Conservation, Disaster Relief, and Sector Development. The Anil Agarwal Foundation signed an MoU with the Haryana Government and adopted Tapobhoomi Gaushala in Faridabad to develop it as a model animal shelter and hospital.

TACO currently houses around 144 cattle and 15 dogs, supported by veterinarians, assistants, and animal handlers. An OPD service is available for both large and small animals, including strays and pets. TACO also offers an ambulance service for rescue and to provide immediate medical care to strays in and around Faridabad. Additionally, TACO is deeply involved in wildlife conservation for which it has partnered with Ranthambore National Park and Ramgarh Vishdhari Tiger Reserve in Rajasthan, for surveillance and wildlife protection efforts. TACO is also engaged in community and staff training on livestock and livelihood-related issues.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS
IN INDIA

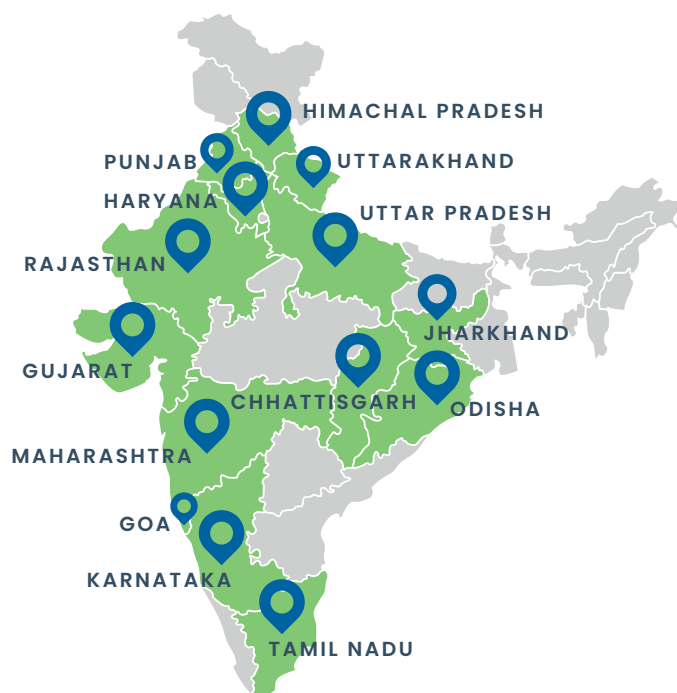
Directly Aligned with



Indirectly Aligned with



Areas of Operation



Beneficiaries

1,48,242
animals

10,902
humans

Stakeholders

- > Government of Rajasthan
- > Government of Haryana
- > Youth Organisation in Defense of Animals (YODA)
- > KPMG
- > National Veterinary Foundation
- > National Dairy Development Board (NDDB) Dairy Services
- > People for Animals (PFA)
- > Grant Thornton (GT)
- > Worldwide Veterinary Service (WVS)

Social Investment

₹60 Mn

Powering TACO: Business Units Making a Difference

- > Hindustan Zinc Limited
- > Cairn Oil & Gas
- > ESL Steel Limited
- > FACOR
- > Vedanta Limited, Jharsuguda
- > Vedanta Limited, Lanjigarh
- > BALCO
- > Sesa Goa
- > TSPL
- > Sterlite Copper

Awards and Accreditations

'NVF Ratna One Health Award 2024' by National Veterinary Foundation for contribution to the profession.

'CSR Impact Award 2023' by Sewa International for making a positive social contribution.

'Award of Appreciation 2024' by Worldwide Veterinary Services for veterinary education & vaccination camps.



Key Highlights

Fleet of Patrolling Vehicles to Bolster Wildlife Conservation at Ranthambore

On World Wildlife Day, TACO flagged off 7 patrolling vehicles at Ranthambore National Park, Rajasthan. The park utilised the ₹10 Mn grant awarded by TACO to acquire these essential vehicles. Through this initiative, TACO significantly contributes to the ongoing efforts of conservationists and forest departments in protecting endangered species and preserving their natural habitats, demonstrating a strong commitment to wildlife conservation and environmental stewardship.

Water Bowl Challenge for Strays to Fight the Summer

During the TACO Foundation Day celebrations, a collaborative walkathon for stray animal welfare was organised with the

students of the Department of Social Work, University of Delhi. The event also marked the launch of the #WaterBowlChallenge, aimed at providing water for stray animals and birds, along with an ambulance being stationed to offer health check-ups and vaccinations for animals. Further, various business units and Nand Ghars also actively participated in the challenge, reinforcing their commitment to animal care and welfare.

Collaboration with Climate Warrior

In Mumbai, a walkathon and #WaterBowlChallenge were organised in partnership with Climate Warrior. The event was inaugurated by Priya Agarwal Hebbar, Chairperson of Hindustan Zinc Ltd., Non-Executive Director of Vedanta Ltd., who also anchors TACO, alongside actor and climate activist Bhumi Pednekar,

the founder of Climate Warrior. This collaboration emphasised their shared commitment to environmental conservation and the welfare of stray animals, marking a significant moment in the campaign.

Sensitising Children through TACO Club

The TACO Club was inaugurated at Rampura Agucha Mines in Udaipur, Rajasthan, by Priya Agarwal Hebbar. The club aims to raise awareness and foster sensitivity among school children about animal cruelty and violence through engaging activities and exposure visits. This initiative seeks to educate and inspire the younger generation to advocate for animal welfare and compassion.

Collaborations

ABC Program & Health Camps with WVS, Goa

In Goa, TACO partnered with Worldwide Veterinary Service (WVS) to tackle animal welfare challenges through a comprehensive initiative. This includes an Animal Birth Control program, orthopaedic training for veterinarians, awareness sessions for school children, and a free OPD camp. Together, they promoted compassionate animal care and fostered community involvement.

Training Sessions Organised with NDDDB Dairy Services

In collaboration with National Dairy Development Board (NDDDB) Dairy Services, TACO organised multiple training sessions for its staff and the local community members. The community-focussed trainings aimed to raise awareness on various aspects of livestock management and animal care. Additionally, NDDDB Dairy Services supported TACO with the technical know-how of establishing a state-of-the-art biogas plant at its Faridabad shelter. They are also assisting the shelter team with silage production and enhancing fodder cultivation practices.



Impact Story

Compassion in Action: Life-Saving Rescue and Recovery of a Bull

In the village of Arua, Haryana, a bull suffering from severe urinary incontinence was reported by local residents. The TACO team, dedicated to animal welfare, swiftly responded. On 20 May 2024, they rescued the bull, found in significant pain. Upon arrival at the TACO shelter, it was evident the bull was enduring discomfort due to paraphimosis—where the penis cannot retract—and a serious, maggot-infested wound.

TACO veterinarians conducted a comprehensive examination and discovered that the paraphimosis obstructed the bull's ability to urinate, worsening its pain. The maggot-infested wound was also severely infected. Given the severity, the veterinarians recommended minor surgery to address the paraphimosis and relieve the urinary blockage.

The procedure was performed under mild sedation and local nerve block for the bull's comfort. The surgery successfully resolved the paraphimosis, and the wound was cleaned of debris and maggots. Post-operative care included antibiotics and anti-inflammatory drugs to manage pain and prevent infection. Daily wound dressings supported healing.

The bull's recovery was remarkable; within 15 days, the wound healed completely, and the bull began to lead a normal, pain-free life. This case exemplifies TACO's commitment to immediate veterinary care, restoring the bull's health and well-being. TACO continues to make a significant positive impact on the lives of animals in need.



Vedanta Sports

Vedanta Sports is dedicated to unlocking India's sporting potential by developing state-of-the-art infrastructure, bringing in international coaching expertise, and establishing structured training programs. The organisation's mission is to nurture grassroots talent with the ultimate goal of winning medals for the nation in global competitions. Including various sports initiatives, Vedanta Sports runs residential football academies in Goa and Rajasthan to develop young athletes for national representation. In archery, they focus on training local talent in Jharkhand and Odisha.

Vedanta also partners with the Paralympic Committee of India to support promising para-athletes. Its involvement spans local to national levels, including backing community events like the Chittorgarh Khel Mahakumbh. In cricket, Vedanta, along with Hindustan Zinc Limited, is building the Anil Agarwal International Cricket Stadium in Jaipur, set to be the world's third-largest. The company also organises marathons across India, including the Vedanta Delhi Half Marathon and the Vedanta Pink City Half Marathon, promoting fitness and the #RunForZeroHunger initiative.

CONTRIBUTION TO

**SUSTAINABLE
DEVELOPMENT**  **GOALS**
IN INDIA



Marathons

Vedanta Delhi Half Marathon

Vedanta Pink City Half Marathon

Faridabad Half Marathon

Gurugram Half Marathon

Stakeholders

Organisations:

- › Procam International
- › Delhi Police
- › Delhi Metro Railway Corporation
- › Government of Delhi
- › Government of Rajasthan
- › Rajasthan Police
- › Any Body Can Run

Individuals:

- › Shri Anurag Thakur, Union Minister of Sports and Youth Affairs
- › Shri Bhajan Lal Sharma, Hon'ble Chief Minister of Rajasthan
- › Media and film industry celebrities – Sangram Singh, Bhumi Pednekar, and Milind Soman
- › International sports icons – Sakshi Malik, Harmeet Kahlon

Overview

Vedanta, the title sponsor of various marathons, has effectively linked athletic achievement with social impact through its #RunForZeroHunger campaign. The campaign's mission is simple yet profound: to ensure that no child goes to bed hungry. For every kilometre run, both physically and virtually, Vedanta pledges to provide a nutritious meal to a child in need, promoting personal health goals while addressing hunger and malnutrition in India. The Vedanta Delhi Half Marathon (VDHM) and the Vedanta Pink City Half Marathon (VPCHM) have become powerful platforms for social change, blending athleticism with a noble cause.

The 2023 VDHM, held on 15 October, attracted over 36,000 participants, collectively running 5 Mn Km and providing 5 Mn meals through Project Nand Ghar. Similarly, the VPCHM on 17 December saw over 12,000 participants. Beyond these, Vedanta's Anil Agarwal Foundation supports other races, including the Faridabad and Gurugram Half Marathons, and partners with the Bengaluru 10K and Mumbai Marathons, further extending their social impact.

Key Highlights

Close to 50,000 runners united for 2 Half Marathons – VDHM and VPCHM.

29,000 employees contributed over 4.7 Mn meals in 2 months.

Shri Anurag Thakur, Union Minister of Sports and Youth Affairs, flagged off VDHM 2023 while Shri Bhajan Lal Sharma, Hon'ble Chief Minister of Rajasthan, flagged off VPCHM 2023.



Football

Zinc Football Academy

Stakeholders

- The Football Link
- Young Monk
- All India Football Federation

Social Investment

₹80 Mn

Key Highlights

ZFA received an Elite 3-star rating from the All India Football Federation, ranking it among India's finest academies.

Defender Mohammed Kaif, the first Rajasthani player in 40 years to represent India, captained the SAFF U16 Cup 2023 team and scored in the semi-final.

Aman Khan and Sonu Harndu represented Rajasthan and Haryana in the Santosh Trophy. Aman scored a hatrick against Himachal Pradesh and a brace against Bihar.

Overview

Zinc Football Academy (ZFA), under the Vedanta Zinc Football & Sports Foundation (VZFSF), is a pioneering force in India's sports development. Established in Udaipur, Rajasthan, the academy nurtures young football talent from the grassroots. Managed by VZFSF, a Section 8 company registered in 2022, ZFA shows a strong commitment to social impact through sports. The academy provides comprehensive training focussed on athletic and personal growth. With world-class F-Cube Technology, well-maintained pitches, cutting-edge equipment, and experienced coaches, ZFA ensures excellence in developing technical skills while instilling values of teamwork, discipline, and sportsmanship.

ZFA's mission transcends creating skilled athletes; it aims to empower local communities by offering opportunities to underprivileged youth. This unique approach positions the academy as a key contributor to India's evolving football landscape, fostering individual growth and community development.

Impact Story

From Local Talent to International Recognition: ZFA's Rising Star



Since his debut at the 2023 SAFF U-16 Championship in Bhutan, defender Mohammed Kaif has emerged as a standout talent on the international football stage. As the second ZFA player to represent India, following Sahil Poonia, and the first from Rajasthan in over 40 years, Kaif's journey is both inspiring and historic. He played a key role in India's victorious campaign, captaining the team in the opening match against Bangladesh and contributing significantly throughout the tournament. His memorable header in the semi-final against Maldives was pivotal in securing India's path to the championship victory.

Kaif's football journey began in 2018 when he joined ZFA at just

10 years old. During a 2-month Zinc Football Scouting Camp in Chittorgarh, his exceptional skills caught the attention of the coaches, leading to a scholarship at the academy. This opportunity marked the beginning of his rise as a football star.

Today, Kaif's achievements shine a spotlight not only on his talent but also on the impact of ZFA in nurturing young athletes. His success story reflects the academy's commitment to developing world-class footballers and promoting sports at the grassroots level. As Kaif continues to make strides on the global stage, Hindustan Zinc stands proudly behind him, sharing in the excitement for what the future holds.

Kaif's remarkable journey also serves as an inspiration to countless young footballers across India, showcasing the possibilities that arise from hard work and dedication.

Sesa Football

Stakeholders

- All India Football Federation
- Goa Football Association
- Khelo India
- Association for Welfare of Elderly Sportspersons (AWES), Goa
- Other Football Clubs
- Local Schools
- Sesa Community Development Foundation (SCDF)
- Sports Authority of Goa
- Ministry of Youth Affairs

Social Investment

₹39.3 Mn

Key Highlights

SFA earned a spot in I-League Division III as runners-up in the Goa Professional League.

11 SFA graduates represented the Indian National Team.

SFA women's team secured 3rd place in Vedanta Women's League debut.

The 7th Vedanta Women's League featured 140+ women footballers.

Overview

Sesa Goa established the Sesa Football Academy (SFA) in 1998 to enhance football in India. The academy's first campus was set up on a reclaimed mine in Sanquelim, North Goa, in 1999, followed by a second campus in Sirsaim in 2008. SFA offers comprehensive coaching by expert trainers, focussing on the physical, psychological, technical, and tactical elements of the sport.

The academy provides world-class amenities, including nutritious meals, advanced healthcare, and modern sports facilities. Over the years, SFA has produced more than 230 footballers who have played for the Indian National Team, I-League clubs, and other prestigious teams, with 11 players representing India in past seasons.

Additionally, the academy fosters community engagement by hosting games for senior and women footballers and organising youth camps, contributing to Goa's vibrant football culture.

Impact Story

Forging a Football Legacy: The Rise of a Leader



Shridharnath Gawas, born on 27 September 2001, joined Sesa Football Academy in 2016, quickly showcasing his potential as a young athlete. Over 4 years in the residential program, he refined his skills, advancing from U-15 to U-18. His unwavering dedication and immense talent led to his promotion to the SFA Senior Team. Starting in the 2019 season, Shridharnath competed in the Goa Professional League, highlighting his growth as a player.

In 2022, he played a crucial role in SFA's historic victory in the Goa Police Cup, marking the team's first title in this prestigious tournament. The 2023-2024 season proved to be a breakthrough year for

Shridharnath. As a key player, he helped the team finish as runners-up in the Goa Professional League, earning qualification for the I-League Division III. His outstanding performance also secured him a spot on the Goa State Santosh Trophy Team, which finished as runners-up in the tournament.

Shridharnath's inspiring journey from a 14-year-old academy entrant to captain of the SFA Senior Team reflects his remarkable resilience and dedication. As captain for the upcoming 2024-25 season, he is expected to lead with the same commitment that has characterised his successful career. His inspiring story exemplifies SFA's mission of nurturing talent and fostering growth in young athletes. Beyond his achievements on the field, Shridharnath's leadership and sportsmanship make him a true role model and ambassador for the academy's core values and vision.



Zinc Football Academy



Sesa Football



Vedanta Sports Development Initiative, Lanjigarh



Vedanta ESL Archery Academy

Archery & Self-Defence

Vedanta Sports Development Initiative, Lanjigarh

Stakeholders

> Archery Association of India

Social Investment

₹1.9 Mn

Key Highlights

50+ medals earned at various district, state, and national-level competitions in archery.

2 national-level medals won in archery at the 2nd Janjatiya Khel Mahotsav 2024.

9 medals won at the DAV Nationals in archery.

Won 11 national-level medals at the 13th All India Karate Championship 2024, along with 7 state-level medals in karate.

Overview

Odisha, celebrated as India's 'sports capital', is famous for its diverse sports heritage, including hockey, athletics, football, karate, and traditional tribal sports like archery and *kho kho*. With over 50% of Lanjigarh's population belonging to Scheduled Tribes, the area's natural talent and skills are deeply rooted in their geography, diet, and cultural practices. Archery, once used for hunting, is now a key focus of Vedanta's sports initiative, which aims to harness these natural abilities and offer opportunities for national and state-level competition.

Since 2018, Vedanta has built a strong sports development framework in Lanjigarh, focussing on archery and athletics. The initiative provides extensive support, including expert coaching, equipment, uniforms, and transportation. Over 300 young athletes have been trained, with 110 currently receiving professional coaching in archery and karate in Kalahandi. Last year, 2 students earned medals for Odisha at the 1st Janjatiya Khel Mahotsav, marking a significant achievement after a 7-year hiatus.

Impact Story

Archery Dreams: From Tribal Roots to National Medals



Sixteen-year-old Rachna Majhi hails from a tribal family in Kalahandi district, Odisha. After losing her father at a young age, her mother worked tirelessly in various manual labour jobs to support Rachna and her siblings' education, despite their limited means. Three years ago, Rachna saw her classmates participating in archery and karate training under an initiative by Vedanta Aluminium, and she became fascinated by archery. Determined to give it a try, she joined the training program and quickly developed a deep passion and unwavering dedication for the sport.

With proper training, guidance, and encouragement, supported

by Vedanta's commitment to nurturing local talent, Rachna began participating in various tournaments. Her hard work and determination paid off as she went on to win medals at both the national and state levels.

Today, Rachna aspires not only to represent India internationally in archery but also to uplift her family and improve the lives of those in her community. She is one of over 50 archers trained under the company's initiative, which has produced numerous champions, collectively winning over 46 medals across national, state, and zonal competitions. Rachna's journey, from local competitions to national tournaments, reflects Vedanta Aluminium's dedication to empowering communities and fostering talent from underserved regions.

Vedanta ESL Archery Academy

Stakeholders

- > District Archery Association (Bokaro)
- > Archery Association of India

Social Investment

₹2.8 Mn

Key Highlights

3 students recognised by Bokaro District Archery and Olympic Archery Associations for national victories.

Archers secured 47 medals at district, zonal, and national tournaments.

Arti Kumari recognised by Olympic Archery Association on National Sports Day for triple gold at Nationals.

Overview

Jharkhand, with its rich tradition of archery, celebrates this beloved sport through the Vedanta ESL Archery Academy. The academy supports 50 young archers, offering them top-notch coaching at the national level, modern equipment, nutritious meals, and uniforms. Since its inception, the academy has seen its archers excel across various district, state, and national tournaments, winning numerous accolades. To further promote the sport, the academy has organised 2 major events: the District Archery Tournament and the Vedanta Challenge Inter-Academy Tournament.

These events not only showcased the talent of the academy's archers but also provided them with the opportunity to compete and emerge as champions. The Vedanta ESL Archery Academy's efforts underscore a strong commitment to nurturing local talent and preserving the rich archery heritage of Jharkhand. By fostering young athletes and promoting traditional sports, the academy plays a crucial role in both enhancing individual skills and celebrating the cultural significance of archery in the region.

Impact Story

Aiming for Greatness: The Journey of Emerging Talent in Archery



Suhana Parveen, a resident of Chandaha village in Siyaljori, Bokaro, comes from a family of 7 comprising her mother, father, 2 brothers, and 2 sisters. Her father, a bike mechanic, and her mother, a homemaker, support their family with dedication. Suhana's journey into archery began when a coach from the Vedanta ESL Archery Academy visited her school to introduce the program. Intrigued, Suhana expressed her interest and discussed it with her parents. After a successful trial, she was thrilled to secure a spot at the academy. Demonstrating remarkable commitment, Suhana travelled 4 Km daily on her bicycle to attend practice sessions. After a year of intensive training, she competed in the

2022 state tournament and won a bronze medal. Her dedication continued as she participated in inter-academy competitions, earning several medals and reflecting her growing prowess in the sport.

The 15th State Archery Tournament in September 2023 marked a significant milestone in Suhana's career. Competing in the U-9 age group, Suhana won 1 gold and 1 bronze medal. Reflecting on her achievement, she shared, "Despite challenging weather conditions, my coach's motivation and my determination drove me to perform well. My family and I are incredibly pleased with the 2 medals. I aspire to compete at national-level events in the future, aiming to bring honour to our state, village, family, and the Vedanta ESL Archery Academy."

Suhana's journey underscores the impactful role of the Vedanta ESL Archery Academy in nurturing young talent and fostering community development.

Self-Defence

Tamira Sakthi

Stakeholders

➤ BELL Education and Women Welfare Society

Social Investment

₹0.8 Mn

Key Highlights

5 trained children presented their skills at the state level competition.

Girls trained under Tamira Sakthi won over 45 medals across various tournaments.

Siva Agalya earned a silver medal at the state level and a bronze medal at the National Taekwondo Competition.



Overview

Project Tamira Sakthi, a flagship initiative by Sterlite Copper, a Vedanta company, is committed to empowering rural girls and fostering a more inclusive society. The project aims to dismantle barriers hindering girls' progress and enhance their self-confidence. As part of this effort, Sterlite Copper organised a 28-day summer camp focussed on Taekwondo, a self-defence martial art. This camp was specifically designed to benefit 125 girls from 6 nearby villages.

By providing them with vital self-defence skills and boosting their confidence, Project Tamira Sakthi addresses critical issues related to gender equality and personal safety. Through this initiative, Sterlite Copper not only supports the personal growth of these young girls but also contributes to creating a more equitable society where they can thrive. The summer camp is a significant step in advancing these goals and making a lasting impact on the community.

Impact Story

A Champion in the Making: From Village Dreams to the National Stage



Selvalexha, a spirited 9-year-old from Ayyanadaippu, Tamil Nadu, found her passion for sports through the success of her elder sister, a Silambam athlete who won medals and garnered pride for their family. Inspired by her sister's achievements, Selvalexha harboured a deep-seated dream of becoming a sports champion herself. This aspiration began to materialise when Sterlite Copper's Tamira Sakthi initiative introduced free Taekwondo classes for girls in her village.

Seizing this opportunity with unwavering determination, Selvalexha threw herself into the sport. Her dedication paid off quickly; she advanced rapidly through the ranks, winning gold

medals at both district and state levels. Each victory solidified her commitment and drew her closer to her ultimate goal: competing at the national level.

Her relentless effort earned her a prized position in the nationals, a significant milestone in her journey. This achievement not only brought her one step closer to her dream of travelling by airplane to compete on prominent stages but also symbolised her progress and dedication. Selvalexha's story is one of perseverance and ambition.

With her eyes set on the skies, she continues to train diligently, driven by the vision of not just flying high in an airplane but also excelling in life. Her journey reflects her commitment to achieving her dreams and bringing further glory to her family and village. As Selvalexha advances in her Taekwondo career, she remains a beacon of hope and inspiration, embodying the spirit of determination and the pursuit of excellence.

Para Sports

Project Divyang and Sports Infrastructure

Stakeholders

- > Paralympic Committee of India
- > District Sports Association

Social Investment

₹9.1 Mn

Key Highlights

Supported 12 para-athletes with training, nutrition, and grants.

Engaged 20,000+ students from 80+ government schools through sports events.



Overview

Project Divyang bridges sports and social awareness to foster equity. Launched in June 2022, it provided 12 para-athletes with essential equipment, nutrition, and grants, leading to success in international competitions. The project enhances sports infrastructure in operational areas. In Barmer, Rajasthan, it established facilities in 4 government schools, benefitting over 1,400 students, and distributed kits to more than 13,000 students across 50 schools. It organised 10 tournaments to nurture talent and engage the community. This initiative supports para-athletes and grassroots sports development, championing inclusivity and making a significant impact on society.

Squash

Squash Stars Academy

Stakeholders

- > Sports XL
- > Squash Stars Academy

Social Investment

₹2.7 Mn

Key Highlights

20 children advanced from beginner to intermediate, aiming to compete in the 2025 district competition.



Overview

The Anil Agarwal Foundation supports the Squash Stars Academy in Dharavi, Mumbai, offering free squash training to underprivileged children aged 9 to 11. The academy provides world-class coaching and facilities to create champions and impart essential life skills. Driven to unlock each child's potential, the program delivers high-quality squash training, with 20 trainees progressing from beginner to intermediate levels. Training occurs 4 times a week, including twice on weekends. Sports XL, featuring accredited coaches and cutting-edge courts, ensures the curriculum meets global standards. The Foundation's support grants these young athletes access to training, opening doors to future opportunities and career paths.



BALCO Medical Centre

BALCO Medical Centre (BMC), a 170-bed state-of-the-art tertiary care oncology facility in Naya Raipur, Chhattisgarh, stands as the first flagship initiative of Vedanta Medical Research Foundation (VMRF), a Section 8 company under the Companies Act 2013. Launched by Vedanta Resources and Bharat Aluminium Company Ltd. (BALCO), VMRF focusses on cancer prevention and related illnesses. Since its inception in March 2018, BMC has treated over 38,500 patients, offering advanced diagnostic and therapeutic services at affordable rates, making cutting-edge cancer care accessible across India.

BMC is rapidly emerging as a national leader in oncology, covering medical, surgical, radiation, haematological, and palliative care. To broaden its impact, BMC has established partnerships with the government, NGOs, corporates, and other key stakeholders. This collaborative approach enhances the centre's ability to provide comprehensive cancer care, promote awareness, and support research, significantly contributing to the fight against cancer in India.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS
IN INDIA



Areas of Operation



77,025

Direct Beneficiaries

Stakeholders

- > Ministry of Health and Family Welfare, Chhattisgarh Government
- > Tata Memorial Hospital, Mumbai
- > Indian Cancer Society (ICS)
- > Union for International Cancer Control (UICC)
- > Indian Council of Medical Research (ICMR)
- > Cuddles Foundation

Social Investment

₹6.27 Mn

Awards and Accreditations

Cancer Grand Challenges Award

A part of Team PROSPECT, BALCO Medical Centre is one of 5 global teams that has been awarded the prestigious Cancer Grand Challenges grant that is co-founded by Cancer Research UK and the US National Cancer Institute. The US\$25 Mn grant will address the critical issue of Early-Onset Colorectal Cancer (EOCRC).

Accredited with the 5th edition of NABH Standards

In February 2024, BMC was reaccredited with the NABH Standards confirming the hospital's adherence to scientific processes and guidelines, while complying with statutory requirements, prioritising patient safety, upholding clinical excellence, and commitment to stakeholders.

Chief Minister's Award for 'Excellence in Healthcare Services'

The award was presented in the esteemed presence of Shri Naveen Patnaik, Hon'ble Chief Minister of Odisha.

CSR Journal Excellence Award

The award for 'Excellence in Patient Service Delivery through Comprehensive Care' was presented in the esteemed presence of Shri Rajnath Singh, Minister of Defence, Government of India and Shri Eknath Shinde, Hon'ble Chief Minister of Maharashtra.



from Raipur, Chhattisgarh, and neighbouring states. Renowned oncologists provide consultations six days a week, and the in-house café serves meals for patients and their caretakers during treatment.

State-of-the-art Endoscopy Suite and Bone Mineral Densitometry Machine

BMC has enhanced its diagnostic and therapeutic capabilities to offer upper GI endoscopy, essential for diagnosing and staging upper GI cancers and pre-malignant lesions, as well as improving palliative care for advanced cases. Recent advancements in endoscopic techniques have improved diagnostic accuracy and expanded therapeutic options. Additionally, BMC has introduced a machine to assess bone mineral density, crucial for detecting early signs of bone loss due to chemotherapy, adjusting treatment plans, and ensuring optimal bone health for patients.

Significant Efforts

Mobile Cancer Detection Van

In June 2023, BMC launched a state-of-the-art Mobile Cancer Detection Van to raise awareness and manage non-communicable diseases, particularly cancer, at the grassroots level. This advanced unit offers accessible, comprehensive cancer screenings for Head & Neck, Breast, and Cervical cancers while also diagnosing high blood pressure and diabetes. The van provides essential services, including consultations, cancer screenings, mammography, oral examinations, pap smears, Fine Needle Aspiration Cytology (FNAC), and brush cytology, ensuring vital healthcare reaches underserved regions.

BMC Chhattisgarh Cancer Conclave 2023

The first-ever BMC Chhattisgarh Cancer Conclave gathered global, national, and regional oncology experts, healthcare

professionals, and industry leaders. The event attracted over 300 delegates in person and around 2,000 virtual participants, featuring engaging workshops, live demonstrations of complex cancer surgeries, and informative panel discussions. This significant gathering facilitated knowledge sharing and collaboration in the field of oncology, enhancing the collective effort towards advancing cancer care and treatment.

BMC Cancer Daycare

To bring 'Cancer Care Closer to Home,' BMC launched the BMC Cancer Daycare with 8 chemotherapy units and advanced facilities. This centre offers chemotherapy, immunotherapy, targeted therapy, sample and report collection, and OPD consultations along with Cancer Support Services. Meeting international standards, it serves patients





Collaborations

Member Organisation of The Union for International Cancer Control (UICC)

The membership helps BMC join forces with the larger international cancer community to reduce the global cancer burden, promote equity, and prioritise cancer control.

Max Foundation, Mumbai, and Friends of Max, Raipur

As part of this collaboration, BMC hosted an interactive Chronic Myeloid Leukemia (CML) and Gastrointestinal Stromal Tumor (GIST) Patient Support Group Meeting.

Schools, universities, residential societies, NGOs, government agencies, and corporates

These entities supported BMC to drive awareness, prevention, and early detection by reaching diverse populations to promote healthier lifestyles through education and screenings.

Various Corporates

BMC joined hands with NTPC, SECR, NMDC, NABARD, CGHS, HINDALCO, Hindustan Copper Ltd., SBI, Kalinga University, Sarda Energy and Minerals Ltd., and CSPDCL to provide advanced healthcare services.

The Yoga Institute, Raipur

The Yoga Institute and BMC conducted complimentary yoga and mental wellness workshops for all patients and their caretakers every Friday.



Impact Story

Life-Saving Rotationplasty: A Child's Journey

A 7-year-old girl from Mungeli, Chhattisgarh, suffering from Ewing's Sarcoma, a severe bone cancer affecting her leg and thigh bone, received life-saving treatment at BMC. The complexity of her case necessitated the excision of parts of both bones around the knee joint. Traditional reconstruction using metallic implants would have led to significant limb length discrepancies, rendering the limb almost unusable. Amputation was considered but deemed less optimal. Instead, the medical team at BMC opted for a unique and rare surgical procedure known as rotationplasty.

In this innovative surgery, a segment of the limb is removed, excluding nerves and vessels. The remaining leg is then rotated

180 degrees and attached to the thigh. This technique aligns the heel with the knee level, allowing the ankle to function similarly to a knee joint. The result is improved control and functionality of an external prosthesis attached to the foot, offering better gait and mobility than traditional amputation methods.

Rotationplasty is cost-effective as it is a one-time procedure without the need for subsequent revisions. Despite its initial appearance, the procedure delivers excellent functional outcomes.

Dr. Rudra Pratap Singh Thakur, Consultant, Orthopaedic Oncosurgery at BMC, performed the surgery. Covered under the Ayushman Bharat scheme, the young patient's chemotherapy

and surgery were fully funded, eliminating any financial burden on the girl's family. Remarkably, 6 months post-treatment, the child walked comfortably and has now seamlessly reintegrated into her daily life. This success story underscores the impact of advanced surgical techniques and comprehensive care, highlighting BMC's commitment to providing state-of-the-art medical solutions and ensuring quality of life for its patients. The holistic approach of BMC has truly transformed this young patient's life, demonstrating the centre's dedication to excellence in cancer care and patient rehabilitation.





Vedanta Foundation

Vedanta Foundation, the philanthropic arm of Vedanta Resources, was established in 1992, embodying the founding family's mission of giving back to society. The foundation is dedicated to creating a world where access to education and livelihood is universal, focussing on nation-building and uplifting the poor and marginalised.

Vedanta Shiksha: This initiative includes 3 colleges, 2 regular schools, and 2 special schools, providing quality education to students from less privileged communities. By eliminating financial barriers and fostering an enabling environment, the foundation ensures that students are prepared for employability and can contribute to their families' income.

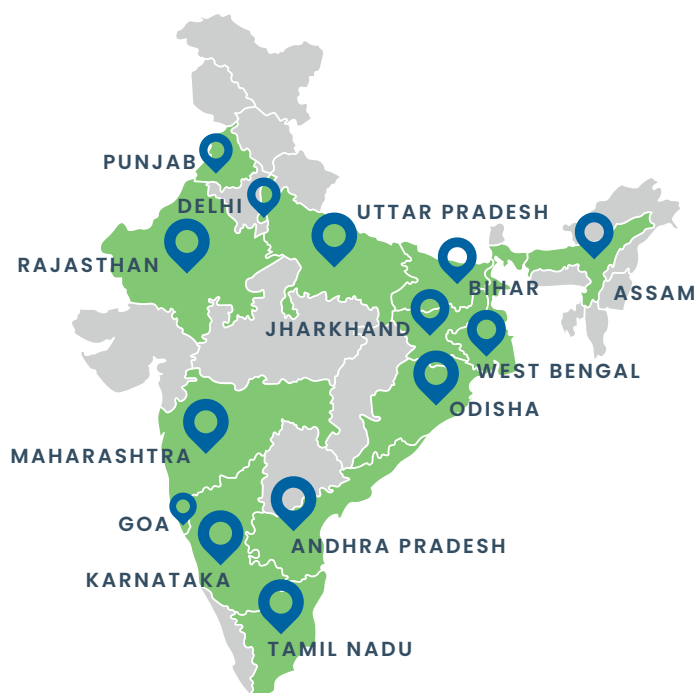
Vedanta Rojgaar: With a significant portion of India's youth lacking employable skills due to high dropout rates, this program offers skill training linked to employment. Through over 150 vocational training centres, it has empowered 1.4 Mn youths with the skills needed for self-reliance and job placement, enhancing their career prospects.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS
IN INDIA



Areas of Operation



2,00,00,000

beneficiaries impacted
over 3 decades

7

educational institutes
offering affordable
education to over

8,000

students annually

180

vocational centres
across 20 states,
impacting over

20,000

beneficiaries

Awards and Accreditations

'Best NGO of the Year Award' at the Global CSR, Sustainability, and ESG Awards for empowering youth through skill development.



Stakeholders

- > **NGO Partners:** Rotary, Anudip Foundation, Sambhav Foundation, Ramkrishna Mission, Danirasa Foundation, Right to Live Foundation, CHAIIM Foundation
- > **CSR Partners:** NABARD, Hindustan Zinc Limited, Vedanta Sesa Goa, TSPL, ESL Vedanta Aluminium
- > **Training Partners:** National Skill Development Corporation (NSDC)
- > Godrej, L'Oréal Foundation, Infosys, IGNOU
- > **Placement Partners:** PayTm, Taj, I-Pac, Pantaloons

Social Investment

₹86.5 Mn

Vedanta Shiksha

Technology-Integrated Teaching Mode:

At Vedanta Institutes, a technology-integrated teaching approach has been adopted to enhance education. By incorporating interactive panels and digital content, the institutes facilitate hybrid learning across all campuses. This approach promotes dynamic student engagement with the curriculum, improving understanding and retention through diverse multimedia resources.

Integrated Vocational Skilling:

Vedanta Colleges have integrated vocational skilling in line with National Education Policy (NEP) 2020, offering courses in Spoken English, Computer Literacy, and emerging fields such as Artificial Intelligence. These programs equip students with practical skills vital for the modern workforce, promoting holistic development that extends beyond conventional academic disciplines.



Archery and Shooting Partnerships:

In collaboration with a professional club, Vedanta School and College at Reengus, Rajasthan, offers archery and shooting training. These initiatives reflect Vedanta Shiksha's dedication to fostering students' physical and competitive skills, complementing their academic development.

Internships and Placements:

Vedanta Colleges bridge the industry-academia gap by incorporating internships and industrial visits into the curriculum. These experiences provide students with essential insights into corporate operations and plant functions, enhancing their practical knowledge and employability skills. Students are also better prepared to tackle the dynamic challenges of the professional world, ensuring they are well-equipped for successful careers in their chosen fields.

Vedanta Rojgaar

- Placed **1,000+ students** and empowered **100+ women** through courses in fabric making and professional beautician training.
- Provided certifications by National Skill Development Corporation (NSDC) at Vedanta Vocational Centre, offering employment opportunities across India.
- A 100% placement-oriented Beauty & Wellness course was launched in partnership with the L'Oréal Foundation to ensure participants are well-prepared for the workforce, further enhancing their career prospects.

Collaborations

Vedanta Vocational Centre: Empowering Women with Short-Term Courses

Vedanta Vocational Centre in Vithalwadi, Maharashtra, offers short-term courses such as fabric painting, Warli art, and glass painting, empowering women stakeholders to promote self-employment in partnership with Pidilite.

NABARD & Vedanta: Placement-Driven Vocational Training

In collaboration with NABARD and Vedanta Lanjigarh, 100% placement-driven vocational training is offered in sewing machine operation and hospitality management.

CHAIM Partnership: Computer Training

In partnership with CHAIM Foundation, vocational training in computer literacy is provided to survivors of human trafficking.

NSDC Partnership: Certificate Courses

In collaboration with NSDC, certificate courses are offered in beauty & wellness, apparel designing, and accounting & finance.

Vedanta Rojgaar: Community Job Drives

Regular job drives are conducted for the community.



Impact Story

From Homemaker to Entrepreneur: An Inspirational Journey

Arohi's journey exemplifies the transformative impact of Vedanta Foundation's vocational training on individuals and communities. Despite facing an early marriage and the subsequent interruption of her education, Arohi's unwavering resolve to pursue her dreams led her to Vedanta's Vocational Centre in Mumbai. Here, she embarked on a life-changing career path in beauty and wellness, embracing the opportunity to reclaim her identity and achieve self-sufficiency.

At the centre, Arohi received comprehensive training in skincare, makeup, and hairstyling, which not only equipped her with valuable skills but also boosted her confidence. The encouragement

and mentorship from her instructors and peers played a crucial role in her development, empowering her to envision a future beyond traditional roles. After completing her course, Arohi took the bold step of starting her own beauty service from home, gradually building a loyal clientele through word of mouth and social media.

Today, Arohi manages a successful beauty business, earning a stable income and gaining recognition within her community. Her story is not just one of personal achievement but also a testament to the broader impact of vocational training in fostering economic independence and social

empowerment. By overcoming societal expectations and embracing her passion, Arohi has become a role model, inspiring other women in her community to break free from traditional constraints and pursue their aspirations.

Arohi's story highlights the holistic approach of Vedanta Foundation in empowering individuals, illustrating how access to vocational education can create lasting change, not only for one person but also for entire community.

Zinc Lead Silver Iron Ore Steel Aluminium Oil & Gas Power Ferro Alloys



Hindustan Zinc Limited is the world's second-largest integrated zinc producer and the third-largest silver producer, recognised for its leadership in operational excellence, innovation, and ESG practices. The company's strategy centres on sustained growth, value creation, and sustainability, supported by self-sufficiency in power, green energy initiatives, and water stewardship. Hindustan Zinc's commitment to community development and exemplary people practices has earned it a reputation as a responsible corporate leader, emphasising ethical governance and customer-centricity.



Cairn Oil & Gas is recognised as the largest private oil and gas exploration and production company in India, accounting for more than 25% of India's total domestic crude oil production. Its mission is to responsibly partake in the crucial task of accelerating India's journey towards achieving energy self-sufficiency by effectively implementing world-class processes and innovative methodologies in its day-to-day operations and overall business practices.



ESL Steel Limited (ESL), an Integrated Steel Producer, was founded in 2006 in Bokaro, Jharkhand, and acquired by Vedanta Limited in 2018 through the Corporate Insolvency Resolution Process. Operating a 2.5 MT per annum greenfield integrated manufacturing facility, ESL produces pig iron, billets, TMT bars, wire rods, and ductile iron pipes. The facility includes sinter plants, coke ovens, and blast furnaces. Achieving profitability within a year, ESL plans to expand its steel operations in Bokaro.

sterlite copper



Sterlite Copper, a unit of Vedanta Limited, is a major producer of copper and nickel in India, with facilities in Thoothukudi, Silvassa, and Goa, and Fujairah Gold in the UAE. Established in 1996, Sterlite Copper has grown to meet 40% of India's refined copper demand and is now focussed on becoming a global leader in copper production. With its acquisition of KCM in Zambia, Vedanta Limited has become a fully integrated copper producer, poised to meet increasing global demand.



Ferro Alloys Corporation Limited (FACOR), a leading producer of High Carbon Ferrochrome in India, joined the Vedanta Group in 2020. Renowned for its consistent supply, quality, and customer support, its Charge Chrome Plant in Bhadrak, Odisha, produces 142 KTPA of Charge Chrome and operates a 320 KTPA Chrome Ore mining complex. Committed to ESG principles, FACOR adheres to the "Zero Harm, Zero Waste, Zero Discharge" tenet, ensuring sustainable and responsible operations.



Vedanta's **Talwandi Sabo Power Limited (TSPL)** is a cutting-edge 1,980 MW thermal power plant in Banawala, Mansa District, Punjab. Supplying all its electricity to Punjab State Power Corporation Ltd., TSPL upholds global environmental and safety standards, making it the most eco-friendly thermal facility in Punjab. Committed to sustainability, the plant strives for Zero Harm, Zero Waste, Zero Discharge, positioning itself as a leading sustainable power producer in India.

sesa goa iron ore



Vedanta Sesa Goa, established in 1954, is a prominent Indian iron ore miner that has expanded into pig iron, coke, and clean energy production. Operating across Goa, Karnataka, Gujarat, Maharashtra, and Odisha, and internationally in Liberia through Western Cluster Limited, Sesa Goa is known for its low-cost iron ore production with US\$ 4 Bn in reserves. Its expansion strategy emphasises green mining, boosting production, and enhancing value-added products like pig iron, met coke, and ferro silicon.



Vedanta Aluminium, a division of Vedanta Limited, is amongst the world's top aluminium producers, and India's largest producer of aluminium, catering to discerning customers in nearly 60 countries. In FY 2024, it produced more than half of India's aluminium at 2.37 Mn tonnes. Its operations include a 1.8 MTPA smelter and an associated 3,615 MW power plant located in Jharsuguda and a 3.5 MTPA alumina refinery at Lanjigarh in Odisha, along with a 0.58 MTPA smelter at BALCO, India's iconic aluminium producer located at Korba, Chhattisgarh. Ranked first in the S&P Global Corporate Sustainability Assessment, Vedanta Aluminium drives sustainable growth while fostering socio-economic development in Odisha and Chhattisgarh.





Vedanta's Commitment to Change: CSR Projects at Vedanta Business Units



Hindustan Zinc Limited

Hindustan Zinc Limited's Corporate Social Responsibility (CSR) reflects its strong commitment to enhancing the quality of life and fostering financial empowerment for communities around its operations. The company's comprehensive CSR approach drives social, economic, and environmental initiatives that promote holistic growth. Guided by a well-defined policy, Hindustan Zinc Limited implements sustainable programs aligned with the UN's SDGs and India's national agenda, addressing the needs of underserved communities. For over 20 years, its responsive CSR initiatives have contributed to the development of both the organisation and the communities, embodying its philosophy of giving back to society.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS IN INDIA



Education
Sustainable Livelihood
Women Empowerment
Health, Water & Sanitation
Sports & Culture

Sustainable Livelihood
Environment & Safety

Sustainable Livelihood
Women Empowerment
Community Asset Creation
Sports & Culture



Community Asset Creation
Environment & Safety

Community Asset Creation
Sports & Culture

Community
Asset Creation

Health, Water
& Sanitation
Sports &
Culture

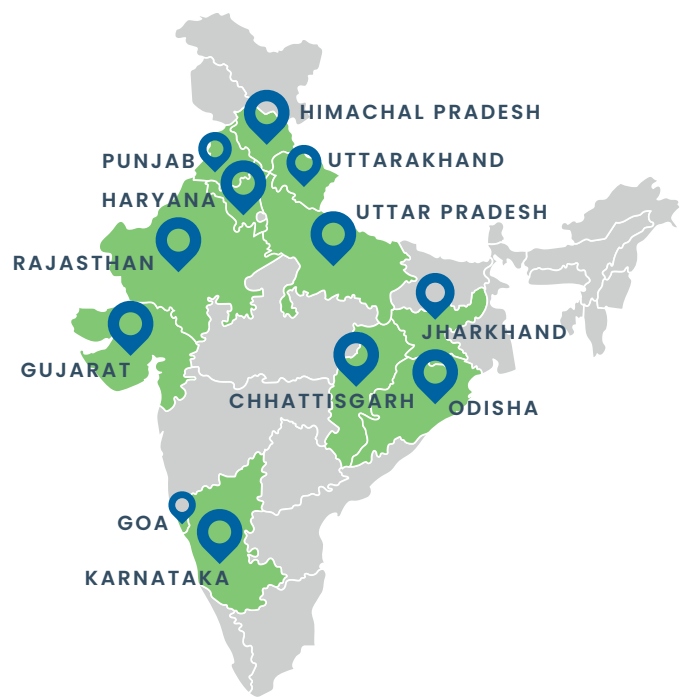
Education
Sustainable
Livelihood
Women
Empowerment

Health, Water
& Sanitation

Education
Sports &
Culture

Sustainable
Livelihood
Environment &
Safety
Community
Asset Creation
Health, Water &
Sanitation

Areas of Operation



19,10,000
Total Beneficiaries

Notable Projects

Sustainable Livelihood Samadhan Zinc Kaushal	Sports Zinc Football Academy Women Empowerment Sakhi and Micro Enterprises	Education Shiksha Sambal Unchi Udaan Jeevan Tarang
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Other Projects

<ul style="list-style-type: none">Vedanta P.G. Girls College, Reengus and Company-run Schools	<ul style="list-style-type: none">Swasthya SewaDrinking Water & Water Augmentation	<ul style="list-style-type: none">Community Asset CreationPromotion of Culture
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Awards and Accreditations

‘CSR Excellence Award in Women Empowerment’ at ICSC 2023 and honour for Ms. Manju Meena, Federation Manager, Zawar Sakhi Shakti Samiti comprising 5,000 women by XLRI Jamshedpur in the category of ‘Social Entrepreneurship in Tribal Areas’.

‘Mahatma Award 2023’ won by ‘Sakhi Utpadan Samiti’ in the ‘Social Good and Impact’ category.

‘Business World Award’ for ‘Emerging Business Enterprise Social Impact’.

Transforming Agriculture: Innovation and Empowerment

Samadhan

Partner

> BAIF Development Research Foundation

Social Investment

₹10.01 Mn



Overview

Hindustan Zinc Limited's flagship initiative aims to create sustainable, farmer-led enterprises, enhancing self-sufficiency and boosting income. The program focusses on establishing Micro Enterprises and a Dairy Centre of Excellence (CoE) that promotes model farms, clean milking practices, and innovative technologies to increase dairy production and income. Over 150 farmers were trained in animal care, feed management, and other essential practices. The initiative also supports the development of fodder plots, Azolla cultivation, biogas units, rainwater harvesting, and vermicompost units. Through improved agricultural practices, over 3,500 acres of land have been positively impacted. Farmer families receive support through initiatives like Farmer Producer Organisations (FPOs) and Farmer Interest Groups (FIGs), which introduce advanced agricultural practices and enhance operational scale by providing quality supplies at affordable rates. Farmers adopt hi-tech vegetable cultivation and benefit from knowledge-sharing and exposure visits for improved farming techniques.

Key Highlights

Improved agricultural practices on 3,500+ acres generated ₹51.7 Mn in income.

Produced 6.1 Mn litres of milk worth ₹184.8 Mn; built assets worth ₹155.8 Mn via artificial insemination.

Hindustan Zinc Limited successfully developed a Centre of Excellence – Livestock in Udaipur, Rajasthan, the first-ever across Vedanta Group.



Empowering Women: Sakhi's Path to Economic Independence

Sakhi and Micro Enterprises

Partner

> Manjari Foundation

Social Investment

₹19.71 Mn



Overview

Hindustan Zinc Limited's flagship initiative, Sakhi, aims to empower women economically and socially by fostering financial independence through sustainable grassroots institutions like federations, village organisations, Self-Help Groups (SHG), Micro Enterprises, and FPOs. The project offers leadership platforms and membership to rural women, promoting entrepreneurship and ownership through brands such as 'Upaya' for apparel, 'Daichi' for food products, and 'Gauam' for dairy items, with Hearts with Fingers as the apex marketing body. Project Sakhi runs 12 production units, engaging 380 women in producing over 250 items, including fresh dairy, oils, pickles, spices, and textiles. The initiative achieved ₹0.27 Mn in sales at the India International Trade Fair, increasing visibility for entrepreneurs. Project Sakhi operates in 11 major cities, with products available at 9 self-managed outlets, promoting economic independence and leadership among women.

Key Highlights

The initiative has provided over ₹1,000 Mn in credit, generating ₹100 Mn in interest for community growth.

7 federations strengthened 2,052 SHGs, empowering women to lead and manage resources effectively.

The initiative has generated over ₹15 Mn in revenue through FMCG and textile sales.



Unlocking Potential: Transforming Education for Lasting Growth

Shiksha Sambal

Stakeholders

> Vidya Bhawan Society

Social Investment

₹13.20 Mn



Overview

The Shiksha Sambal program is a transformative initiative designed to improve education in underprivileged communities. The program focusses on enhancing learning outcomes in government schools and currently supports over 7,500 students from Class 6 to Class 12 across 66 schools. It aims to create a better learning environment by offering essential resources and teacher training, with emphasis on core subjects like Science, English, and Mathematics.

By addressing educational disparities, Shiksha Sambal equips rural students with the knowledge and skills necessary for academic success and personal growth. Upholding gender diversity, 50% girls benefitted through the program while 159 girls from Class 10 and Class 12 in government schools were awarded the 'Gargi Puraskar' by the government. The overall pass percentage of girls was 92.50% in Class 10 in FY 2023-24.

Key Highlights

35% of Shiksha Sambal schools achieved 100% pass rates; 74% had over 90% pass rates.

Over 10,000 classes in Science, English, and Mathematics were successfully conducted for students in Class 9 and Class 10.

Exceeded targets with 1,951 science experiment classes and 2,028 library classes using a hands-on learning approach.





Unchi Udaan

Unchi Udaan is an integrated program implemented by Vidya Bhawan and Resonance Joint Ventures, providing residential, schooling, and coaching support to selected scholarship students. It helps individuals access top Indian institutes and fosters role models for youth in technical education. Benefitting 261 students across 8 batches with 50% female participation, the program includes spoken English classes for smooth transition from government schools. Wellness sessions ensure motivation and mental well-being. Notably, 14 students from Batch 2 secured placements in companies like Vedanta and TCS, averaging ₹9.6 lakh (0.96 Mn) per annum.

Jeevan Tarang

Jeevan Tarang follows an inclusive approach, operating across 3 districts in Rajasthan to empower persons with disabilities (PWD), particularly hearing and visually impaired students. The initiative aims to make these individuals self-

reliant by building their capacity to earn a livelihood, enabling them to become active contributors to their families. The project aims to instill a sense of entrepreneurship and empowerment among the children by engaging them in skill development and vocational training.

Vedanta P.G. Girls College, Reengus & Company-run Schools

In education, Hindustan Zinc Limited supports rural girls through the Vedanta P.G. Girls' College program, offering scholarships for undergraduate and postgraduate studies. The company also provides technology-aided learning for students in Class 6 to Class 10 and supports higher education through digital education and its own schools. Under its CSR initiative, Hindustan Zinc Limited has partnered with the Rajasthan Cricket Association to develop an international cricket stadium in Jaipur. The company has committed ₹3,000 Mn of which ₹550 Mn has been contributed this year.

Making a Difference

Unchi Udaan

51%

girls enrolled, ensuring female participation in STEM courses

8 batches of
73

government schools onboarded, benefitting

261 students

Jeevan Tarang

700+

children with visual and hearing impairments benefitted

600

students learned Indian sign language

100

visually impaired children trained in technology

395

students received life skill training

130+

volunteers conducted 'Paint for Joy' initiative

100%

pass percentage in Class 10 and Class 12 in Badhir Senior Secondary Vidyalaya, Ajmer & Mook Badhir Senior Secondary Vidyalaya, Bhilwara

Vedanta P.G. Girls College, Reengus

130+

students received scholarships

Making a Difference

Zinc Kaushal

6 centres, offering

16 trades

1,491

trainees placed in reputed organisations or have become self-entrepreneurs

84%

placement rate

8

districts benefitted

Swasthya Sewa

0.122 Mn

beneficiaries via

6 company-run hospitals

1,800+

patients treated through MHVs in Pantnagar, Uttarakhand across

28 villages

4,900+

people benefitted through Shubham Seva Sansthan

Drinking Water & Water Augmentation

63,000+

beneficiaries



Zinc Kaushal

Hindustan Zinc Limited's flagship initiative, Zinc Kaushal, provides market-driven, industry-oriented skill training to the youth in its operational areas, promoting sustainable livelihoods through employment or self-entrepreneurship. Partnering with Ambuja Cement Foundation, Tata STRIVE, and Anushka Academy, the program tackles youth unemployment by fostering holistic development and linking industries with educational institutes. It offers short-term, intensive training in market-relevant courses and supports entrepreneurial ventures with guidance, resources, and a professional approach, enhancing opportunities for local communities.

Swasthya Sewa

In partnership with Shri Shubham Seva Sansthan and RNT Medical College, Hindustan Zinc Limited's

health initiatives provide comprehensive support across operational villages. The focus is on strengthening health institutions, particularly for heart-related ailments. Health camps in Zawar, Rajasthan provided general check-ups and free medicines to 421 beneficiaries. Additionally, camps on organ donation, menstrual health awareness, breastfeeding, yoga, and blood donation reached around 10,000 beneficiaries, promoting overall health and awareness in the community.

Drinking Water & Water Augmentation

This project focusses on providing potable drinking water in Rajasthan, addressing groundwater scarcity and reducing the need for women to walk long distances. In partnership with Neer Amrit LLP, the initiative establishes RO/ATMs and supplies water



tankers across 6 locations and 5 districts. In FY 2023-24, 3,726 KI water was provided with a ₹0.38 Mn contribution to Panchayats. Additionally, 15,747 KI was supplied via tankers in 25 villages. Through the Water Augmentation project, Agucha pond renovation and well deepening was done for 8 villages.

Community Asset Creation

To improve quality of life in the community, Hindustan Zinc Limited collaborates with local Panchayats and the Rajasthan state government to enhance basic infrastructure. This initiative focusses on developing model villages and strengthening assets in rural areas, including education, water, sanitation, and health assets. In FY 2024, the project included building Pannadhay Government College in Chittorgarh, 22 Gram Panchayats, a sports complex in Debari, and 2 sports stadiums in Gangrar and Sanchores.

Additionally, 45 community centres, cremation centres, and 10.82 Km of rural roads were developed.

Promotion of Culture

Hindustan Zinc Limited is dedicated to fulfilling its responsibility in Rajasthan by preserving and celebrating the state's rich heritage and culture. The company promotes local arts, revives traditional musical instruments, and supports artists through initiatives like 'Smritiyaan' and 'Srajan - The Spark'. By regularly hosting diverse events and programs, it strives to promote and preserve Rajasthan's cultural heritage on both regional and global platforms, ensuring the state's traditions are celebrated and sustained.

Making a Difference

Community Asset Creation

2,51,000+

in 6 locations & 7 districts of Rajasthan

20 villages benefitted through high-mast lights

18 community centres constructed

Pannadhay Government College, Chittorgarh constructed

Promotion of Culture

86,700+

beneficiaries



Testimonials



"Married at 14, I felt trapped and lost hope. But the program changed my life by introducing me to the Shital Self-Help Group. Through their support, I gained confidence, learned about my rights, and pursued my education. Now, I provide free education to needy students in my community. My journey from despair to empowerment inspires other women around me. I am deeply grateful to Hindustan Zinc Limited and Manjari Foundation for this transformation."

Dali Khatik

Beneficiary, Project Sakhi



Impact Story

From Silence to Success: Overcoming obstacles with determination



"After my father passed away, I had to support my family with only a Class 12 education. Finding a job was tough until I discovered Zinc Kaushal's skill development courses. Despite the challenges and societal biases, I enrolled in an Unarmed Security Guard course. My perseverance paid off, and I landed a job in a leading security company in Gujarat, earning ₹21,000 monthly with free food and accommodation. I'm grateful to Zinc Kaushal for unlocking my potential and transforming my life."

Priyanka

Beneficiary, Project Zinc Kaushal

Rajesh, born with hearing impairment in a family of 5 in Pratapgarh, Rajasthan, faced a challenging childhood. With his father working as a tailor and struggling to make ends meet, Rajesh's communication difficulties were often overlooked. Isolated by his inability to communicate, he endured many hardships. Hindustan Zinc Limited's CSR philosophy, centred on inclusivity, offered Rajesh a lifeline through the Jeevan Tarang project in partnership with the Noida Deaf Society. Through this initiative, Rajesh learned Indian sign language, English, personality development, and computer literacy. The transformation has been profound. Once unable to connect with the world around him, Rajesh is now a confident young man, preparing to face life's challenges. Currently in Class 11, he aspires to become an IAS officer, aiming to contribute meaningfully to the society. "Rajesh had very limited knowledge of sign language when we began. Over the past 3 years, his progress has been remarkable," shares his trainer, Indrajeet.





Cairn Oil & Gas

Cairn Oil & Gas is dedicated to advancing socio-economic development and inclusive growth in its operational areas. The company focusses on empowering local farming, improving health and well-being of women and children, creating job opportunities, and driving significant infrastructure projects. Emphasising stakeholder collaboration, Cairn adopts a dual approach – engaging local communities to address their needs for sustainable impact and partnering with the government to enhance the reach and effectiveness of its initiatives.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS

IN INDIA



Barmer Unnati
Maru Sagar
Cairn Enterprise Centre (CEC)
Cairn Centre of Excellence (CCoE)



Harit Dhara
Jeevan Amrit
Borewell



Divyang
Sports
Infrastructure
Micro Level
Interventions



Bharosa
Nand Ghar
Ujjwal
Community
Help Desk
ICT Labs
e-Kaksha



District Hospital
Mobile Health Van
PHC at Ravva and Suvali
Nand Ghar
Ujjwal
Community Help Desk
ICT Labs
e-Kaksha
Divyang
Sports Infrastructure
Micro Level Interventions



Jeevan Amrit
Borewell
Barmer Unnati
Maru Sagar
Micro Level
Interventions



Bharosa
Barmer Unnati
Maru Sagar
Divyang
Sports
Infrastructure
Micro Level
Interventions



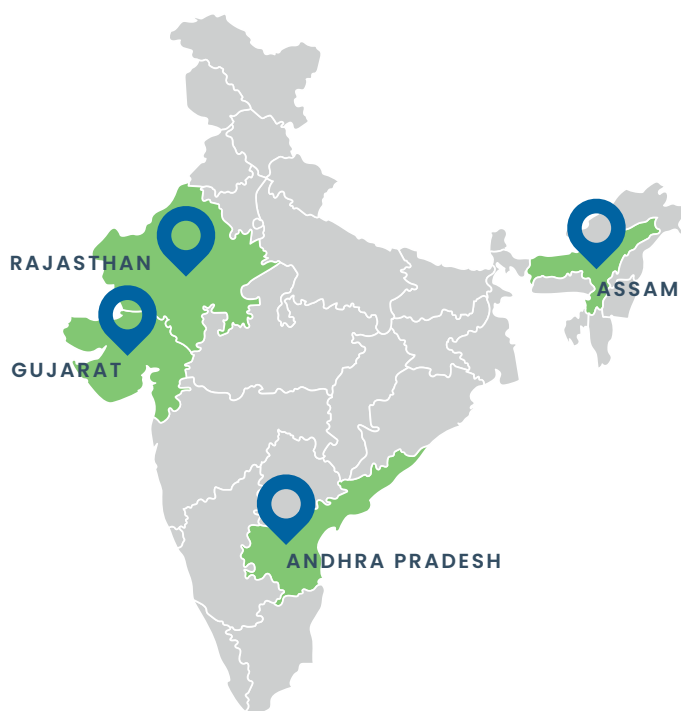
Cairn Enterprise Centre (CEC)
Cairn Centre of Excellence (CCoE)



Barmer Unnati
Maru Sagar
Micro Level Interventions



Areas of Operation



14.7 Mn

Direct Beneficiaries

1.426 Mn

Indirect Beneficiaries

Notable Projects

Harit Dhara
Healthcare

Bharosa
Art & Culture and
Information Education and
Communication (IEC)

Jeevan Amrit
Clean and Safe
Drinking water

Other Projects

- | | | |
|--|--|--|
| <ul style="list-style-type: none"> • Mobile Health Van (MHV) • Support to Barmer District Hospital • Support to Community and Primary Health Centre | <ul style="list-style-type: none"> • Project Ujjwal • Community Help Desk • ICT Labs • e-Kaksha • Barmer Unnati | <ul style="list-style-type: none"> • Maru Sagar • Cairn Enterprise Centre (CEC) • Cairn Centre of Excellence (CCoE) |
|--|--|--|

Awards and Accreditations

'Best CSR Impact Award, 2023' by UBS Forums for 'Project Jeevan Amrit'.

'Silver CSR Health Impact Award, 2023' by Integrated Health and Well-being Council for 'Project Nirogi Rajasthan'.

'Bronze CSR Health Impact Award, 2023' by Integrated Health and Well-being Council for 'Project Jeevan Amrit'.

Sustainable Solutions: Eco-Friendly Menstrual Hygiene

Harit Dhara

Stakeholders

- › Department of Health, Barmer
- › Department of Women and Child Development
- › Integrated Child Development Services (ICDS)

Social Investment

₹3 Mn

Overview

Project Harit Dhara, launched by Priya Agarwal Hebbbar, Non-Executive Director, Vedanta Ltd & Chairperson, Hindustan Zinc Ltd and Akarsh Hebbbar, Global Managing Director, Vedanta Semiconductor and Display Glass in August 2023, is a pioneering initiative aimed at offering sustainable menstrual hygiene solutions. This innovative project addresses the issue of environmental pollution and health issues caused by sanitary waste by promoting eco-friendly menstrual products. It advocates the use of menstrual cups and locally produced cloth pads through extensive community awareness and sensitisation efforts. The initiative has directly benefitted 5,000 women and adolescent girls, while also creating income-generating opportunities for women in Self-Help Groups. Health workers and medical practitioners have endorsed the project, recognising its role in advancing safe menstrual hygiene management. By focussing on sustainable practices, Project Harit Dhara is set to make a significant impact in reducing sanitary waste and fostering environmental stewardship.



Key Highlights

Engaged over 2,000 women and girls through 30+ community meetings.

Educated over 5,000 women and girls on menstrual health and hygiene, improving awareness and understanding of menstrual well-being.

Conducted a 2-day workshop on creating eco-friendly cloth pads, establishing a small-scale enterprise that provides income to 30 women.



Fostering Equality: Raising Awareness and Promoting Gender Sensitivity

Bharosa

Stakeholders

- › Police Department
- › Cybercrime Department
- › Akashwani Kendra
- › Education Department
- › Government School & Colleges
- › Women Empowerment Department
- › Nehru Yuva Kendra
- › ICDS Department

Social Investment

₹12 Mn

Overview

Project Bharosa is a comprehensive initiative launched to address critical issues such as domestic violence, substance addiction, suicide, gender disparity, and cybercrimes. Over 6 months, the project focussed on raising awareness and promoting gender equality through 4 main areas: combating domestic violence, challenging gender stereotypes, preventing cybercrimes, and enhancing gender sensitivity. It involved extensive community engagement, including women, adolescent girls, youth, healthcare workers, and key stakeholders. The project employed diverse methods such as *nukkad natak*s (street plays), interactive magic shows, wall paintings, and broadcasts on Akashwani (All India Radio). By targetting schools and academic institutions, it aimed to empower youth and children as change-makers. Project Bharosa reached 2,00,000 people, striving to foster a society free from gender bias and promote desired behavioural change across communities.



Key Highlights

Conducted 543+ community events, engaging over 1,00,000 people and nearly 1,000 stakeholders across 62 villages in Barmer.

Impacted over 1,00,000 people through a 6-month campaign in Rajasthan, Gujarat, and Assam.

Raised awareness with events like Thar Mela, Kaushal Ka Bharosa Apke Dwar, Bhoomi drama screening, Suvali kite festival, and Women's Day celebrations.



Transforming Water Access: Enhancing Water Security and Health

Jeevan Amrit

Stakeholders

- Public Health Engineering Department (PHED)
- Panchayati Raj Institution (PRI) members

Social Investment

₹10.8 Mn



Overview

In collaboration with the Government of Rajasthan, Cairn initiated the Jeevan Amrit Project to address the basic need of clean drinking water. This project installed 124 RO plants across Barmer district, aiming to provide safe and accessible drinking water to local communities. By installing RO plants at Gram Panchayats, the initiative alleviated the daily hardship faced by rural women who had to walk miles for potable water. Over time, these facilities have significantly improved water security, health, and quality of life for the residents of Barmer. In FY 2024, Cairn successfully transitioned the management of these RO plants to the Public Health Engineering Department (PHED) and community-based water committees. This strategic handover ensures the long-term sustainability and continuous operation of water resources, marking a significant achievement in Cairn's commitment to enhancing community welfare and supporting sustainable development through active stakeholder collaboration.

Key Highlights

Provided support to local communities for IEC activities, water committee formation, and business plan development.

Provided over 6.9 Mn litres of safe drinking water in FY 2024, benefitting 11,429 families.

Relocated 10 RO plants in partnership with the village Gram Panchayat at no extra cost.





Mobile Health Van (MHV)

To enhance preventive and curative healthcare, Cairn launched the MHV project. This initiative aims to provide healthcare services in the remote villages of Rajasthan and Gujarat. The deployed MHVs offer affordable, accessible, and reliable medical care directly at the doorsteps of beneficiaries across 214 villages in these states.

Support to District Hospital Barmer

To strengthen medical facilities at the district hospital, 2 key initiatives have been launched: the 'Green Barmer, Clean Barmer' campaign to promote health and hygiene awareness, and the augmentation of health services at the government district hospital by deploying specialists. The team includes an ENT specialist, a general surgeon, and a dentist at the Community Health Centre (CHC) in Baitu.

Support to Community and Primary Health Centre

To enhance regional health infrastructure, several improvements have been made at the grassroots level. A general ward was established and inaugurated at CHC Kawas in Barmer to address healthcare needs in Kawas village. Additionally, the Primary Healthcare Centres (PHCs) in Ravva and Suvali are being supported with regular OPDs, IPDs, and essential medical supplies.

Project Ujjwal

To support school-going children, Cairn is creating an enabling environment in 38 government schools in Gujarat. The initiative includes behavioural change sessions, festival celebrations, capacity building for teachers and students, and the introduction of smart classes. These efforts aim to boost retention rates and improve academic performance.

Making a Difference

Mobile Health Van

80,539

OPD Visits

4,754

people reached via IEC

Support to District Hospital Barmer

41,171

OPD consultations by specialist doctors

21,32,908

people benefitted

Support to Community and Primary Health Centre

35,000

villagers in Kawas served

52,140

OPDs and IPDs conducted in Ravva and Suvali

100%

pregnant women in S'Yanam received healthcare services

Project Ujjwal

27,890

students benefitted

1,41,943

villagers reached

Making a Difference

Community Help Desk

1,698

people benefitted

14,240

individuals reached

ICT Labs

10,136

students benefitted

e-Kaksha*

169.7+ Mn

YouTube views

1.05+ Mn

subscribers

*data till September 2023

Barmer Unnati

114

rainwater harvesting structures created

250

orchards established

10

institutions and government agencies collaborated with

1,000+

individuals trained

14,000+

saplings planted



Information and Communication Technology (ICT) Labs

In partnership with the Rajasthan State Government and the State Education Department, 151 ICT Labs have been set up in Government Senior Secondary Schools across Barmer District. This initiative, in coordination with the District Administration, is designed to enhance digital education by providing students with the infrastructure and tools necessary to develop 21st-century skills, thereby supporting their learning and overall growth.

e-Kaksha

e-Kaksha, Cairn's flagship digital learning YouTube channel, offers free, high-quality education for students in classes 6 to 12 across 33 districts of Rajasthan. This innovative initiative features an extensive digital library with over 12,000 educational videos, all conveniently accessible for free through YouTube streaming, helping to enhance learning experiences for many students.

Barmer Unnati

Barmer, a historically arid region with limited rainfall, has faced challenges in agriculture and income generation. Project Barmer Unnati addresses these issues by enhancing water availability and soil fertility. The initiative includes constructing community ponds (*Nadi*) and on-farm run-off catchments (*Khadin*) to improve water resources for farming. This integrated approach aims to increase income for farmers and promote sustainable, climate-resilient agricultural practices in the region.

Maru Sagar

Maru Sagar aims to empower dairy farmers and enhance their income by introducing innovative technologies and addressing regional challenges such as milk adulteration, the influence of middlemen, and limited bargaining power. The initiative supports 18 Milk Cooperatives across 63 villages, where 6,602 dairy farmers have collectively generated ₹2,026.3 Mn in



revenue since the inception of the program. In collaboration with the government department and milk federation, 37 cooperatives have received ₹30 Mn in bonuses from a milk cooperative, Banas Dairy. This effort underscores the program's success in fostering sustainable dairy farming practices and improving the economic conditions of local farmers.

Cairn Enterprise Centre (CEC)

A vocational training centre was established in Barmer to improve the employability of rural youth by offering various skill-based courses such as basic computer skills, mobile handset engineering, basic electrician work, beautician training, and masonry. The centre ensures that students gain valuable market experience through regular exposure visits and mandatory on-the-job training, which is crucial for their future employment prospects.

In FY 2024, new courses were introduced, including Debt

Recovery Agent (DRA) and Data Analyst (MIS). Additionally, year-round Training Engagement Sessions (TEA) were held to hone their overall personality and facilitate development.

Cairn Centre of Excellence (CCoE)

In support of Aatmanirbhar Bharat, Cairn Oil & Gas has signed a Memorandum of Understanding with Agriculture University, Jodhpur. This partnership establishes the Cairn Centre of Excellence (CCoE) to offer vocational and degree courses in agriculture and allied sectors. The initiative promotes livelihood opportunities by providing students with hands-on field experience, enhancing their academic learning and preparing them for contemporary agricultural challenges.

Community Help Desk

To enhance community access to state and national government schemes in Gujarat,

Making a Difference

Maru Sagar

387 women in

33 SHGs saved

₹1.08 Mn

33,845+

cattle treated

3,204

families benefitted

Cairn Enterprise Centre (CEC) and Cairn Centre of Excellence (CCoE)

225

students enrolled in B.Tech Agriculture

60

students enrolled in beautician, technician, and masonry programs

98

villages covered via the Kaushal Vikas Yatra

16 Community Help Desks (CHDs) have been set up, including 5 in FY 2024. Of these, 11 have been handed over to local operators, ensuring sustainable access to services and generating income for village members. Additionally, a woman-centric Micro Enterprise was launched to further support economic empowerment within the community.

Testimonials



"After losing my father at an early age, my mother struggled to manage the household and my education. Determined to help and continue my studies, I connected with Cairn NGO partner's Field Facilitator. This led me to secure a job as an RO operator at the District Hospital. My dedication and efforts to promote safe drinking water were appreciated. Now, while working and pursuing higher studies, I feel motivated, knowing that my contributions make a difference in our community."

Balwant Singh Rajpurohit

Barmer (Jeevan Amrit Project Beneficiary)



"I am thrilled to share how Project Harit Dhara by Cairn has transformed my life. Previously, using sanitary pads was quite challenging. I had to check frequently and struggled with walking 4-5 Km daily for household and farm work. Since switching to a menstrual cup, I no longer experience leakage or have fear of stains. It has greatly improved my comfort, allowing me to move freely and sleep better without any restrictions. I am grateful for the freedom and ease this has brought to my daily routine."

Tara

Barmer (Project Harit Dhara Beneficiary)



Impact Story

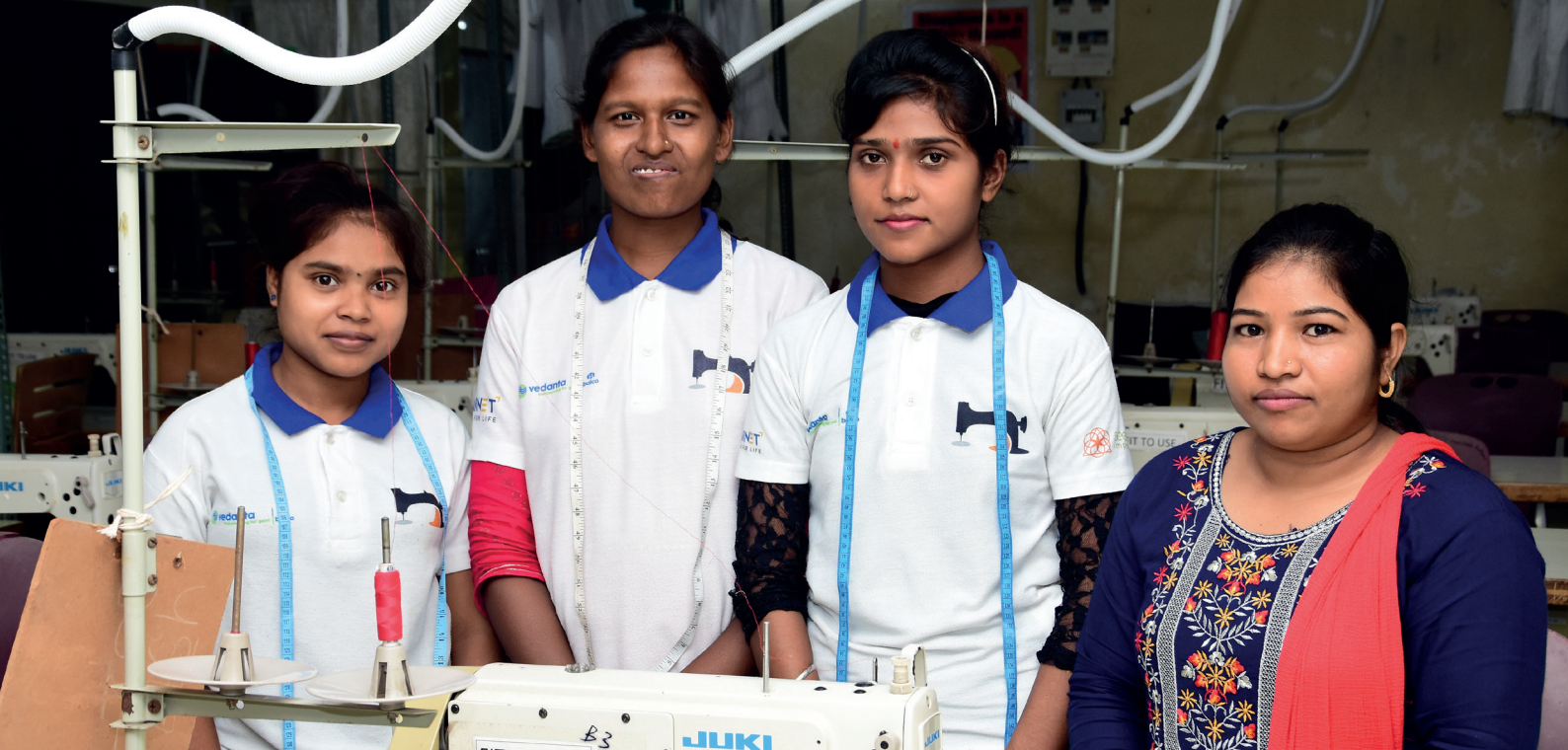
Empowering Change: A Journey from Savings to Societal Impact

Geron Devi and Panna Ram from Nokhda, a village in Barmer district, were unaware of the importance of financial inclusion, especially for women. Their lives were touched by Project Bharosa, which sensitised them about the significance of gender equality. The message from a street play resonated with them emotionally, motivating them to create an enabling environment for their daughter, Rameshwari.

Their dedication led them to open a bank account for Rameshwari, ensuring their savings would grow, thus setting a profound example for their community.

This act of saving became a beacon of hope and change, illustrating how small, purposeful actions can drive significant societal transformation. Geron Devi and Panna Ram's journey reflects the core values of Project Bharosa, showing that gender equality starts at home. Their story underscores the impact of financial empowerment and education, proving that incremental efforts can inspire others and foster a more equitable future. By prioritising education and financial security, they have become role models, demonstrating the tangible benefits of our initiative and its role in advancing societal change.





Bharat Aluminium Company Limited (BALCO)

BALCO is deeply committed to fostering social progress by giving back to the communities surrounding its operations. Through its CSR initiatives, BALCO aims to empower and uplift neighbourhood communities, impacting around 0.17 Mn people across 123 villages in Chhattisgarh's Korba, Kawardha, Surguja, and Raipur districts. Focussing on education, sustainable livelihoods, health, water & sanitation, women empowerment, environment, safety, sports, culture, and community asset creation, BALCO's diverse projects transform lives in several ways. By forging multi-stakeholder partnerships rooted in trust, BALCO ensures a collaborative, synergistic approach to sustainable development, making a significant, meaningful, and lasting impact on society as a whole.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS IN INDIA



Mor Jal Mor Maati



Mobile Health Van
Aarogya
Nayi Kiran
Community Assets
Safety



Connect
Community Assets



Nayi Kiran
Vedanta Skill School
Unnati



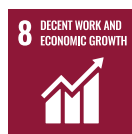
Mor Jal Mor Maati
Vedanta Skill School
Unnati
Nayi Kiran
Mobile Health Van
Connect



Nayi Kiran
Mor Jal Mor Maati
Community Assets



Community Assets



Mor Jal Mor Maati
Vedanta Skill School
Unnati



Mor Jal Mor Maati
Vedanta Skill School
Unnati



Connect
Community Assets
Safety

Areas of Operation



1,69,056

Beneficiaries

Notable Projects

Sustainable Livelihoods

Mor Jal Mor Maati
Vedanta Skill School

Women Empowerment

Unnati

Other Projects

- Mobile Health Van
- Arogya
- Connect
- Nayi Kiran
- Community Asset Creation
- Environment & Safety
- Employee Engagement

Awards and Accreditations

'ICC Social Impact Award' for 'Reducing Child Mortality and Improving Maternal Health' and West Bengal Governor's Scroll of Honour recognising BALCO's excellence in CSR initiatives.

'Company with Best CSR Impact' Award at the 10th India CSR Summit & ESG Forum.

Recognition by Chhattisgarh Government for the highest number of blood donations in a single day for collecting 1,000+ blood units.

Building Sustainable Futures: Modern Farming Techniques

Mor Jal Mor Maati

Stakeholders

- › Farmers
- › Departments of Agriculture, Horticulture, Forest, Animal Husbandry, and Fishery
- › Krishi Vigyan Kendra (KVK)
- › National Bank for Agriculture and Rural Development (NABARD)
- › Local Panchayati Raj Institution (PRI) members

Social Investment

₹28.9 Mn



Overview

Project Mor Jal Mor Maati is dedicated to sustainable livelihoods through integrated water management and modern farming systems. It enhances surface water management, augments irrigation, and promotes multi-cropping and climate-resilient practices to reduce reliance on rainfall. The initiative also diversifies livelihoods, ensuring year-round income opportunities for farmers. The program established the Farmer Producer Organisation (FPO) with over 800 members and created the Vedanta Agriculture Resource Centre (VARC) for training in modern farming techniques. VARC, a solar-powered facility, includes a soil testing lab, polyhouse, plant nursery, bio-floc technology, and a hydroponics setup.

The project has benefitted 4,749 farmers, addressing the needs of 85% of farming families by securing 1,800 acres of land for irrigation across 32 villages. This has significantly boosted agricultural productivity and sustainability in the region.

Key Highlights

50% farmers adopted modern techniques; increased productivity by 1.4x and income by 50%.

22% farmers added ₹55,000 to their income by diversifying into lac cultivation, horticulture, goat rearing, and poultry.

Built 107 water structures, generating cumulative water storage capacity of 1,06,061 Cu m. The FPO achieved an annual turnover of ₹1.9 Mn and built equity worth ₹0.7 Mn.

Secured ₹44.4 Mn through government schemes and ₹26.2 Mn from community contributions.



Unleashing Potential: Driving Women's Socio-Economic Growth

Unnati

Stakeholders

- › Women, SHGs
- › National Rural Livelihood Mission (NRLM) Department
- › District Legal Service Authority (DLSA)
- › Local PRI members & Academia

Social Investment

₹18.4 Mn



Overview

Project Unnati focusses on women empowerment by mobilising them into SHGs, honing their capacities and skills for entrepreneurship and sustainable livelihoods. Thus, advancing their financial inclusion, social upliftment, and community development. Through Unnati, numerous initiatives have been introduced to help women achieve socio-economic progress by building capacity and enabling self-reliant income-generating activities. The project's core objective is to provide sustainable livelihood opportunities through micro and nano enterprises under the Apex body model, co-designing and co-developing local enterprises to ensure economic independence. Unnati has made notable progress in uplifting women by enhancing their financial linkages, facilitating bank transactions, and promoting legal literacy. These efforts have led to improved social standing, greater community participation, and stronger decision-making capabilities, significantly contributing to the overall empowerment and development of women in these communities.

Key Highlights

Empowered 5,741 women in 531 SHGs and economically engaged 2,087 women to cumulatively save ₹12 Mn.

Trained 1,400 women under 7 Micro Enterprises to offer 44 products, generating ₹1 Mn in revenue. Additionally, 65 nano enterprises run by 118 SHG women are earning a monthly income of ₹5,000 to ₹10,000 per woman.

Women were taught product development and sales & marketing strategies in 15 exposure visits. Products displayed at IIT BHU, State Mining Minister's Conference, and Vedanta Dilli Haat Cultural Festival.

Skill Empowerment: Driving Change

Vedanta Skill School

Stakeholders

- Youth
- Livelihood College
- Employment Officer
- National Bank for Agriculture and Rural Development (NABARD)
- Ministry of Micro, Small, and Medium Enterprises (MSME)
- Sector Skill Council (SSC)
- Generation India Foundation
- National Skill Development Corporation (NSDC)
- PRI Members

Social Investment

₹18.7 Mn



Overview

The primary objective of this project is to empower tribal youth in Chhattisgarh by offering vocational training and integrating them into mainstream society. It focusses on skill development for rural youth, school dropouts, and the unemployed, providing training in 6 trades: Electrical services, Welder, Fitter, Food & Beverages services, Sewing Machine Operator (SMO), and Solar PV Technician. The training is held at Vedanta Skill Schools in Korba, Kawardha, and Surguja, which have successfully trained over 11,000 youths, promoting self-sufficiency and community transformation. It is the only skilling centre in Chhattisgarh to have secured a 5-star rating from the Skill Management & Accreditation of Training Centres (SMART) program by National Skill Development Council (NSDC) and Sector Skill Council (SSC) under the Ministry of Skill Development and the Government of India. This initiative not only enhances individual livelihoods but also drives broader societal and regional progress through skill development.

Key Highlights

1,241 youth were trained across 6 trades, with 81% securing employment or starting their own businesses. They were placed in 18 reputed organisations across 6 states, earning annual salaries ranging from ₹0.14 Mn to ₹0.21 Mn.

Demonstrating a strong commitment to gender and social equity, the centre trained 72% female trainees, with 60% hailing from SC/ST communities, and reached 19 districts in Chhattisgarh.

35% batches were trained in collaboration with government and entities like Pradhan Mantri Kaushal Vikas Yojana, Mukhya Mantri Kanya Vivaah Yojana, etc.





Mobile Health Van

The Mobile Health Van offered doorstep healthcare to over 15,599 people in 45 villages and expanded its reach to 70 villages with a new van. This year, 8 multispecialty health camps were organised, covering Orthopaedics, Dental, ENT, Paediatrics, Gynaecology, and Physiotherapy. Additional initiatives included cancer and vaccination awareness, mental health training for 60 volunteers, and bi-monthly physiotherapy services for the elderly, benefitting 600 patients. Also, assistive devices were distributed, enhancing support for those in need.

Arogya

This project provided primary healthcare through Rural Health Posts (RHP), focussing on maternal and child health, emphasising malnutrition, and raising awareness about HIV, de-addiction, and TB. Three RHPs served over 5,000 people, while 89 Haats reached 3,500 villagers. The project moved 67% of malnourished children out of severe and moderate acute

malnourishment. Additionally, 26,000 people were sensitised on World AIDS Day, 1,000 youths were educated in 10 de-addiction camps, and 22 TB patients were financially supported.

Nayi Kiran

Project Nayi Kiran in Korba, Chhattisgarh, is enhancing menstrual health management through community empowerment and sustainable practices. The initiative has reached over 57,000 people via awareness campaigns and door-to-door sessions. By establishing G9 groups and training 600+ adolescents as Master Trainers, it ensures broad impact. The 'Stitch My Own Pad Campaign' promotes reusable cloth pads and even includes men in the conversation. Additionally, the project improves menstrual health environments in schools, reducing absenteeism and fostering open dialogue.

Making a Difference

Mobile Health Van

15,000+

villagers reached

8

mega health camps held

Arogya

49,000+

people availed healthcare

8,500+

benefitted via health camps

26,000+

people sensitised on HIV

3,500+

mothers learned caregiving

Connect

1,600+

students benefitted

100+

dropouts re-enrolled





Making a Difference

Nayi Kiran

3,000+

trained to stitch reusable pads

100%

block-level schools sensitised

Community Asset Creation

6,500+

villagers benefitted

Environment & Safety

2,000+

people given safety training

4,000+

benefitted from road safety signs

Employee Engagement

935

employees & business partners volunteered

410+

man-hours contributed

Connect

The project enhances learning in 3 government schools and 2 remedial centres by improving the learning environment, offering career counselling, and encouraging employee volunteerism. Field instructors taught SEMA subjects (Science, English, Mathematics, and Accountancy) to students through regular and remedial classes. Study materials were developed for over 1,000 students, along with organising summer and winter camps, a science exhibition, and teacher training. Additionally, students who had dropped out were identified and re-enrolled for open examinations.

Community Asset Creation

Infrastructure development in communities enhances their quality of life by addressing gaps in socio-economic growth through facility upgrades. This year's activities included the renovation of 14 schools and 18 Anganwadis, the construction of over 2,100 m of cement concrete roads, and the building of a box-culvert bridge. These efforts aim to uplift communities by improving essential infrastructure, ultimately contributing to their overall well-being and development.

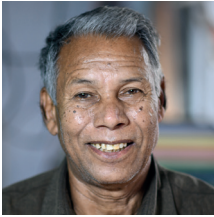
Environment & Safety

To enhance community safety, 75 training sessions on road, fire, and home safety were conducted for community members, school children, and students at Vedanta Skill School. Additionally, 35 traffic signages were installed across 10 areas to improve road safety for both drivers and pedestrians. These strategically placed signs have raised awareness among over 4,000 community members, vehicle drivers, and pedestrians, significantly contributing to safer road conditions and overall community well-being.

Employee Engagement

The Employee Engagement project empowers the local community by connecting its members and employees to establish a relationship based on trust. 508 employees and 427 business partners volunteered towards initiatives such as Wish Tree Initiative, Mentoring, Value Added Modules, Blood Donation Drive, Let's Do Ropai, Rejuvenation Drive, Cleanliness Drive, Science Mitras, Nikshay Mitra, Shiksha Sahayogi, and Able Minds Able Hearts.

Testimonials



"I'm 68 years old and I struggled with chronic pain until BALCO's Mobile Health Van arrived. The caring medical team examined me thoroughly and provided vital treatment. Their support extended to home visits, which made a significant difference. Even when I faced a minor setback, they continued to offer care for an additional 15 days. I'm now feeling much better and deeply grateful for their dedicated, compassionate service."

Sirish Lal
Belakachar



Impact Story

Sowing Prosperity: Success with Lac Cultivation

BALCO's dedication to community welfare is evident in its CSR initiatives aimed at improving livelihoods and promoting sustainable development. The Mor Jal Mor Maati project exemplifies this commitment by enhancing water management, encouraging diverse farming practices, and providing farmers with year-round income opportunities.

A notable success story from this initiative is that of Tulsi Manjhwari, a farmer from Bundeli hamlet with just 1.5 acres of land. Struggling with limited income, Tulsi faced challenges in supporting his family. However, the Mor Jal Mor Maati project introduced him to lac cultivation. With expert guidance, Tulsi produced 130 Kg of lac, earning an additional ₹65,000.

This story of Tulsi's success illustrates his resilience and highlights BALCO's role in fostering sustainable and robust farming communities. By supporting farmers like Tulsi, the project is creating a lasting impact and helping to transform lives throughout the region.



"In February 2023, my 2.5-year-old son Ruhan was often ill and classified as Moderately Acutely Malnourished. Everything changed with the Arogya Project's intervention. Through their Take Home Ration recipe trial and 12-day Positive Deviance Hearth session, Ruhan's diet was transformed. In just 12 days, his weight increased from 10.35 Kg to 11.1 Kg, and after 1.5 months, it reached 12.3 Kg. The Arogya Project renewed Ruhan's health and brought hope and joy back to our entire family."

Salma Begum, Resident
Nehru Nagar



Vedanta Limited

JHARSUGUDA

At Vedanta Limited, Jharsuguda, Corporate Social Responsibility (CSR) is integral to the company's operations and community investment philosophy. Vedanta is committed to conducting business in a socially responsible, ethical, and environmentally friendly manner, striving to improve the quality of life in its operational areas. CSR at Vedanta is rooted in ethical business practices and effective governance, focussing on children's well-being and education, women empowerment, healthcare, sanitation, agriculture, youth skilling, environmental protection, sports, culture, and community infrastructure development. Additionally, the company actively participates in national programs such as disaster mitigation, rescue, relief, and rehabilitation.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS

IN INDIA

4 QUALITY EDUCATION 	3 GOOD HEALTH AND WELL-BEING 	6 CLEAN WATER AND SANITATION 	15 LIFE ON LAND 	7 AFFORDABLE AND CLEAN ENERGY 	11 SUSTAINABLE CITIES AND COMMUNITIES 	13 CLIMATE ACTION
Education	Healthcare	Water & Sanitation	Environment Plantation & Maintenance	Community Infrastructure		

1 NO POVERTY 	2 ZERO HUNGER 	1 NO POVERTY 	2 ZERO HUNGER 	1 NO POVERTY 	2 ZERO HUNGER 	1 NO POVERTY
4 QUALITY EDUCATION 	5 GENDER EQUALITY 	8 DECENT WORK AND ECONOMIC GROWTH 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	10 REDUCED INEQUALITIES 	15 LIFE ON LAND 	4 QUALITY EDUCATION
Skill Development		Agriculture		Women Empowerment		Sports & Culture

Areas of Operation



3,90,000

Direct Beneficiaries

Notable Projects

Agriculture and Livelihood

Jeevika Samriddhi

Livelihood and Women Empowerment

Subhalaxmi Udyogini

Education

Project Vidyagraha

Other Projects

- | | | |
|--|---|--|
| <ul style="list-style-type: none">• Nikshay Mitra• Project Sakshyam• Safe Drinking Water• Sanitation Initiatives• State-of-the-art Diagnostic Centre | <ul style="list-style-type: none">• Project Saukhyam: A Social Enterprise• Mobile Health Unit and Health Awareness Program | <ul style="list-style-type: none">• Community Infrastructure• Employee Volunteerism Program |
|--|---|--|

Awards and Accreditations

'Kalinga CSR and Sustainability Excellence Award 2023' in the Gold Category for Exemplary CSR and Sustainability Practices.

Platinum Award under the 'Apex India CSR Excellence Award 2023' in the Metal and Mining Sector.

Empowering Farmers: Innovative Sustainable Practices

Jeevika Samriddhi

Stakeholders

- Chief District Agriculture Officer
- Block Development Officer
- District Horticulture Officer
- Soil Conservation Officer
- Krishi Vigyan Kendra
- District Fisheries Officer
- Farming Households
- Farmers' Group
- AFPRO (Partner NGO)
- PRI Members

Social Investment

₹3.97 Mn



Overview

Project Jeevika Samriddhi, a CSR initiative by Vedanta Limited, Jharsuguda, in partnership with AFPRO, is dedicated towards improving the economic well-being and living standards of farming families across 3 villages in Jharsuguda district, Odisha. This project promotes sustainable agriculture and climate-smart practices by focussing on water conservation and modern farming techniques. Key activities include renovating and constructing water harvesting and irrigation infrastructure, encouraging advanced methods like System of Rice Intensification (SRI) paddy cultivation and trellis systems, and supporting organic and climate-smart agriculture. The project emphasises sustainability by involving the community, integrating with government schemes, and empowering farmers through Farmers' Producer Organisations. Through these comprehensive efforts, the project aims to drive long-term prosperity, environmental resilience, and economic stability in the local farming community, ultimately enhancing their quality of life and fostering sustainable development.

Key Highlights

In 3 villages, 545 farming households saw a 45% increase in productivity and 20% reduction in costs through SRI paddy cultivation. Overall the project benefitted 545 households.

Installed 6 solar-powered borewells, benefitting 30 farmers with 30 acres, enabling year-round irrigation and improved crop cultivation.

Trained over 290 farmers in Integrated Nutrient Management (INM) and Integrated Pest Management (IPM), leading to reduced chemical use, better yields, and healthier soil.



Encouraging Enterprise: Uplifting Rural Women

Subhalaxmi Udyogini

Stakeholders

- Subhalaxmi Udyogini Members
- Board of Directors
- EDII (Partner NGO)
- Government Departments (ARCS, OLM, ORMAS, etc.)

Social Investment

₹4.40 Mn



Overview

Subhalaxmi Udyogini, led by rural women in Jharsuguda, is committed to empowering underprivileged women by offering sustainable livelihood opportunities. This cooperative provides high-quality financial services, business development support, and skill enhancement training across agricultural and non-agricultural sectors. Its initiatives drive socio-economic advancement and showcase the impact of community-driven projects. By organising rural women into Self-Help Groups, Subhalaxmi Udyogini has nurtured a diverse group of micro-entrepreneurs across various industries. Additionally, the cooperative has established a governing body of 15 elected Board of Directors. The cooperative's work extends to improving access to resources, fostering leadership skills, and creating economic resilience in the community. These efforts collectively contribute to enhancing the overall economic stability and empowerment of local women, promoting long-term community development and growth.

Key Highlights

Largest women's cooperative in Western Odisha with 4,700 members across 434 self-sustained and self-managed SHGs.

Provided microfinance services worth ₹12.9 Mn to 865 members in FY 2024, totalling ₹393.6 Mn to 19,660 members to date.

Developed over 1,500 rural women micro-entrepreneurs across sectors like farming, tailoring, and agriculture.

Future Ready: Creating Career Pathways

Vidyagraha

Stakeholders

- › Students and Headmasters of Government Schools
- › Government Officials (DEO, ADEO, etc.)

Social Investment

₹2 Mn



Overview

Project Vidyagraha enhances secondary education and digital learning for government school students. Implemented in 7 government schools in Jharsuguda, the project aims to boost students' performance in Mathematics, English, and Science during board exams. Vedanta provides doubt clearance sessions in schools and nearby villages, alongside career counselling and life skills training, to better prepare students for higher education and career opportunities after their Grade 10 board examinations. Employee Volunteers (EV) play a crucial role, leveraging their professional skills to engage with the community effectively. This partnership between EVs and the project team ensures a comprehensive approach to community development. The project's key goals include improving students' board exam results, enhancing teacher skills, guiding students in their higher education and career paths, and encouraging employee volunteering for community advancement.

Key Highlights

In the 2024 board exams, 5 out of 6 schools achieved a 100% pass rate, with the 6th school securing 97.70%, averaging 99.61%.

51 students secured first division in their board exams, including 1 student who scored 92%, ranking 3rd highest in the district.

Over 100 employee volunteers participated in various school events, awareness programs, and pre-recording sessions.





Making a Difference

Nikshay Mitra

719

nutri-kits distributed

Sakshyam

21

youth skilled and employed

Safe Drinking Water

1,61,377+

beneficiaries

Sanitation Initiatives

4,300

beneficiaries

Nikshay Mitra

In collaboration with the District Health Department, Vedanta Limited, Jharsuguda, is significantly contributing to India's mission to eliminate tuberculosis by 2025. Vedanta has distributed over 700 nutritional food kits and offered personalised counselling to identified TB patients, ensuring they receive essential care and nutrition for recovery. This initiative has successfully cured more than 100 patients. Vedanta's proactive efforts highlight its dedication to improving public health and enhancing the well-being of the communities it serves.

Safe Drinking Water

Access to safe drinking water continues to be a pressing issue in rural regions, necessitating support for the Jharsuguda municipality across 11 wards and 16 locations. Through the 'Jalseba Sibir' project, 2 kiosks were established that offered

curd water, *jaljira* water, lemon water, and regular drinking water. This initiative not only meets hydration needs but also promotes community well-being, aligning with Vedanta's commitment to sustainable development by ensuring the provision of essential safe drinking water.

Sanitation Initiatives

Vedanta Limited is committed to enhancing a cleaner, healthier environment in Jharsuguda through ongoing road and village cleaning activities across the region. These efforts are aimed at maintaining hygienic surroundings, thereby improving the overall quality of life for local communities. By regularly cleaning roads and villages, Vedanta seeks to reduce disease risks, improve public health, and inspire residents to take pride and responsibility in preserving a clean and sustainable environment for future generations.

State-of-the-art Diagnostic Centre

Two diagnostic centres have been established in Jharsuguda and Laikera, offering advanced radiology and pathology services, including MRI and CT scans. These centres serve the entire Jharsuguda District and nearby areas, providing healthcare at affordable rates, aligned with Central Government Health Scheme (CGHS) pricing. The centres are equipped with state-of-the-art facilities, ensuring accessible and cost-effective diagnostic services for the community.

Mobile Health Unit and Health Awareness Program

The Mobile Health Unit (MHU) offers essential health care and awareness directly to the community, aiming to foster a healthier environment around Vedanta Limited's operations. Serving over 27 peripheral villages and 2 special schools, the MHU delivers both preventive



Making a Difference

State-of-the-art Diagnostic Centre

56,890

beneficiaries

Mobile Health Unit and Health Awareness Program

1,21,218

people benefitted

Project Saukhyam

24

women trained

10

engaged

Community Infrastructure

25,897

villagers benefitted

Employee Volunteerism Program

3,266

employees volunteered

and curative care. It also raises awareness on various health topics by observing important days such as World Health Day, Malaria Day, and International Yoga Day, addressing issues like dengue, diarrhoea, and HIV/AIDS.

Sakshyam

Project Sakshyam was introduced to address skill development needs among local youth. The initiative offers training in HMV/LMV, mechatronics, electrical engineering, AC refrigeration, and vertical transportation. Partnering with the Society for Government of Odisha, Ashok Leyland and World Skill Centre, the project aims to bridge skill gaps and empower youth for meaningful employment. By equipping rural youth with vital skills, Project Sakshyam seeks to enhance the local economy and positively impact the region's socio-economic landscape.

Saukhyam: A Social Enterprise

In September 2023, Saukhyam, a low-cost sanitary napkin manufacturing unit, was inaugurated in the presence of ARCS, Jharsuguda; the President of the Vedanta Ladies Club; the Director of Safety, Vedanta Jharsuguda; the Vice President of Subhalaxmi Udyogini; and the NGO partner, EDII. The unit promotes safe health and hygiene practices among rural women in Jharsuguda, providing training for capacity building and establishing a sustainable business model. It has produced over 4,400 packets of biodegradable napkins, each containing 8 pieces.

Community Infrastructure

Recent developments include the renovation of community centres in Bhurkamunda and Kantatikra, and the construction of the District Athletic Sports Complex in Jharsuguda. Additionally, 115 LED streetlights were installed along the Cuttack-Chandbali road in Kendrapada District, and a new tennis court was built at the Bhubaneswar Tennis Club. A sanitation facility at Brundamal U.P. School was inaugurated by the CFO of Vedanta Jharsuguda, along with the MO School Chairman, SMC Chairman, and Head of CSR, Vedanta Jharsuguda.

Employee Volunteerism Program

Vedanta Limited showcased its commitment to social responsibility through employee volunteering, dedicating over 486 man-days and 1,900+ manhours to impactful programs. Employees actively participated in events like TACO Foundation Day, World Menstrual Hygiene Awareness Day, Environment Day, and International Women's Day. These initiatives underscore the value of employee engagement in promoting social change, fostering community involvement, and enhancing the positive impact of Vedanta's efforts across various social causes.

Testimonials



"As a farmer, I struggled to care for my unemployed son and mentally challenged daughter for a decade. Three years ago, my blood pressure was critically high at 170/120 mmHg. With Vedanta's Mobile Health Unit stepping in when I couldn't afford treatment, and their consistent care and medication, it is now a healthy 130/80 mmHg. Vedanta's support has been life-changing, and I am deeply thankful for their compassion and assistance."

Saukini Naik

MHU Project beneficiary



"I commend Vedanta Limited, Jharsuguda's CSR efforts, especially the Nand Ghar initiative, which significantly supports children's development by providing quality pre-school education with modern learning tools. With 130 Nand Ghars handed over to the district administration, it is crucial that these centres continue to enhance and uplift our communities. Vedanta's commitment to advancing education through these innovative centres is making a real difference in our area."

Prabir Kumar Naik

Project Director, District Rural Development Agency



Impact Story

From Struggle to Success: A Farming Transformation

In Kumudapali village, 45-year-old Surendra Patel, who once struggled with traditional vegetable farming on his 3.5 acre land, now stands as a symbol of hope. Despite years of hard work under the sun and an annual income barely touching ₹50,000, Surendra's efforts yielded limited results, making it difficult to provide a better life for his family.

The breakthrough came with Vedanta Limited, Jharsuguda's CSR Project Jeevika Samridhhi, which introduced a solar-based irrigation system and the WADI model plantation to his village. With these innovations, Surendra shifted from traditional methods to modern, sustainable farming practices. He began cultivating a variety of crops, including fruits like apple, *ber*, lemon, as well as vegetables such as coriander, *palak*, *pudina*, and radish. His once barren fields transformed into thriving gardens.

In just 4 months, Surendra's income surged. He harvested 1,550 Kg of radish, 220 Kg of coriander, 360 Kg of *palak*, 425 Kg of *kosala*, and 220 Kg of *pudina*, earning approximately ₹0.1 Mn. The solar irrigation system enabled multiple cultivation cycles per year. This transformation has not only improved Surendra's financial situation but also revitalised his hopes for his daughter's future. Surendra is deeply grateful to Vedanta Limited for their role in this profound change.



Vedanta Limited

LANJIGARH

Vedanta Limited, Lanjigarh, is committed to fostering community growth and development in its operational areas. The company employs a comprehensive CSR approach, starting with need assessments and participatory planning, followed by project formulation and exit strategies that promote local ownership. Vedanta emphasises sustainability, beneficiary profiling, partnership and convergence, and impact-focussed initiatives.

The organisation also prioritises innovation, flagship projects, and strengthening community organisations. Effective communication and continuous re-evaluation and course correction ensure that all projects align with community needs and maximise their impact. Experienced NGOs and implementing partners are appointed to guarantee the success and reach of these initiatives.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS IN INDIA



Areas of Operation



1,32,996

Direct Beneficiaries



Notable Projects

Skill Development

Vedanta Skill
Development Initiative

Health

Aarogya

Women Empowerment

Sakhi

Other Projects

- Adikala
- Sangam
- Vedanta Mini Science Centre
- Clean Energy

Awards and Accreditations

Won the '7th CSR Health Impact Award 2023' from the Integrated Health and Well-being Council.

Awarded the 'Odisha Ideas Excellence Award 2023' for 'Project Adikala' in the 'Special Projects' category.

Empowering Rural Youth: Vedanta's Skill Training Initiative

Vedanta Skill Development Initiative

Stakeholders

- National Bank for Agriculture and Rural Development (NABARD)
- Odisha Skill Development Authority (OSDA)

Social Investment

₹11.35 Mn



Overview

In 2021, Vedanta Limited, Lanjigarh, initiated a placement-linked short-term skill training program aimed at empowering rural youth. This program focusses on economically disadvantaged individuals, equipping them with high-demand skills to enhance employment and entrepreneurial opportunities. The training covers diverse trades such as housekeeping attendant, food & beverage steward, sewing machine operator, and assistant electrician.

Designed to integrate youth into semi-skilled and skilled labour markets, the initiative aims to improve employment prospects and increase per capita income. Last financial year, 280 students were successfully trained. Vedanta collaborated with NABARD, securing ₹3.356 Mn and the OSDA, which provided ₹0.456 Mn for a 3-year period, targetting 2,000 students.

Key Highlights

235 youths were successfully trained and placed in FY 2024, with 80% securing jobs at an average annual package of ₹1.50 L (0.15 Mn).

Placement in reputed organisations like Barbeque Nation, Absolute Barbeque, Geetham Restaurant Chain, and Suhana Clothing Private Limited.



Health for All: Vedanta's Pioneering Healthcare Service

Aarogya

Stakeholders

- > District Health Headquarters, Bhawanipatna
- > Balco Medical Centre, Raipur
- > Mahanadi Netra Chikitsalaya

Social Investment

₹60.56 Mn



Overview

In the remote and forested areas of Lanjigarh, the community has been empowered by the provision of free, quality healthcare to foster a healthier society. The initiatives focus on both preventive and curative healthcare, with particular benefits for the underprivileged in the Kalahandi and Rayagada districts. Central to these efforts is Vedanta Hospital, a state-of-the-art, 20-bed facility established in 2010. Equipped with advanced diagnostic and physiotherapy equipment, the hospital provides round-the-clock services, supported by dedicated doctors, physiotherapists, visiting specialists, and a 24x7 ambulance service for referrals.

Beyond the hospital, the outreach includes a Mobile Health Unit (MHU), monthly mega health camps, and sanitation drives across all operational villages. Additionally, targetted interventions such as cataract camps, disability camps, and the Nikshay Mitra program, which offers nutritional support to TB patients, demonstrate the ongoing commitment to improving community health.

Key Highlights

Vedanta Hospital and MSJK Hospital provided quality healthcare to 76,247 people in FY 2024.

Over 37,754 people benefitted from MHU, health camps, ambulance service, sanitation drives, and awareness sessions, with 1,459 receiving targetted care.

Vedanta Hospital introduced district-first physiotherapy and ultrasound machines, including sonography and echocardiography.



Empowering Women: Fostering Leadership and Financial Inclusion

Sakhi

Stakeholders

- Mission Shakti, Government of Odisha
- EISC

Social Investment

₹3.309 Mn



Overview

Launched in 2015, the Vedanta Sakhi project is dedicated to fostering economic independence, enhancing social and financial inclusion, and promoting sustainable development through entrepreneurship and agricultural support. The project empowers women by offering capacity-building, leadership training, and various self-empowering skills, guiding them toward sustainable development. Sakhi integrates income-generating activities across farm and non-farm sectors, creating an environment where women can develop participation and decision-making skills.

In 2016, the project led to the formation of the Shaktimayee Foundation, a women-led federation under the Vedanta Sakhi initiative. This Self-Help Group (SHG) of women acts as a micro-finance institution, providing financial services and strengthening social capital. It offers leadership opportunities, skill development, and a platform for knowledge exchange, empowering women to drive sustainable change.

Key Highlights

Shaktimayee Foundation provided ₹12 Mn in loans to 276 women SHG members for Micro Enterprise activities.

Over 1,880 women involved in 1,337 Micro Enterprises, including spice processing, *ragi* processing, goat farming, poultry, mushroom cultivation, vegetable farming, and grocery shops.

In FY 2024, ₹38.4 Mn was secured from banks, government schemes, NBFC-MFIs, and non-profits for 336 SHGs, benefitting 1,174 women members.





Adikala

Project Adikala was launched to preserve and promote Odisha's ancient indigenous artforms, *Dhokra* and *Saura*, dating back over 4,000 years to the Indus Valley Civilisation. *Dhokra*, crafted by the Dongaria Kandha tribe in Kalahandi, features nature-inspired tribal motifs and mythology. Kankeri village in Lanjigarh block is renowned for its skilled artisans in this metalwork. *Saura* painting, cherished by the Kutiya-Kandha tribe, showcases their cultural heritage and their deep connection to ancestral lands.

Sangam

Project Sangam aims to create sustainable livelihoods using a watershed approach by integrating socio-agricultural practices. It improves rural incomes through better farming, water management, soil conservation, and livestock care via Village Development Committees. The project

strives for water positivity by rejuvenating 3 ponds and a canal to irrigate 239 acres in 3 villages. Additionally, it supports Micro Enterprises such as beekeeping, pottery, and blacksmithing to enhance livelihoods and promote healthier lives.

Vedanta Mini Science Centre

This Mini Science Centre exemplifies a commitment to fostering curiosity and advancing STEM education for students in grades 5 to 10. Featuring 80 models and 33 backdrops in regional languages, it enhances learning with hands-on exploration aligned with curriculum goals. This centre transforms teaching methods, promoting a thorough understanding and skill development in 4 schools. By offering interactive learning, it sparks a passion for science and mathematics, cultivating inquisitive minds ready to address complex challenges and contribute to the society.

Making a Difference

Adikala

81

artisans benefitted

100

students benefitted

Sangam

137

farmers improved their earning

Vedanta Mini Science Centre

742

students trained

Clean Energy

800

beneficiaries

Clean Energy

In the Lanjigarh block of Kalahandi, traditional technologies used by 5,000 households negatively impacted health and the environment. To make a difference in the daily lives of people, kerosene lanterns were replaced with solar lights and traditional stoves with fuel-efficient cookers in 800 households. This intervention improved children's education, provided better lighting, and created a smoke-free environment for women. Additionally, it offered new livelihood opportunities at both individual and village levels, enhancing overall quality of life and reducing pollution.

Testimonials



"I began experiencing chest pain, cough, and loss of appetite in January. After a checkup, I was shocked to be diagnosed with tuberculosis and felt overwhelmed by the thought of supporting my family while dealing with this illness. Thanks to Vedanta's nutritional support, I have fully recovered and am back at work. I am now dedicated to working towards eliminating chronic diseases like TB and improving my community's health."

Mamita Pradhan
Chandanpur



"The collaboration with Vedanta is an unprecedented effort to secure Kalahandi's future by nurturing the vast talent pool in our region. I believe it will provide essential opportunities for economic upliftment and significantly improve the well-being of communities across the entire district. I'm enthusiastic about how this initiative will drive positive change and foster progress in our area."

Mr. Ajit Kumar Uttaray
District Employment Officer



Impact Story

A New Lease of Life: A Story of Resilience

Vedanta Limited, Lanjigarh, in collaboration with the Jaipur Foot Organisation, provided high-quality artificial limbs, aids, and appliances to 29 differently-abled individuals in the community. One remarkable story is that of Prasanta Kumar Pusika, a 34-year-old who lost his left limb and hand in a 2003 rail accident. This tragedy forced him to abandon his studies and struggle with mobility and independence. Vedanta intervened by offering him a scientifically engineered prosthetic limb.

With the aid of this prosthetic, Prasanta regained his ability to walk and found new strength and determination. Overwhelmed with emotion, he embraced his new limb, resumed work, and even began cycling his children to school. Prasanta's gratitude towards Vedanta is immense, as the support has allowed him to rebuild his life and face each day with renewed vigour. Vedanta's initiative demonstrates its commitment to enhancing lives through practical and impactful solutions.





ESL Steel Limited

Vedanta ESL Steel Limited's Corporate Social Responsibility (CSR) is integral to its pursuit of operational excellence and sustainability. Focussed on enhancing the quality of life in Bokaro, Jharkhand, Vedanta ESL believes its success is deeply connected to societal contributions and collaborative relationships. Recognising 'Giving Back to Community' as one of Vedanta's Seven Pillars, the company is dedicated to empowering communities and positively impacting human lives. Through its CSR initiatives, Vedanta ESL ensures that its growth benefits the communities it serves, reinforcing the belief that business success and social responsibility go hand in hand.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS IN INDIA



WADI



Nand Ghar



Aarogya
Mace
Archery
Academy



Prerna
Vedanta AAS
Vidyalaya



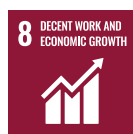
Jivika



Jivika
WADI
Skill School
Nand Ghar
Aarogya
Mace
Archery
Academy
Prerna
Vedanta AAS
Vidyalaya
Swajal
Nirmaan



Swajal



Jivika
Swajal
Skill School



Nirmaan



Jivika
WADI

Areas of Operation



1,29,000

Direct Beneficiaries

Notable Projects

WADI Agriculture	Vedanta ESL Skill School Skill Development	Jivika Women Empowerment
----------------------------	--	------------------------------------

Other Projects

- | | | |
|--|--|---|
| <ul style="list-style-type: none">• Aarogya• Prerna | <ul style="list-style-type: none">• Vedanta AAS Vidyalaya• Swajal | <ul style="list-style-type: none">• Nirmaan |
|--|--|---|

Awards and Accreditations

Received the 10th CSR India Award by Greentech Foundation for Gender Equality and Women Empowerment, 2023.

Achieved 94% survival rate for Project WADI, recognised by NABARD for excellent performance.

Awarded by District Administration, Bokaro, for holistic community development.

Cultivating Change: Strategic Support for Tribal Farmers

WADI

Stakeholders

- National Bank for Agriculture and Rural Development (NABARD)
- Gramin Seva Sangha (GSS)

Social Investment

₹1.1 Mn



Overview

Vedanta ESL Steel Limited, in partnership with NABARD's Flagship Project WADI and Gramin Seva Sang, is committed to promoting orchard-based development for tribal communities in Bokaro District. This initiative directly supports 500 tribal farmers across 8 villages in the Chas and Chandankiyari Blocks, providing comprehensive assistance from the project's inception. The support includes essential irrigation facilities, enabling farmers to develop intercropping systems with seasonal vegetables and other crops, thus enhancing agricultural productivity. Beyond orchard cultivation, the project provides financial aid for animal husbandry and micro-enterprise development, creating new income opportunities for the landless. It also includes land development, community skill-building, and the empowerment of women and children. This holistic approach aims to foster sustainable development, improve livelihoods, and build economic resilience among Bokaro District's tribal communities.

Key Highlights

Converted 450 acres of barren land into cultivable land, increasing farmer productivity.

Provided income opportunities to 450 farmers, averaging ₹13,000 per season through intercropping.

Developed 10 poultry yards, 10 piggery units, 15 vermicompost units, and 5 duckery sheds for 45 landless farmers.

Awarded for a 94% plant survival rate and recognised as the best among 50 WADI projects by the Governor of Jharkhand.



Building Futures: Commitment to Skill Development and Employment

Vedanta ESL Skill School

Stakeholders

Social Empowerment and
Economic Development
Society (SEEDS)

Social Investment

₹2 Mn



Overview

Vedanta ESL Skill School, a premier residential training centre established in partnership with SEEDS, is dedicated to boosting the employability of 550 young individuals over a 3-year period. The program aims to secure employment for at least 70% of its graduates. It offers short-term vocational training tailored for unemployed youth, equipping them with industry-relevant skills for sustainable employment in the organised sector. Courses include Solar PV Installation, which spans 60 days, and Sewing Machine Operation, lasting 45 days. Both courses are accredited by the National Skill Development Corporation (NSDC), ensuring adherence to industry standards. Graduates receive a guaranteed monthly salary of ₹10,000 to ₹15,000, enhancing financial stability. The program includes basic computer literacy and soft skills training, improving employability and adaptability. This comprehensive approach ensures graduates are well-prepared for the job market.

Key Highlights

Trained 150+ unemployed youths in Sewing Machine Operation and Solar PV Installation, including soft skills and basic computer knowledge.

80% candidates placed with companies like Adani Power and Mahindra Techno Ltd. earning nearly ₹1.5 LPA; others opted for self-employment.

30 Solar PV Installer graduates secured placements at Premier Energies in Hyderabad and were recognised by NABARD officials.



Empowering Women: A Path to Socio-Economic Growth

Jivika

Stakeholders

Drishtee Foundation, Jharkhand State Livelihood Promotion Society (JSLPS)

Social Investment

₹3.3 Mn



Overview

Project Jivika, a women empowerment initiative, has been meticulously implemented in collaboration with the esteemed Drishtee Foundation and is dedicated to uplifting the socio-economic status of women in a significant and sustainable manner. Over a span of 3 years, this ambitious project has set a target of empowering 200 self-help groups (SHG) and positively impacting the lives of 2,000 women. The project employs a holistic approach, focussing on various targetted interventions such as textile trade, mushroom cultivation, phenyl production, and bamboo crafts. Additionally, the project places a strong emphasis on capacity-building, offering comprehensive soft skills training and exposure visits. These efforts are specifically designed to empower women, enabling them to transition smoothly from traditional home-based activities to more active and influential roles in manufacturing and selling products within local markets.

Key Highlights

Supported 242 SHGs including 2,019 members in FY 2024.

Over 1,000 women engaged in income-generating activities.

Trained 1,800 women in NSDC-certified trades like mushroom production, terracotta, textiles, and puffed rice.

Beneficiaries set up 15+ canopies for product sales at events like JIASOWA Deepawali Mela, CSR Conclave at IIIT Ranchi.





Aarogya

Project Aarogya, in collaboration with Citizens Foundation and the District Health Department, operates using a hub-and-spoke model centred at Dhandabar Health Care Centre. It provides laboratory tests and medical services through a Mobile Health Unit. The project offers preventive and curative care through community awareness camps addressing health issues like anemia, TB, STIs, HIV/AIDS, and malaria. The camps also provide eye check-ups and COVID-19 testing ensuring comprehensive healthcare coverage.

Swajal

Project Swajal underscores the importance of health and well-being of communities by addressing the persistent issue of safe drinking water. The initiative includes repairing handpumps, installing solar-operated drinking water facilities, and providing safe water for social occasions. It also features tap water connections and cleanliness drives under

the Swachh Bharat Mission, emphasising the importance of hygiene and cleanliness in the communities it serves.

Prerna

Vedanta ESL launched project Prerna in collaboration with Sarthak Sustainable Development Foundation to enhance education for over 700 socio-economically disadvantaged students. This initiative includes Remedial Coaching programs: Prerna Tutorials for elementary to middle school, Prerna Centres for grades 9-10, Prerna Drawing Centres, and Vedanta ESL Excel 30 for Government exam preparation. Additionally, the project fosters growth through sports competitions, arts and crafts contests, and inter-centre quizzes.

Vedanta AAS Vidyalaya

Vedanta AAS Vidyalaya was launched in 2023 as a digital learning project through a partnership between Vedanta ESL, AAS Vidyalaya, and the

Making a Difference

Aarogya

41,816

villagers benefitted

27

villages in Chas and Chandankiyari blocks of Bokaro reached through MHV

Prerna

709

students benefitted

17

remedial coaching programs operational

Vedanta AAS Vidyalaya

612

students benefitted





District Education Department, with support from DC Bokaro, Mr. Kuldeep Choudhary. The initiative offers quality education via the Educhamp app for grades 6-10, catering to regular, open-schooling, and dropout students. Students can access the curriculum from home or visit education cafés with laptops at Bijulia and Chandankiyari High Schools, enhancing their digital learning experience.

Nirmaan

Project Nirmaan is dedicated to enhancing the infrastructure of communities through initiatives like road maintenance and upkeep, pond excavation, construction of ghats, and building rooms to change clothes. The project also engages in renovating existing buildings and government-run Anganwadis to ensure they serve local needs in a much better manner.



Making a Difference

Swajal

27

rural villages reached

50,850

villagers benefitted

Nirmaan

19,400

villagers benefitted

Testimonials



"My life changed at the Perna Senior Tutorial Centre in Mahato Tola, Bokaro. Despite initial challenges, hard work improved my performance in Mathematics, English, and Science. I topped the Matric board exam with 95.8% under Project Perna. I owe my success to the Tutorial Centre's supportive environment, which nurtured my academic growth and inspired my dreams. My journey shows how determination and quality education from initiatives such as Project Perna can profoundly impact socio-economically disadvantaged students."

Ranjan Bharti

Student, Project Perna



"I once viewed vaccinations as a formality, but after Vedanta ESL CSR's Project Aarogya awareness campaigns, I now prioritise regular vaccinations for my children against diseases like measles, polio, and tetanus. As a labourer earning ₹8,000 per month, I appreciate the preventive benefits of vaccination. My wife, Neha Kumari, and I ensure our children and others in our neighbourhood receive timely vaccinations at the nearest Anganwadi Centre. We're grateful to ESL for their dedication to health awareness."

Dharam Hazra

Beneficiary, Project Aarogya

Impact Story

Empowering Futures: Journey from Struggle to Success

Sabnam Parween, from Budhibinor village in Bokaro, faced significant challenges due to her family's economic struggles. With a combined monthly income of just ₹12,000 from her farmer father and low-wage brothers, meeting basic needs was a constant struggle. Financial constraints forced Sabnam to halt her education, severely limiting her job prospects.

Her fortunes changed when Vedanta ESL Skill School's mobiliser introduced her to their program which offered food, accommodation, and job placement opportunities. Motivated by the program and a newfound interest in the solar sector, Sabnam enrolled in a 3-month Solar PV Technician course.

The training boosted her confidence and equipped her with essential skills. Upon completion, Sabnam became the first girl from her village to secure a job as a Solar PV Technician, earning ₹1.98 LPA along with additional benefits. Her story is a testament to the transformative power of skill development and the profound impact of determination and support, inspiring others to pursue their dreams.



Talwandi Sabo Power Ltd. (TSPL)

Aligned with Vedanta's CSR vision of empowering communities, TSPL's initiatives focus on the socio-economic development of the region, contributing to nation-building through sustainable and inclusive growth. TSPL is committed to driving comprehensive development and fostering inclusive prosperity within the community. This commitment goes beyond corporate obligation, as TSPL actively leads projects to improve lives and revitalise communities. The initiatives align with national priorities and the UN's Sustainable Development Goals, covering healthcare, women's livelihoods, children's education, sustainable agriculture, and community development. In FY 2023-24, TSPL positively impacted over 56,000 individuals across 26 villages, showcasing its deep community commitment.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS
IN INDIA



Navi Disha



SEHAT



Integrated School Development Program



TARA



Gram Nirman

Areas of Operation



56,000

Direct Beneficiaries

Notable Projects

**Agriculture and
Animal Husbandry**
Navi Disha

Women Empowerment
TARA

**Strengthening Health
Ecosystem for Better
Well-being**
SEHAT

Other Projects

- TSPL Gram Nirman
- TSPL Computer Literacy

Awards and Accreditations

'Best Social Welfare Initiative of the Year Award' by UBS Forums for 'Project TARA'.

'India CSR Award' by India CSR Network for 'Project TARA'.

Award of Honour by District Health Society, Mansa for 'Project SEHAT'.

Sustainable Agriculture: Impact of Transformation

Navi Disha

Stakeholders

- › Farmers
- › Agricultural Department
- › Punjab Agricultural University (PAU)
- › Krishi Vigyan Kendra (KVK)
- › The Nabha Foundation

Social Investment

₹3.1 Mn

Overview

The Navi Disha program is committed to advancing agricultural practices that are economically viable, environmentally friendly, and advantageous for farmers over time. The program employs a range of strategies, including intensive awareness campaigns on reducing chemical use and implementing Integrated Pest Management (IPM) techniques, alongside training in organic and sustainable farming methods. Navi Disha also prioritises soil and water testing, water conservation, and effective management of residual crop straw. To support farmers further, the program promotes crop diversification and provides access to modern agricultural machinery. Additionally, it encourages allied income-generating activities to improve the overall livelihood of the farming community. Through these efforts, Navi Disha aims to drive sustainable agricultural development and deliver long-term benefits for farmers, ensuring a more resilient and prosperous farming sector.



Key Highlights

Started a new agricultural enterprise - 'Oil Expeller Unit' to diversify farmers' income and to promote crop diversification.

Successfully prevented paddy straw burning on over 11,000 acres, receiving acknowledgment from the Chairman of the Agriculture and Allied Activities Committee, Punjab.

Farmers saved approximately 39 Mn litres of water through techniques like bed plantation, drip irrigation, and rainwater harvesting, supported by the Navi Disha initiative.



Empowering Women: The Transformative Journey

TARA

Stakeholders

- Self-Help Group (SHG) Women
- Punjab State Rural Livelihood Mission (PSRLM)
- Ambuja Foundation

Social Investment

₹2.8 Mn



Overview

TSPL Action for Rural Ajeevika, or Project TARA, in collaboration with the Punjab State Rural Livelihood Mission (PSRLM), is dedicated to transforming the lives of over 2,100 rural women from 20 villages by making them *Atma Nirbhar* (self-reliant). It focusses on empowering women through comprehensive skill development, financial literacy, and access to vital resources to establish and sustain their businesses. By enhancing their economic independence, TARA uplifts these women's social standing, enabling them to contribute significantly to their households and the broader economy. The project fosters growth and self-sufficiency, creating a ripple effect of positive change. Through its commitment to inclusive growth and sustainable development, TARA ensures that progress benefits even the most remote corners of the society, making a meaningful impact on the lives of women and their communities.

Key Highlights

As part of the ParEvahan Initiative, TSPL has launched a unique 5-year MOU with rural SHGs from the TARA project to source an electric vehicle, supporting eco-friendly practices and SHG women's livelihoods.

TSPL established 3 Micro Enterprise Centres for jute bags, stitching, and file covers, empowering over 100 rural women with sustainable income generation opportunities.



Empowering Health: Building Resilient Communities

SEHAT

Stakeholders

- Community Members
- District Health Department
- Implementing PHD Rural Development Foundation

Social Investment

₹3 Mn



Overview

Safe and Effective Health Action by TSPL, is dedicated to enhancing the healthcare system and supporting government Primary Health Centres (PHC) to ensure quality services reach communities, aligning with the UN's Sustainable Development Goal 3. The initiative focusses on improving healthcare facilities by providing dental care and other specialised medical services. SEHAT supports PHCs and conducts health camps, addressing the medical needs of underserved populations. These camps have reached over 16,500 individuals, offering crucial medical support, preventive care, and health education. SEHAT aims to build a healthier, more resilient community. By significantly improving healthcare access and quality, the project greatly impacts community health, showcasing TSPL's unwavering commitment to sustainable development and the well-being of all communities, including those in remote and underserved areas.

Key Highlights

TSPL provided dental care to 1,000 people at Behniwal PHC in Mansa and reached 9,000 via 78 health camps across 10 villages.

About 2,400 people received eye care and free supplies, while 2,100 were educated on health topics through camps.

TSPL-supported lab technicians conducted over 5,000 tests for 2,100 patients at Civil Hospital, Mansa in Punjab.

Provided 150 nutrition kits to TB patients, supporting the Pradhan Mantri TB Mukh Bharat Abhiyan.





TSPL Gram Nirman Project

Under this project, TSPL aims to narrow the urban-rural divide by creating essential community assets through various initiatives. These include installing solar streetlights for safety, building public washrooms to promote hygiene, renovating community centres for social interaction, placing concrete benches as rest areas, and constructing community rest sheds for shelter. These efforts collectively empower rural communities, providing them with the basic infrastructure needed for a sustainable and dignified life.

TSPL Computer Literacy Project

The TSPL Computer Literacy Project, in collaboration with the Vedanta Foundation, has profoundly impacted the lives of children and young adults by providing essential digital skills. Offering a diverse range of certificate courses, including Diplomas in Computer Applications, Advanced Excel, and Financial Accounting, the program is a pivotal resource for promoting digital literacy. Serving as both an educational hub and a gateway to career opportunities, its success highlights its significant role in empowering youth for a brighter future.

Making a Difference

TSPL Gram Nirman

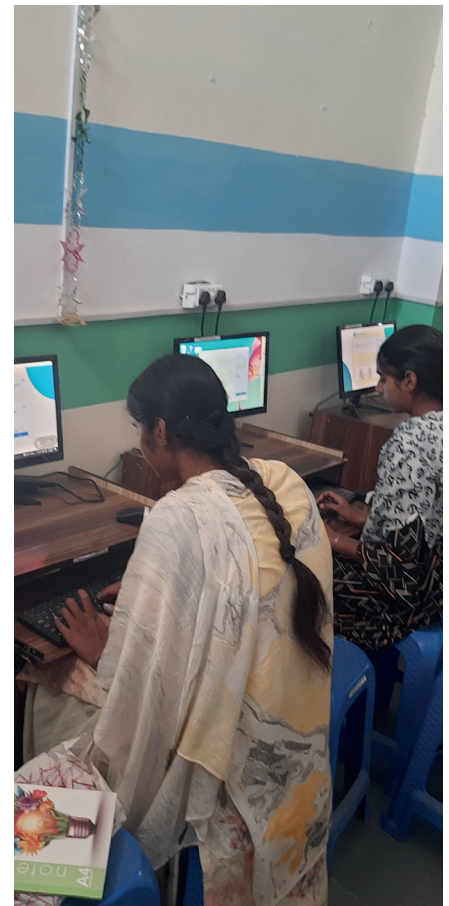
35,000+

lives enhanced

TSPL Computer Literacy Project

200+

students trained



Testimonials



"I farm 8.5 acres, growing cotton and wheat. High input costs and limited crop diversity were challenges. In 2019, TSPL and the Nabha Foundation launched a sustainable agriculture project in my village. I was selected in 2020 and received training and support. By diversifying crops to barley, gram, onion, pulses, fennel, and cumin, and using bioproducts, I improved my savings and productivity. I'm grateful to TSPL and Vedanta Limited for empowering us to achieve this progress."

Ram Singh

Jherianwali Village,
Mansa District, Punjab



"I used to stitch clothes for my family, but with 2 children in school and my husband's irregular work, I couldn't manage expenses. Seeking improvement, I enhanced my skills through TSPL's advanced stitching training under the TARA project. Thanks to the training and high-speed machines provided, I secured regular work at a stitching enterprise. This opportunity has transformed my life and given my family financial stability. I'm deeply grateful to TSPL and Vedanta Limited."

Manpreet Kaur

Chahlanwali Village,
Mansa, Punjab



Impact Story

Driving Change: The Electric Vehicle Revolution

In a pioneering effort, TSPL has signed a 5-year MoU for Project ParEvahan, setting a remarkable precedent in environmental and social innovation. This initiative underscores Vedanta's commitment to sustainability, rural empowerment, and environmental conservation. The deployment of each vehicle as part of this project is expected to reduce CO₂ emissions by approximately 1.5 million grams annually, reinforcing Vedanta's dedication to climate action and a sustainable future.

Additionally, ParEvahan empowers rural communities, particularly SHGs under Project TARA, by sourcing electric vehicles from local SHG women. This approach promotes economic self-reliance among rural women, generating significant income and fostering socio-economic progress. This initiative exemplifies corporate social responsibility, intertwining environmental stewardship with rural development.

Through Project ParEvahan, Vedanta reaffirms its commitment to an *Atmanirbhar Bharat*, driving both environmental sustainability and the upliftment of rural communities. The project serves as a model for integrating innovation with eco-consciousness while empowering those who are often overlooked.





Sesa Goa

Sesa Goa is deeply committed to corporate social responsibility, considering it a fundamental aspect of its business philosophy. The company's CSR initiatives are meticulously aligned with the UN's Sustainable Development Goals (SDG) and Vedanta's ESG aims, focussing on uplifting the socio-economic conditions of communities in its operational areas. Through meaningful interventions in sports, education, healthcare, women empowerment, community infrastructure, and skill enhancement, Sesa Goa employs a multi-faceted approach. By partnering with credible NGOs, the government, and public stakeholders, the company fosters community ownership, ensuring a holistic and lasting impact.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS

IN INDIA



Aarogya



Vridhhi
Sesa Technical School



Jivika
Vridhhi
Gram Nirmaan
Alternative Livelihood Opportunities



Community and Household Toilets
Borewells for access to potable, clean drinking water



Sesa Technical School
Sesa Football Academy
Micro Enterprises



Gram Nirmaan
Alternative Livelihood Opportunities
Extensive plantation drives across operational areas

Areas of Operation



60,000+

Direct Beneficiaries

Notable Projects

Youth Skilling

Sesa Technical School
Vedanta Vocational Centres

Sustainable Livelihood

Gram Nirmaan

Good Health and Well-being

Aarogya

Sports

Sesa Football Academy

Other Projects

- Vriddhi
- SEVA (Sesa Employee Volunteering Activity)

Awards and Accreditations

Sesa Goa – Iron Ore Karnataka won the ‘Best Innovation CSR Project’ award by UBS Forums for Alternative Livelihood Opportunity Project (ALOP).

Sesa Goa – Value-Added Business awarded at the 13th India CSR Awards for ‘Sustainable Livelihood, WASH, and Women Empowerment’ through Project Gram Nirmaan.

Sesa Goa – Iron Ore Karnataka recognised for innovative projects by World Federation of CSR Professionals at the 13th World CSR Day.

Crafting Careers: The Educational Impact

Sesa Technical School

Stakeholders

- › Directorate of Skill Development & Entrepreneurship, Goa
- › National Council for Vocational Training (NCVT)
- › State Council for Vocational Training (SCVT, Goa)
- › Sesa Community Development Foundation (SCDF)

Social Investment

₹19.49 Mn



Overview

Established in 1994, Sesa Technical School (STS) was built on a reclaimed iron ore mine site in Sanquelim, North Goa. Since its inception, STS has equipped local youth with the skills, knowledge, and technical expertise needed to excel in trades such as Machinist, Fitter, Electrician, and Instrument Mechanic. The curriculum also includes personality development, public speaking, interview preparation, and computer training through an on-campus lab in partnership with Vedanta Foundation.

Operated under the Sesa Community Development Foundation, the school is affiliated with the National Council of Vocational Training (NCVT) and is fully funded by Sesa Goa, ensuring students receive top-notch training without financial concerns. With an annual intake of 150 students, STS has consistently achieved a 100% pass rate and placement record, with graduates securing jobs in leading organisations, including MNCs like P&G, Sanofi, Crompton, Nestle, HUL, MRF, Zuari, and Vedanta.

Key Highlights

Introduced a new course – Computer Operator & Programming Assistant (COPA).

Launched a special scholarship program for girls, which is currently benefitting 7 girl students in their 2-year course.

Provided 100% placement assistance at STS, with 61 students successfully placed in various MNCs in FY 2024.



Empowering Villages: Modern Farming

Gram Nirmaan

Stakeholders

- > Vanarai
- > Bhartiya Agro Industries Foundation (BAIF)
- > Government Agriculture Departments
- > Dairy Societies
- > Village Panchayats
- > Farmer/ Club Association
- > Women SHGs

Social Investment

₹9.74 Mn



Overview

To address the lack of livelihood opportunities in rural areas, Project Gram Nirmaan was launched to foster sustainable income sources and improve living standards. This initiative impacts people in 3 village panchayats in North Goa and 24 villages in Chitradurga, Karnataka, by enhancing livelihood prospects, sanitation infrastructure, and access to clean drinking water.

'Back To Farming' is a key initiative that encourages farmers to revitalise fallow land and adopt modern techniques to boost yields and income. The 'Farmer Facility Centre' in Amona, North Goa, is a notable feature of the project, offering comprehensive support for farming-related issues. This includes installing solar insect traps for organic pest management and setting up HDPE beds for vermicomposting to enhance soil fertility.

Key Highlights

7,195 farmers across Goa and Karnataka adopted sustainable and advanced agricultural methods like bio-fertilisers, crop rotation, and solar insect traps.

11 Micro Enterprises with women and SHGs in Amona, Navelim, and Maina villages generated an extra income of ₹10,23,064.

300 acres cultivated with Kharif and Rabi agriculture techniques, and demonstration plots of marigold and vegetables like okra, helping farmers earn an extra income of ₹1,00,000.

Enhancing Rural Health: Advancing Medical Care and Awareness

Aarogya

Stakeholders

- Sevamob
- Government Health Department
- PM TB Mukta Bharat Abhiyan (Ministry of Health & Family Welfare)
- Aayush Wellness Centres

Social Investment

₹9.03 Mn



Overview

Project Aarogya is a comprehensive healthcare initiative aimed at delivering essential medical services, health education, and preventive care to rural communities in Goa and Karnataka. By forging strong partnerships with local communities and implementing innovative solutions, the project effectively addresses healthcare gaps in remote areas. Core components include Mobile Health Units (MHU), Community Medical Centres (CMC) in Amona and Navelim, and the enhancement of healthcare infrastructure, such as the paediatric unit at Government Hospital, Chitradurga.

Sesa Goa also supports over 100 specially-abled individuals with medical aid and plays an active role in the government's 'TB Mukta Bharat Abhiyaan'. Additionally, the initiative conducts health awareness sessions on critical topics, including nutrition, chronic disease management, family planning, and menstrual hygiene, to further improve the quality of life in these underserved regions.

Key Highlights

Over 40,000 visits were made to Mobile Health Units and Community Medical Centres, providing essential healthcare services to a large number of individuals.

More than 200 units of blood were donated, contributing to life-saving transfusions and supporting local health needs.

Over 3,000 people benefitted from 13 special health camps, which offered specialised medical care and screenings.





Making a Difference

Vridhhi

5,000+

children benefitted

418

students offered
Utkarsh Scholarships

7,740

students given education
kits and transportation

Vridhhi

Project Vridhhi addresses educational gaps in rural India, enhancing resources from pre-primary to higher education. It upgrades Anganwadis and school infrastructure while offering digital learning, soft skills for adolescents, and Utkarsh Scholarships. The program supports over 3,000 students across Goa, Maharashtra, and Karnataka, establishing computer labs, literacy centres, science labs, and remedial education. Partnerships with institutions like the Government College of Khandola and Sai Nursing Institute, along with the 'Back to School' initiative, help re-engage at-risk students and foster academic progress.

SEVA: Sesa Employee Volunteering Activity

At Vedanta Sesa Goa, a genuine impact is prioritised in the communities served, with efforts going beyond mere corporate responsibility. This commitment is reflected in the SEVA program, where time, skills, and resources are dedicated by employees to uplift those around them. From organising blood donation camps to providing career guidance, educational support, and financial literacy sessions for women's self-help groups, employees actively engage in a wide range of impactful activities.



Testimonials



"For years, we've grown paddy the old way, but the yields and profits were average. Last year, we started using the SRI (System of Rice Intensification) method, thanks to the guidance from Team Vanarai and Team Vedanta. This new method uses fewer saplings, cutting our costs, and we've noticed better grain quality and more panicles. The improved spacing between plants also makes farming easier. This success has inspired me to expand my paddy fields. A big thank you to Vedanta Sesa Goa!"

Sundar Naik

Paddy Farmer, Navelim, Goa



"Since I was a child, I've loved gardening at home. Through Project Jivika from Vedanta Sesa Goa, I learned about organic methods of creating a kitchen garden and received valuable technical advice. I've been growing vegetables for a few months now and am excited about selling some of my produce in addition to using it for my family. Joining this project has inspired me to dream bigger than just being a homemaker. I now aspire to pursue organic farming as a career and set an example for my children and future generations to embrace sustainable living."

Jyotsna Gad

Kitchen Garden Beneficiary,
Mulgao, Goa



Impact Story

Empowering Livelihoods: A Journey to Economic Independence

Sesa Goa's CSR initiatives are creating a significant impact on women in rural Goa, Maharashtra, and Karnataka, with a focus on empowerment through technical education, sports, and entrepreneurship. By introducing the Computer Operator & Programming Assistant (COPA) course, Vedanta is equipping 13 young women with essential skills for employment and self-sufficiency.

Ashwini Pednekar, a COPA course student, shared her experience, "Enrolling in the COPA trade was one of the best decisions I've ever made. Gaining essential technical knowledge has empowered me to think beyond societal expectations and stereotypes for women. The teaching staff have instilled vital confidence and provided me with the technical skills needed to succeed. Thank you, Sesa!"

The company is also fostering sustainable livelihoods by training women in kitchen gardening and vertical sack gardening, establishing around 40 gardens and 5 permaculture units. This initiative promotes sustainable agriculture practices and improves food security. Additionally, Vedanta's support in setting up a rural mart and nurturing 11 Micro Enterprises through SHGs has generated over ₹1 Mn in income, boosting women's financial independence.

Looking ahead, NSDC-affiliated tailoring centres in Maharashtra and Karnataka will further enhance skill development and empowerment. Through these diverse initiatives, Vedanta Sesa Goa is driving systemic social change, transforming women's lives, and contributing to a more inclusive and equitable society.





Sterlite Copper

Sterlite Copper’s CSR strategy is grounded in sustainable development, prioritising health, safety, and environmental concerns. The company aims to improve the lives of over 2,50,000 people in local communities, emphasising that business goals should extend beyond traditional CSR practices to include the holistic development of operational areas. Sterlite takes a proactive approach by understanding the true needs and concerns of the community, actively engaging with them to address these issues. Committed to fostering social acceptance, sustainability, and long-term impact, Sterlite Copper is dedicated to creating meaningful change and making a lasting difference in the communities it serves.

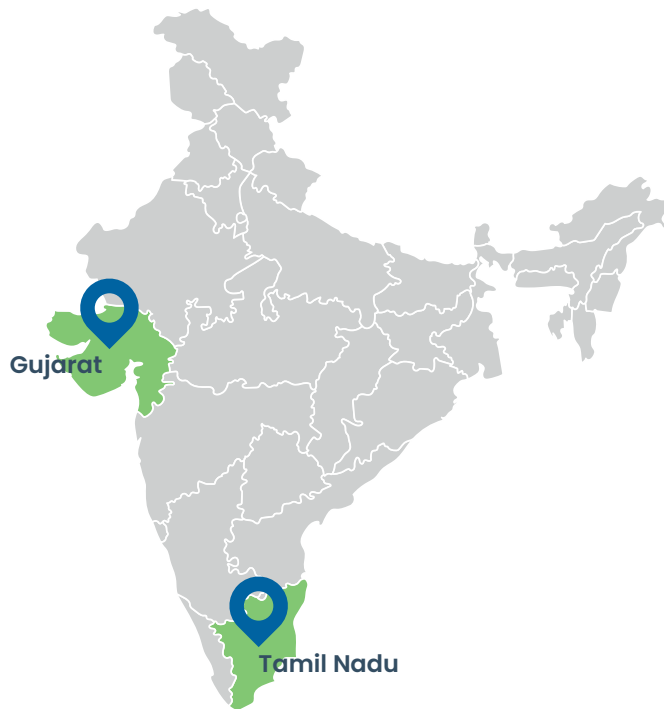
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SUSTAINABLE DEVELOPMENT GOALS

IN INDIA

<p>6 CLEAN WATER AND SANITATION</p>	<p>1 NO POVERTY</p>	<p>8 DECENT WORK AND ECONOMIC GROWTH</p>	<p>4 QUALITY EDUCATION</p>	<p>5 GENDER EQUALITY</p>	<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>	<p>13 CLIMATE ACTION</p>	<p>15 LIFE ON LAND</p>
<p>Drinking Water and Sanitation Tamira Surabhi</p>	<p>Skill Development Tamira Thiramai</p>		<p>Children’s Well-being and Education Tamira Vidyalam Tamira Sevai Thittam Tamira Sakthi</p>			<p>Environment Pasumai Thoothukkudi Animal Welfare</p>	
<p>1 NO POVERTY</p>	<p>2 ZERO HUNGER</p>	<p>5 GENDER EQUALITY</p>	<p>10 REDUCED INEQUALITIES</p>	<p>3 GOOD HEALTH AND WELL-BEING</p>			
<p>Women Empowerment Sakhi Tamira Sevai Thittam Tamira Sakthi</p>				<p>Health Aarogyam</p>			

Areas of Operation



1,00,887

Direct Beneficiaries

11,246

Indirect Beneficiaries

Notable Projects

Women Empowerment

Sakhi

Health, Water, and Sanitation

Tamira Surabhi

Skill Development

Tamira Thiramai

Other Projects

- Udaan
- Shala Praveshotsav

Awards and Accreditations

'Green Eco-Friendly Initiative Award' by News18 for planting 0.125 Mn trees in Thoothukkudi, received from Shri Hardeep Singh Puri, Minister of Petroleum and Natural Gas.

'Best Innovative CSR Project Award' at the 9th Edition of CSR Summit 2023 by UBS Forums for 'Project Tamira Seva Thittam'.

'Excellence in Pandemic Response Award' at the 6th Edition of IFSEC India for Exceptional COVID-19 Initiatives.

Empowering Women: A Path to Socio-Economic Growth

Sakhi

Stakeholders

- › Thulasi Social Trust
- › BELL Education and Women Welfare Society
- › Dhaayagam Social Welfare Trust

Social Investment

₹1.97 Mn



Overview

Recognising the critical role of women in socio-economic development, the nationwide Sakhi program, is dedicated to empowering women through Self-Help Groups (SHG). The initiative aims to enhance family incomes, provide training to upgrade women's skills for viable economic activities, and establish market linkages. Additionally, it facilitates access to resources for entrepreneurship and connects women with government and banking resources for their upliftment.

By promoting financial literacy, skill development, and entrepreneurship, Sakhi fosters self-reliance, alleviates poverty, and contributes to community development. The Sakhi program plays a crucial role in transforming lives, supporting women's economic independence, and advancing a more inclusive and prosperous society.

Notably, Ms. Sangeetha from Pudhurpandiyapuram, an SHG Leader, received the 'Woman Climate Entrepreneur Award' from Tiruchirappalli Regional Engineering College-Science and Technology Entrepreneurs' Park.

Key Highlights

Cumulatively, ₹14.5 Mn savings have been ensured by 1,848 women across 115 SHGs in 21 core villages.

Around ₹12.8 Mn in loans have been secured by over 270 women from SHGs, boosting their financial independence in FY 2024.

Close to 95% loans repaid by SHGs.



Enhancing Community Well-Being: Providing Clean Water

Tamira Surabhi

Stakeholders

- > Vijay Enterprises
- > SDR Packaged Drinking Water

Social Investment

₹8.92 Mn



Overview

Thoothukudi, a district celebrated for its cultural heritage and robust economy, relies heavily on water for agriculture, fisheries, and industry. However, it faces challenges like seawater intrusion, high Total Dissolved Solids (TDS) levels, and limited opportunities for artificial recharge in saline areas. The Tamira Surabhi initiative aims to address these critical issues by providing safe drinking water, thereby improving community health, hygiene, and dignity through sustainable practices and education. This project reflects Sterlite Copper's deep commitment to enhancing well-being in the district. Sterlite Copper also plays a vital role in the community's holistic development by upgrading hospital infrastructure, offering healthcare services such as medical camps, emergency care, and cataract surgeries, and supporting health & wellness programs. The initiative's long-term vision includes creating a model for sustainable living, inspiring other regions facing similar challenges, and contributing to the overall betterment of the society.

Key Highlights

2,300+ families from 11 locations benefitted on a daily basis and provided 3.4 Mn gallons of water to the public.

8,500 people benefitted through medical camps, critical care, and cataract services

In the technological integration efforts, users are given a card with a QR code, which is scanned by the coordinator upon delivery to ensure effective distribution of water.



Harnessing Youth Potential: Skill Development for Employability

Tamira Thiramai

Stakeholders

- > GKD Institute for Technological Resources
- > Sai Ram Educational and Social Welfare Trust

Social Investment

₹26.6 Mn



Overview

Tamira Thiramai is Sterlite Copper's initiative aimed at empowering local youth in Thoothukudi through a robust skill development program. With a focus on addressing unemployment and creating sustainable livelihood options, this comprehensive project provides practical training for aspiring technicians and tradespeople. The core objective is to bridge the gap between education and industry requirements by equipping young individuals with relevant technical skills. The program includes training in various trades such as Instrumentation Technician, Welder, Fitter, Hydraulic Pneumatic Piping, A/C Mechanic, Electrician, and Forklift Operator.

By offering hands-on experience and skill enhancement, the project helps participants gain confidence and improves their employability. It prepares them for meaningful employment and contributes to the local economy by producing skilled workers who become assets to local industries and communities. This project reflects Sterlite Copper's commitment to fostering long-term economic growth and development in the region.

Key Highlights

132 candidates in Thoothukudi district received training in technically skilled jobs such as Instrumentation Technician, Welder, Fitter, Hydraulic Engineer, and AC Mechanic.

More than 19 candidates were provided with full-time employment.

9 women trained as forklift operators, which is a first-time initiative for the district.





Making a Difference

Udaan

131

schoolgirls of Chinchpada and Vasona schools benefitted

Prerna

250

students of 5 Chinchpada and Vasona schools benefitted

Udaan

Udaan is an initiative designed to promote safe menstrual practices and foster period positivity among students. The program provides each adolescent girl with monthly sanitary pads to ensure access to safe absorbents. It also raises awareness about menstrual health and adolescent well-being through talks, activities, and extracurriculars like art. These are conducted by Sterilite Copper volunteers and community health workers using engaging educational materials, enhancing understanding and support in a conducive environment.

Shala Praveshotsav

Shala Praveshotsav is an annual event led by the administration to boost school enrolment, targeting students entering Anganwadi, pre-primary, and first standards. Held each year, it involves participation from all primary schools and administrative representatives. During the event, students receive school kits and are welcomed through various cultural programs, creating an engaging and festive atmosphere to encourage new enrolments and celebrate the beginning of their educational journey.



Testimonials



"My sister's success in Silambam inspired me to pursue my own path in martial arts. When Tamira Sakthi started offering free classes, I jumped at the chance. Thanks to this program, I've won gold medals at the district and state levels and competed in the Nationals. I'm thankful for the support and opportunities provided by Sterlite Copper, which have helped me achieve my dreams."

Selva Lekha

Ayyanadaippu, Thoothukudi,
Tamil Nadu



"I want to express my heartfelt gratitude for the incredible Diwali gift distribution initiative led by Vedanta Limited during Shala Praveshotsav. The joy and excitement on the faces of our children were truly priceless. This initiative created a heartwarming experience, spreading joy and brightening their Diwali celebrations. I am immensely thankful for Vedanta's generosity and kindness. This effort has made a lasting impact on our school and profoundly touched the lives of our students."

Darshanaben

School Teacher,
Chinchpada Primary School



Impact Story

Fueling Ambitions: A Journey to Success

Vedanta's Sterlite Skill Training Program, in collaboration with the Sai Ram Trust, made a transformative impact on Prabhakaran from T. Kumaragiri village. Working previously for a modest salary of ₹10,000 per month, Prabhakaran sought a way to unlock his full potential. The opportunity arose through forklift operation training, which he embraced with determination.

Under this initiative, Prabhakaran acquired essential skills and earned an NSDC certificate, a testament to his commitment and expertise. Equipped with this new qualification, he applied for positions in Gangaikondan and secured a job offering ₹18,000 per month, significantly improving his income. This advancement has been a lifeline for Prabhakaran and his family, easing their financial pressures and bringing a sense of accomplishment. His father, Muniyasamy, proudly witnessed his son's progress, knowing their financial burdens were alleviated.

Prabhakaran's story exemplifies how targeted training can transform lives, providing not just skills but a pathway to a brighter future. His success is a beacon of hope, demonstrating that with perseverance and support, dreams of prosperity and better living conditions are within reach.





Ferro Alloys Corp. Ltd.

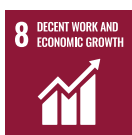
FACOR, through its comprehensive CSR initiatives, actively collaborates with the local community to improve their quality of life while ensuring business sustainability. FACOR believes that well-planned, need-based CSR interventions can significantly contribute to the socio-economic development of the communities they serve, creating a positive and long-lasting impact. Community development and sustainability are integral to FACOR's philosophy, supported by a strong framework designed to implement these projects effectively. FACOR's focus is on adopting a holistic, long-term strategy aligned with the UN's Sustainable Development Goals (SDGs), aiming to make the world a better and more equitable place to live for all.

CONTRIBUTION TO

SUSTAINABLE DEVELOPMENT GOALS IN INDIA



FACOR Sathi Pragati



FACOR Sathi Aarogya



FACOR Sathi Nirmal Paribesh



FACOR Sathi Gaon Kalyan



FACOR Sathi Shiksha Pariyojana



FACOR Sathi Hariyali Amrut



FACOR Sathi Pashu Kalyan

Areas of Operation



1,14,787

Direct Beneficiaries

15,900

Indirect Beneficiaries

Notable Projects

Good Health and Well-being

FACOR Sathi Aarogya

Livelihood and Women Empowerment

FACOR Sathi Pragati

Quality Education, Menstrual Hygiene Management, Sanitation

FACOR Sathi Shiksha Amrit Pariyojana

Other Projects

- FACOR Sathi Hariyali
- FACOR Sathi Gaon Kalyan
- FACOR Sathi Nirmal Paribesh



Fostering Rural Wellness: Advancing Healthcare and Resilience

FACOR Sathi Aarogya

Stakeholders

- › Community Members
- › NGO partner – SEVAMOB

Social Investment

₹3.02 Mn



Overview

FACOR Sathi Aarogya was launched specifically to address healthcare challenges prevalent in its interventional communities, with a strong focus on improving both access to and the quality of healthcare services. The project aims to significantly enhance community health through a range of preventive, curative, and referral measures, while also providing free medicines and counselling to those in need. FACOR offers door-to-door mobile health camp services, regularly conducts awareness sessions focussed on preventive diseases, and organises village sanitation drives to promote better hygiene.

Additionally, the Nikshay-Mitra initiative was introduced to ensure comprehensive diagnostic, nutritional, and vocational support for TB patients. Apart from the regular healthcare initiatives, FACOR also came to the rescue of those in need in the Balasore train tragedy by distributing food packets and helping the injured.

Through these multifaceted efforts, FACOR is deeply committed to fostering healthier, more resilient communities, with a focus on achieving sustainable long-term benefits for all.

Key Highlights

246 mobile health camps provided free checkups, consultations, and basic medicines to 15,238 beneficiaries in plant and mine CSR operational areas.

90 disease awareness sessions on malaria, diarrhoea, dengue, and waterborne diseases reached 2,050 community members.

The Nikshay-Mitra initiative supported 30 TB patients in Bhadrak with diagnostic, nutritional, and vocational aid through TB kits.



Empowering Women: Skill Development and Economic Support

FACOR Sathi Pragati

Stakeholders

- Community Women
- Punaruthan Voluntary Organisation

Social Investment

₹2.44 Mn



Overview

FACOR Sathi Pragati aims to empower women by enhancing their quality of life through technical support, entrepreneurship, and development of business skills. The project provides training in various units, including 2 tailoring centres in Randia, Bhadrak, and Ransol, Jajpur; 2 donna-pattal (paper plates) units; 1 masala (spices) unit; 1 *agarbatti* (incense sticks) unit; and 1 *chappal* (footwear) unit. A 2-day Self-Help Group Sammelan in Sukinda, Odisha, showcased 13 SHG groups with 130 women and their products, advancing their economic empowerment.

To promote local Odia art, FACOR introduced a Bamboo Art training program through *Kala Kendra*, training 10 women in traditional crafts. Additionally, Micro Enterprises and SHG women received raw materials, packaging support, machine management training, and marketing assistance, linking them to the demand and supply chain.

The project tackles disparities, fosters skills, and boosts community development.

Key Highlights

120 women received tailoring training at 2 units in Randia, Bhadrak, and Ransol, Jajpur.

Supported 5 Micro Enterprises and 60 SHG women with raw materials, training, and marketing assistance for production and packaging.

Trained 10 community women in local bamboo arts & crafts through FACOR's *Kala Kendra*.



Empowering Rural Communities: Innovative Education & Health

FACOR Sathi Shiksha Amrit Pariyojana

Stakeholders

- Community children and adolescent girls
- Punaruthan Voluntary Organisation

Social Investment

₹4.27 Mn



Overview

FACOR Sathi Shiksha Amrit Pariyojana is a project focussed on enhancing education in rural areas where socio-economic factors often hinder the quality of schooling. This initiative aims to build a strong educational foundation for children and adolescent girls by introducing innovative teaching methods, providing access to libraries, computer and e-learning resources, and supporting their overall development, including sports and extracurricular activities.

The project promotes Solid Waste Management awareness through school campaigns and community education. It also addresses vital topics like menstruation and menstrual hygiene management (MHM), recognising their importance for young girls' health and dignity under Project *Laadli*. By encouraging discussions on MHM, the project aims to raise awareness and improve quality of life in these communities. Through its comprehensive approach, Sathi Shiksha Amrit Pariyojana enhances educational opportunities and contributes to the holistic development and well-being of rural communities.

Key Highlights

Supported 158 students with educational materials at 2 schools and 125 students with remedial coaching centres in Ransol and Kaliapani.

Established 3 science labs, benefitting 288 students by enhancing STEM education in Jajpur and Bhadrak.

Formed 20 *Kishori* clubs under Project *Laadli*, conducted 26 menstrual hygiene sessions, and distributed 590 kits to 694 adolescent girls.





FACOR Sathi Hariyali

This project aims to address the pressing issue of malnutrition and promotion of vegetable demo farming in households. It also emphasises sustainable agriculture practices, promoting the use of organic methods such as using vermicompost instead of urea and other chemical fertilisers. This is a holistic approach fostering economic empowerment of women, improving health, building local capacity, and contributing to environmental well-being.

FACOR Sathi Gaon Kalyan

This project recognises the crucial role infrastructure plays in enhancing community well-being and focusses on creating lasting assets that empower residents and drive collective growth. By addressing critical infrastructure challenges in rural areas, the initiative aims to unlock the full potential of these regions, fostering a brighter future for the community. The project's efforts contribute

to sustainable development, ensuring long-term benefits that uplift the quality of life and promote enduring progress.

FACOR Sathi Nirmal Paribesha

Under this umbrella project, FACOR focusses on enhancing access to water, sanitation, and hygiene in its CSR operational areas. Four solar water towers have been installed across Jajpur district, providing domestic water to over 300 people, while the Ostapal water pipeline now connects 250 villagers to a sustainable water supply. The nearby Barpada Community Health Centre (CHC) was also provided with an RO water purifier and an air purifier, along with the installation of a drinking water point in the Randia Gram Panchayat offering access to clean drinking water for the community.

Making a Difference

FACOR Sathi Hariyali

14

hybrid seeds and vermicompost Nutri-Garden Kits distributed

236

women farmers trained to cultivate nutrient-rich vegetables

FACOR Sathi Gaon Kalyan

180

solar streetlights for

4,500

villagers

158

students received improved education in 2 renovated schools

8

Gram Chaupals for

400

people

7

roads for

1,750

villagers

FACOR Sathi Nirmal Paribesha

3

community toilets for

30

households

8

RO water purifiers

16

twin dustbins in

8

schools

21

bio-waste dustbins at

21

Nand Ghars

Testimonials



"Being part of the *Kishori Club* has truly empowered me by deepening my understanding of menstrual management. I'm grateful to FACOR for giving me this opportunity to learn and grow. The *Laadli* project, with its MHM kits, empowerment activities, and supportive environment, has made a significant impact not just on me, but also on my peers. This experience has brought about a positive change in our lives."

Sushree Sangita Jena

Member of Project *Laadli*,
Ramkrishnapur GP, Bhadrak



"I'm thankful to Vedanta FACOR for organising regular health camps in our Gram Panchayat and nearby villages, offering free medical consultations and medicines. These initiatives are essential in rural areas, and I hope they continue regularly. They've greatly benefitted individuals and improved the overall health and well-being of our entire village community."

Sri Jagbandhu Mohanta

Community Leader,
Ransol GP, Jajpur



Impact Story

Empowering Livelihoods: A Journey to Economic Independence

Puspalata Mohanta, a resident of Kaliapani village, exemplifies the transformative impact of Vedanta's FACOR initiatives on rural communities. Facing economic challenges due to limited opportunities, Puspalata joined the paper plates production unit established by FACOR in partnership with Gayatri Self-Help Group (SHG). The unit received essential training, raw materials, and marketing support for the effective production. This initiative marked a turning point in her life, enabling her to provide for her family while breaking free from traditional, stigmatised societal norms that restrict women.

Puspalata's experience highlights how access to critical resources, professional training, and market opportunities can empower individuals, especially women, to achieve economic independence and gain social recognition. Her success story is a testament to Vedanta's commitment to fostering sustainable livelihoods and uplifting rural communities through targeted, impactful interventions. By providing the necessary tools and support, Vedanta demonstrates how strategic initiatives can drive meaningful change, improving the quality of life and contributing to the overall development of disadvantaged areas.



Abbreviations

AAF – Anil Agarwal Foundation	ESL – Electrosteel Steel Limited
ABC – Animal Birth Control	EV – Employee Volunteer
AB-PMJAY – Ayushman Bharat Pradhan Mantri Jan Arogya Yojana	EVP – Employee Volunteerism Program
ABST – Accountancy and Business Statistics	FACOR – Ferro Alloys Corporation Limited
AC – Air Conditioning	FBLP – Family Based Livelihood Planning
ACLS – Advanced Cardiac Life Support	FIG – Farmer Interest Group
AD boards – Added Dimensions Boards	FMCG – Fast-Moving Consumer Goods
AFPRO – Action for Food Production	FNAC – Fine Needle Aspiration Cytology
AI – Artificial Insemination	FPO – Farmer Producer Organisation
ALOP – Alternative Livelihood Opportunities Project	FRC – Farmer Resource Centre
ARCS – Assistant Registrar of Cooperative Societies	FSSAI – Food Safety and Standards Authority of India
ASHA – Accredited Social Health Activist	FY – Fiscal Year
ASRLMS – Assam State Rural Livelihood Mission Society	GCSRA – Gujarat CSR Authority
ATMA – Agricultural Technology Management Agency	GDI – Gender Development Index
ATMs – Automated Teller Machines	GFA – Goa Football Association
AWC – Anganwadi Centre	GI – Gastrointestinal
AWES – Association of Welfare of Elderly Sportspersons	GIST – Gastrointestinal Stromal Tumor
AYUSH – Ayurveda, Yoga – Naturopathy, Unani, Siddha & Homeopathy	GP – Gram Panchayat
BAIF – Bharatiya Agro Industries Foundation	GSS – Gramin Seva Sangh
BaLA – Building as Learning Aid	GST – Goods and Services Tax
BALCO – Bharat Aluminium Company Limited	GT – Grant Thornton
BHU – Banaras Hindu University	HDI – Human Development Index
BLS – Basic Life Support	HDPE – High-Density Polyethylene
BMC – BALCO Medical Centre	HIV – Human Immunodeficiency Virus
BMGF – Bill & Melinda Gates Foundation	HMV – Heavy Motor Vehicle
Bn – Billion	HPPI – Humana People to People India
CAZRI – Central Arid Zone Research Institute	HPV – Human Papillomavirus
CBSE – Central Board of Secondary Education	HZL – Hindustan Zinc Limited
CCC – Child Care Centres	IAS – Indian Administrative Service
CCoE – Cairn Centre of Excellence	ICC – International Chamber of Commerce
CCP – Charge Chrome Plant	ICDS – Integrated Child Development Services
CEC – Cairn Enterprise Centre	ICMR – Indian Council of Medical Research
CEDRA – Centre for Education Developmental Research	ICS – Indian Cancer Society
CFC – Community Facility Centre	ICSC – India CSR Sustainability Conclave
CGHS – Central Government Health Scheme	ICT – Information and Communication Technology
CHC – Community Health Centre	IEC – Information, Education, and Communication
CHD – Community Help Desk	IGNOU – Indira Gandhi National Open University
CHDC – Community Help Desk Centre	IICA – Indian Institute of Corporate Affairs
CIMFR – Central Institute of Mining and Fuel Research	IIHMR – Indian Institute of Health Management Research
CMAM – Community-Based Management of Acute Malnutrition	IIMR – Indian Institute of Millet Research
CMC – Community Medical Centre	IIT – Indian Institutes of Technology
CML – Chronic Myeloid Leukemia	INM – Integrated Nutrient Management
CO ₂ – Carbon Dioxide	I-Pac – Indian Political Action Committee
CoE – Centre of Excellence	IPC – International Paralympics Committee
COP26 – 26th Conference of the Parties	IPD – In-Patient Department
COPA – Computer Operator and Programming Assistant	IPDM – Integrated Pest and Disease Management
COVID-19 – Coronavirus Disease 2019	IPM – Integrated Pest Management
CPR – Cardiac Pulmonary Resuscitation	ISL – Indian Sign Language
CREDA – Chhattisgarh Renewable Energy Development Agency	ITI – Industrial Training Institute
CSPDCL – Chhattisgarh State Power Distribution Company Limited	IVR – Interactive Voice Response
CSR – Corporate Social Responsibility	JSACS – Jharkhand State Aids Control Society
DAV – Dayanand Anglo-Vedic	JSLPS – Jharkhand State Livelihood Promotion Society
DC – Deputy Commissioner	KCM – Konkola Copper Mines
DD – Doordarshan	KL – Kilo Litres
DEO – District Education Officer	KPMG – Klynveld Peat Marwick and Goerdeler
DGET – Directorate General of Employment and Training	KSK – Krishi Seva Kendra
DJSWI – Dow Jones Sustainability World Index	KTPA – Kilo Tonnes Per Annum
DKBSSY – Dr. Khoobchand Baghel Swasthya Sahayata Yojana	KVK – Krishi Vigyan Kendra
DLSA – District Legal Service Authority	LEED – Leadership in Energy and Environmental Design
DRA – Debt Recovery Agent	LMV – Light Motor Vehicle
EAFM – Economic Administration and Financial Management	LPA – Lakhs Per Annum
ECCE – Early Childhood Care and Education	MACE – Multi Activity Centre for the Elderly
EDII – Entrepreneurship Development Institute of India	MAM – Moderately Acute Malnourished
ENT – Ear, Nose, and Throat	MFI – Microfinance Institution
EOCRC – Early-Onset Colorectal Cancer	MGNREGA – Mahatma Gandhi National Rural Employment Guarantee Act
ESG – Environmental, Social, and Governance	MHM – Menstrual Health Management
	MHU – Mobile Health Unit
	MHV – Mobile Health Van
	MIS – Management Information System
	MLI – Micro Level Intervention
	MMKVY – Mukhya Mantri Kaushal Vikas Yojana
	Mn – Million

MNC – Multinational Corporation
 MoS – Minister of State
 MoSDE – Ministry of Skill Development and Entrepreneurship
 MoU – Memorandum of Understanding
 MSME – Ministry of Micro, Small, and Medium Enterprises
 MT – Metric Tonnes
 MTC – Malnutrition Treatment Centre
 MTPA – Million Tonnes Per Annum
 MW – Megawatt
 NAAC – National Assessment and Accreditation Council
 NABARD – National Bank for Agriculture and Rural Development
 NABH – National Accreditation Board for Hospitals & Healthcare Providers
 NABL – National Accreditation Board for Testing and Calibration Laboratories
 NACO – National Aids Control Society
 NBFC – Non-Banking Financial Company
 NBFC-MFI – Non-Banking Financial Company – Microfinance Institution
 NCVT – National Council for Vocational Training
 NDDB – National Dairy Development Board
 NEP – National Education Policy
 NGO – Non-Governmental Organization
 NGO HLPPT – Hindustan Latex Family Planning Promotion Trust
 NISE – National Institute of Solar Energy
 NMDC – National Mineral Development Corporation
 NMIMS – Narsee Monjee Institute of Management Studies
 NMVT – Navrachna Mahila Vikas Trust
 NRC – Nutritional Rehabilitation Centre
 NRLM – National Rural Livelihood Mission
 NSDC – National Skill Development Corporation
 NTPC – National Thermal Power Corporation
 NTT – Nettur Technical Training Foundation
 NVF – National Veterinary Foundation
 O&M – Operations & Management
 OLM – Odisha Livelihoods Mission
 OPD – Outpatient Department
 ORMAS – Odisha Rural Development and Marketing Society
 OSDA – Odisha Skill Development Authority
 P.G. – Post Graduate
 PAP – Profunda Artery Perforator
 PAU – Punjab Agricultural University
 PCI – Paralympic Committee of India
 PD – Positive Deviance
 PFA – People for Animals
 PHC – Primary Health Centre
 PHD – Public Health Department
 PHED – Public Health Engineering Department
 PM – Prime Minister
 PM-JAY – Pradhan Mantri Jan Arogya Yojana
 PoP – Package of Practices
 PPE – Personal Protective Equipment
 PPP – Public-Private Partnership
 PRI – Panchayati Raj Institution
 PSE – Pre-School Education
 PSRLM – Punjab State Rural Livelihood Mission
 PV – Photovoltaic
 PVDP – Participatory Village Development Programme
 PwD – Persons with Disabilities
 RBSE – Rajasthan Board of Secondary Education
 RFC – Rajasthan Football Club
 RHC – Rural Health Centre
 RHP – Rural Health Posts
 RKVY – Rashtriya Krishi Vikas Yojana
 RO – Reverse Osmosis
 RTI – Reproductive Tract Infection
 RT-PCR – Real-Time Reverse Transcriptase-Polymerase Chain Reaction
 S&P – Standard & Poor's
 SABERA – Social and Business Enterprise Responsible Awards
 SAFF – South Asian Football Federation
 SAM – Severe Acute Malnutrition
 SBI – State Bank of India
 SC/ST – Scheduled Castes/Scheduled Tribes
 SCDF – Sesa Community Development Foundation
 SCVT – State Council for Vocational Training
 SDG – Sustainable Development Goals
 SECR – South East Central Railway
 SEEDS – Social Empowerment and Economic Development Society
 SEHAT – Safe and Effective Health Action by TSPL
 SEMA – Science, English, Mathematics, and Accountancy
 SeSTA – Seven Sisters Development Assistance
 SEVA – Sesa Employee Volunteering Activity
 SEWA – Social Education for Women's Awareness
 SFA – Sesa Football Academy
 SGFI – School Games Federation of India
 SHG – Self-Help Group
 SIIB – Skill India Impact Bond
 SMART – Skill Management & Accreditation of Training Centres
 SMC – School Management Committee
 SMO – Sewing Machine Operator
 SRI – Systematic Rice Intensification
 SROUT – Social Revival group of Urban Rural and Tribal
 SSC – Sector Skill Council
 SSDF – Sarthak Sustainable Development Foundation
 STEM – Science, Technology, Engineering, and Mathematics
 STI – Sexually Transmitted Infection
 STP – Sewage Treatment Plant
 STS – Sesa Technical School
 SURE – Society for Upliftment of Rural Economy
 SWI – Systematic Wheat Intensification
 TACO – The Animal Care Organisation
 TARA – TSPL Action for Rural Ajeevika
 TB – Tuberculosis
 TDS – Total Dissolved Solids
 TEA – Training Engagement Sessions
 THR – Take-home Ration
 TLM – Teaching Learning Materials
 TMC – Tonnes per annum
 TPE – Therapeutic Plasma Exchange
 TRAU FC – Tiddim Road Athletic Union Football Club
 TSPL – Talwandi Sabo Power Limited
 UAE – United Arab Emirates
 UBS – Union Bank of Switzerland
 UICC – Union for International Cancer Control
 UIT – Urban Improvement Trust
 UMC – Municipal Council Udaipur
 UNICEF – United Nations Children's Fund
 UP – Uttar Pradesh
 UPES – University of Petroleum and Energy Studies
 USD – United States Dollar
 VAB – Value Added Business
 VARC – Vedanta Agriculture Resource Centre
 VCLP – Vedanta Village Computer Literacy Centre
 VDC – Village Development Committees
 VDHM – Vedanta Delhi Half Marathon
 VEAA – Vedanta ESL Archery Academy
 VEDL – Vedanta Limited
 VHAG – Voluntary Health Association of Goa
 VMRF – Vedanta Medical Research Foundation
 VMSC – Vedanta Mini Science Centre
 VPCHM – Vedanta Pink City Half Marathon
 VZFSF – Vedanta Zinc Football & Sports Foundation
 WASH – Water, Sanitation and Hygiene
 WCD – Women and Child Development
 WOW – Words of Wisdom
 WVS – Worldwide Veterinary Service
 XLRI – Xavier School of Management
 ZF – Zinc Football
 ZFA – Zinc Football Academy
 ZFSA – Zinc Football & Sports Foundation



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